

NEWS SUMMARY

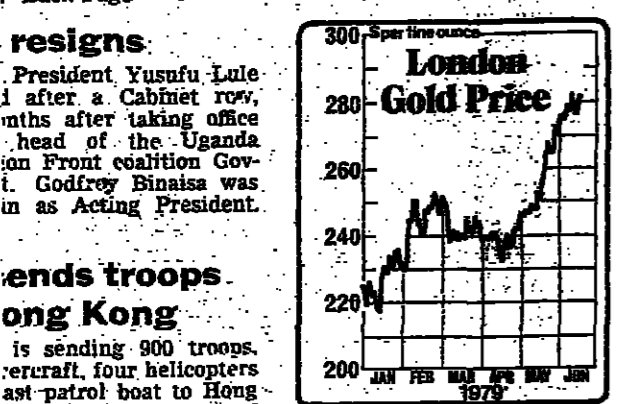
Real: Indonesia premier resigns... Business: Sterling firmer; Equities subdued... Sterling rose 95 points, buoyed by high interest rates...

Laker starts battle for Skytrains to 35 European cities

BY LYNTON McLAIN Sir Freddie Laker launched his long-threatened attack on Europe's airlines yesterday with a plan to start Skytrain flights to 35 European cities in January... The move comes less than a week after the EEC Commission recommended far-reaching changes in operations and fare structures of European airlines...

OPEC at oil limit 'in 3-5 years' Blumenthal is confident of dollar strength

BY ANTHONY McDERMOTT THE ABILITY of the Organization of Petroleum Exporting Countries to meet world oil demand will reach its limit in as little as three to five years, according to Dr. Ulfr Lantzke, executive director of the International Energy Agency... MR. MICHAEL BLUMENTHAL, U.S. Treasury Secretary yesterday proclaimed that the dollar was fundamentally "very sound..."



London Gold Price

Cabinet approves big pay increase for MPs

BY ELINOR GOODMAN, LOBBY STAFF THE CABINET yesterday approved a big rise in MPs' pay, but decided to phase its introduction over a longer period than expected... The Prime Minister told Mr. James Callaghan, Leader of the Opposition, of the decision...

38% for top civil servants

Under the Bill, to be debated tomorrow, members sitting in both Westminster and the European Parliament will receive only one salary... The Prime Minister told Mr. James Callaghan, Leader of the Opposition, of the decision...

UK industry's profits fall

BY PETER RIDDELL, ECONOMICS CORRESPONDENT BRITISH INDUSTRY'S profits fell sharply in the first three months of this year... The fall in profits in the first quarter was, however, partly due to the one-and-for-all impact of the various industrial disputes...

Table with columns: OUTPUT AND PROFITS, Gross Domestic Product, Net of stock appreciation of commercial companies. Rows for 1976, 1977, 1978, 1979.

PRICE CHANGES YESTERDAY. Table listing various items like Wheat, Sugar, and their price changes in pence.

CONTENTS. Table listing sections like Common Market, Middle East, and their page numbers.

Advertisement for Knight Frank & Rutley, featuring a large image of a building and text: 'You know all about that prime site for redevelopment but... We will make the whole scheme really work for your shops, offices, factories, warehouses and hotels...'

Trade gap of £130m for France

By Our Paris Staff
HIGHER OIL PRICES and the replenishment of oil stocks pushed France's trade balance into deficit last month, for the first time this year.

French measures to cut oil imports

BY TERRY DODSWORTH IN PARIS

WIDE-RANGING measures aimed at maintaining "sober growth" in the economy while reducing oil imports were announced by the French Government yesterday.

They include a reduction in deliveries of domestic fuel, a lowering of maximum temperatures in offices and other buildings, speed restrictions on heavy lorries and stricter enforcement of existing speed limits for cars.

The Government is steering a careful path between this aim and its determination to maintain prudent growth in the economy, with an expected oil bill this year of FFf 70bn (£7.6bn) against a planned

M. Francois Mitterrand, the French Socialist leader, has resigned from the new European Parliament in protest against an official recount that gave a Socialist seat to the ruling centre-right French coalition, AP reports from

Paris. M. Mitterrand said his resignation reflected his "indignation with the dishonourable decision" taken by the National Census Commission. The switch gave the ruling majority 26 seats and cut the Socialist total from 22 to 21.

ment will launch a series of schemes to subsidise the adaptation of buildings to more economical heating methods.

The main impact in the transport sector will be on heavy lorries, which will be limited to speeds of 90 kph (56 mph) on motorways, and 80 kph on other roads.

In the public sector, instructions have gone out to Government-controlled transport fleets to reduce petrol consumption by 10 per cent, and further efforts will be made to improve bus and rail services.

In the longer term, the Government is to support a research project at the big car companies, Renault and PSA Peugeot-Citroen, to produce prototype vehicles which will use 25 per cent less petrol.

For industry, additional financial assistance will be offered to encourage investment in less energy-intensive production

FFf 58bn (£6.3bn).

In a TV interview outlining the measures, M. Giscard d'Estaing, the French President, stressed particularly that the Government wanted to avoid reducing the average citizen's buying power.

This could be done, he said, by careful economic management and maintenance of growth by re-directing industry into less energy-intensive sectors.

nuclear and solar energy industries.

The new plan, expected to cost about FFf 7.5bn (£813m) will touch three main areas—buildings, transport and industry.

Of these, the greatest savings are expected in the building sector, from a combination of temperature reductions from 20 to 19 deg C in flats and public buildings, and a 10 per cent reduction in home heating oil deliveries.

Individual heating meters are to be installed, and the Govern-

Energy taxes increased in Danish squeeze

BY HILARY BARNES IN COPENHAGEN

DRASTIC INCREASES in energy taxes are the main ingredient in the biggest programme of tax increases and public spending cuts to be presented by Danish Government.

In measures agreed by the coalition Government late on Tuesday night, petrol, oil, gas and electricity prices will all rise sharply. Cigarettes go up by DKr 2 to DKr 16.10 (£1.40) for twenty, and the inclusive tour charter holiday tax from DKr 50 to DKr 125 (£10.90) per head.

From August 1 there will be a car-free day a week. Owners will be allowed to choose on which day they leave their cars in the garage.

Local authorities have been told to cut DKr 4bn off next year's budgets and the Government will cut DKr 2.5bn off its own 1980 budget.

Business will be exempted

from the electricity tax increase and public transport from the fuel tax increases. Agriculture and industry will both benefit from an increase in the amount of foreign currency loans which the Government will guarantee against exchange rate changes.

The total programme amounts to about DKr 12bn (£1.05bn). The tax increases will bring in about DKr 4.8bn in the full year, equal to 2.5 per cent of private consumption. Petrol goes up DKr 0.5 per litre to DKr 3.80, heating oil by DKr 260 per 1,000 litres to about DKr 1,660 and electricity by DKr 0.6 per kw/h.

The measures were taken against the background of a rapid deterioration in the current balance of payments deficit following the increase in oil prices, but an unexpected rapid increase in public spending this year (it is expected to rise in

real terms by 5.5 per cent). The stimulus to demand arising from the 9 per cent wage increases awarded in the spring collective agreements also forced the Government's hand.

It took the Social Democratic-Liberal coalition Government almost two weeks of hard negotiations to agree on the measures, but political commentators predict further difficulties ahead for the coalition in the autumn. The cuts in public spending have only been agreed as a total amount. The details have still to be filled in and some observers doubt whether the Government will be able to clear this hurdle.

Mr. Knud Heinesen, the Finance Minister, said that the current balance of payments deficit this year would be about DKr 1bn less than it otherwise would have been and next year about DKr 3bn less, which

appears to mean that there will be a deficit of DKr 9-10bn this year and DKr 8-9bn in 1980. Last year's deficit was DKr 7.7bn, but in the first quarter the deficit rose to DKr 4.8bn from DKr 2.9bn in the same quarter of last year.

The Government has not said what effect the measures will have on demand, but private economists expect that there will be some decline in real private consumption and investment in the next 12 months and only a small increase in total production.

Before the measures were announced, most forecasts expected a GNP increase this year of about 3 per cent, but this will not now be attainable.

Unemployment, expected to average about 7 per cent this year, will also rise, although the Government programme includes some unemployment relief measures.

Russia warns U.S. on SALT

MOSCOW—The Soviet Union yesterday served notice to the U.S. that it will not accept any Senate amendments to the SALT II agreement signed by President Carter and President Brezhnev in Vienna on Monday.

The warning not to "tamper" with the treaty text was published in a front-page editorial of Pravda, the Communist party newspaper, and was clearly intended to be read in Washington as well as Moscow.

Mr. Brezhnev said during the Vienna summit that attempts to "rock" the SALT agreement could damage U.S.-Soviet relations and bring down the whole structure.

But the Pravda editorial went further, spelling out that the Kremlin would not agree to any change in the letter or spirit of the agreement.

The treaty was "based on the principle of equality and equal security, and the fulfilment by the parties of their obligations under the treaty is subject to reliable verification," the editorial added.

It was important to note that any attempts to make amendments to the treaty, to substitute details in it, or to make it more advantageous to one of the sides, "could lead to grave and even dangerous consequences for Soviet-U.S. relations."

The Soviet Union "would not consent to any departures from the accord which had been reached, or to attempts at undermining its spirit and letter. It will accurately observe the treaty, just as all other commitments it signed," Pravda said.

The pledge to fulfil "other commitments" was seen as a reference to the accompanying protocols and statements, including a Soviet undertaking not to give its "Backfire" bomber extra range so it could hit targets in the U.S.

Pravda's editorial went on to express hope that realism, far-sightedness and wise statesmanship would gain the upper hand over arguments by opponents of the treaty.

Italian Communists retain presidency of Lower House

BY PAUL BETTS IN ROME

A COMMUNIST is again to hold the key post of President of the Italian Chamber of Deputies, corresponding roughly to that of the Speaker at Westminster, while the Christian Democratic Senator, Sig. Amintore Fanfani, is to be re-elected to the constitutionally more important position of President of the Senate.

The Communist candidate is Signora Nilde Iotti, who will become the first woman president of the Italian Lower House in the new Parliament.

The election of Signora Iotti and Senator Fanfani became a formality following agreement on Tuesday between the main political parties to divide the two parliamentary posts between the Christian Democrats and the Communists, as in 1976.

The decision also reflects efforts by the Christian Democrats not to antagonise the Communists after the Communist Party's setback in the general election two weeks ago.

Although the Christian Democrats have firmly rejected Communist demands for posts in the next cabinet, they now seek to establish some consensus with the Communists to ease the task of forming a parliamentary majority to back a new government.

But the Communist Party has clearly indicated that securing the presidency of one of the two houses of Parliament was nothing more than the party's second largest political force.

The Communists are expected to elect a new party secretary and directorate at the beginning

of next month, when a number of significant changes are likely to be made following the party's disappointing performance in the elections.

Following last night's inaugural meeting of the new Italian Parliament, the way is now open for President Saragat to start the constitutional process of consultations prior to his naming a Prime Minister designate to try to form a new Government.

This task could well fall again on Sig. Giulio Andreotti, its current caretaker Prime Minister. Another possible candidate is Sig. Flaminio Piccoli, the Christian Democrat party chairman.

In view of the expected turn of the Communist Party into opposition, the most likely governing formula appears to be a new three-party coalition involving the Christian Democrats, the Republicans and the Social Democrats, supported by the Liberals and also enjoying the indirect backing of the Socialists.

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United Spring & Steel Group Limited Interim Results. Interim results (unaudited) for half year ended 31st March 1979. Table with columns for Half year to 31st March 1979, Half year to 31st March 1978, and Year to 30th September 1978. Rows include External Sales, Operating Profit, Taxation, Profit after Taxation, Extraordinary item, Dividends, and Profit Retained.

Early Death That's Life!

Advertisement for Population Concern. Text: 'Nobody wants to give birth to a baby who is going to die. Yet worldwide one baby in ten dies before the age of one. Not a statistic—a baby. A baby who never had a chance. Millions of women throughout the world do not want any more children. They know that too many mean poverty, and hunger. That's why in some countries there are more abortions than live births. Yet only half the couples in the world know how to plan their families. Population Concern—with your help—finances voluntary family planning projects throughout the world. Projects that can make all the difference. The difference between life and death. Please send a donation—and help where the problem begins. A contribution by banker's order will help us to plan our confidence.' Includes a form for donations and a small image of a woman.

Handwritten signature or text in a box.

EUROPEAN NEWS

AFRICAN GUERRILLA TRAINING EXPANDED

East Germany raises aid to Nkomo

LESLIE COLITT IN BERLIN

GERMANY is significantly expanding its weapons programme for the guerrilla movements...

Patriotic Front, the East Europeans say, will provide training on 122 mm and 152 mm Soviet howitzers...

to the "front line" nations. Mr. Nkomo also visited an East German artillery regiment conducting field exercises.

and racism in Zimbabwe," as Herr Erich Honecker, the East German President and Communist Party leader, told Mr. Nkomo yesterday.



Mr. Joshua Nkomo

President Brezhnev, "above all" the signing of the SALT II agreement. In Vienna, President Carter was reported to have strongly criticised Moscow's backing of the Patriotic Front.

W. German Cartel Office takes on banking giants

BY LESLIE COLITT

WEST GERMAN banking and industry are well aware these days that the Federal Cartel Office is currently the most active among the world's anti-trust agencies...

advertising "how wonderful they are." This sort of action (on interest rates) eradicated years of efforts to improve their popularity, he said.



Herr Wolfgang Kartte

(above), calls West Germany's cartel laws, whose merger control provisions he helped to draft, the most highly perfected anywhere, including the U.S., "our model in anti-trust legislation."

which is political, in order to recoup the maximum amount from sales of naphtha to the chemical industry? They can then pass it on to the consumer, which doesn't outwardly attract so much attention," he said.

Seldom are more than three Cartel officials required to carry out an investigation, with eight departments scrutinising every branch of West German industry.

Herr Kartte, a Free Democrat like his Minister, Count Lambsdorff, calls West Germany's cartel law, whose merger control provisions he helped to draft, the most highly perfected anywhere, including the U.S., "our model in anti-trust legislation."

New cartel law provisions on mergers which are to become law by next year will allow the Berlin office to take action if the agency suspects a merger will lead to market domination and involves companies with sales of DM 10bn and up.

Taxes increased and spending cut in Danish squeeze

HILARY BARNES IN COPENHAGEN

TAXES INCREASES in Denmark are the main item in the biggest programme of tax increases and spending cuts to be prepared by Danish Government...

ment will cut Dkr 2.5bn off its own 1980 budget. Business will be exempted from the electricity tax increase and public transport from the fuel tax increases.

against the background of a rapid deterioration in the current balance of payments deficit following the increase in oil prices, but an unexpected rapid increase in public spending this year (it is expected to rise in real terms by 3.5 per cent).

details have still to be filled in and some observers doubt whether the Government will be able to clear this hurdle.

private consumption and investment in the next 12 months and only a small increase in total production.

Nigeria wants to call off CP-EEC meeting

BRUSSELS — Nigeria yesterday formally demanded the convening of a meeting of the European Community...

meet here today. The ACP side on Tuesday accepted a Common Market offer to resume talks on a convention to replace the Lomé trade agreement...

Irish bus and rail fares rise 20%

BY OUR FOREIGN STAFF

A 20 per cent increase in public transport costs in the Irish Republic from Monday have added a further blow to the Government's hopes of controlling wage rises.

in the public sector and backed with the threat of sanctions against private employers who go above that figure.

Congress president, said that until the 7 per cent maximum is relaxed, there would be no more talks with the Government about pay.

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There aren't many vehicles on the road more economical than the Mini. But for practical reasons, most company cars fall into the medium-size category.

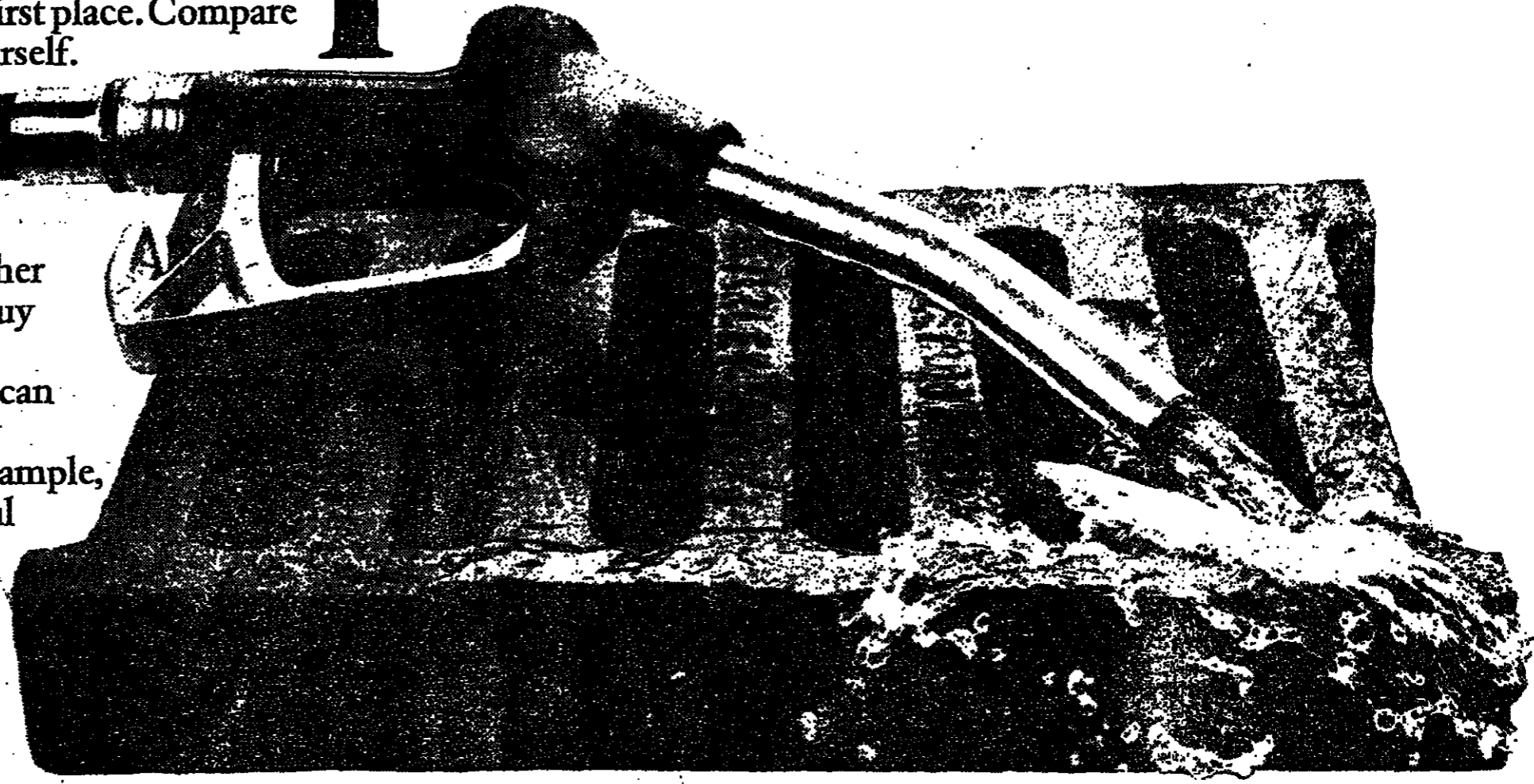
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Yet they remain firmly within the inexpensive 1301-1800cc taxable benefit class.

	Cost of fuel for two years	Saving for 100-car fleet		Cost of fuel for two years	Saving for 100-car fleet
Allegro 1100 2 dr	£1392.41	£4,081	Princess 1700L 4 dr	£1481.48	£24,400
Escort 1100L 2 dr	£1433.22		Cortina 1600GL 4 dr	£1725.48	
Marina 1300 4 dr basic	£1405.74	£26,725	Maxi 1750 single carb	£1629.62	£30,020
Cortina 1300L 4 dr	£1673.00		Cortina 1600L Estate	£1929.82	
Marina 1700L 4 dr	£1461.79	£26,369	Princess 2000HL 4 dr	£1617.65	£41,939
Cortina 1600L 4 dr	£1725.48		Granada 2000L 4 dr	£2037.04	

GOVERNMENT OFFICIAL FUEL CONSUMPTION TEST FIGURES (manual drive)

BL CARS	Imperial MPG		Metric 100km		Ford	Imperial MPG		Metric 100km	
	Urban	56 mph	Urban	93km/h		Urban	56 mph	Urban	93km/h
Allegro 1100	31.6	41.1	31.4	8.0	Princess 2	27.1	35.2	25.4	6.5
Escort 1100L	31.6	41.1	31.4	8.0	Princess 1700	27.1	35.2	25.4	6.5
Marina 1300	31.3	38.4	28.2	7.2	Maxi 1750	27.0	40.8	29.2	7.4
Marina 1700	30.1	39.0	28.5	7.1	Cortina 1.6	21.0	34.5	26.4	6.7

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aspect of fleet operation, contact your local BL Cars Dealer. Or telephone our Fleet Sales Department direct on Redditch (0527) 64274 Ext. 265. We'll show you how to make your company's money go further.



THE BIGGEST FLEET ON DRY LAND.

Carter bid to head off strike by hauliers

By Stewart Fleming in New York

IN AN EFFORT to head off a threatened strike by independent truck drivers President Carter is considering giving hauliers a higher priority in the allocation of diesel fuel, the White House said yesterday.

The hauliers strike, due to get under way this morning, threatens even more widespread disruption to food and fuel supplies than that already produced by the spasmodic violence and blockades of fuel depots by private hauliers.

In Minnesota, for example, Governor Albert H. Quie declared a state of emergency and brought out the national guard because hauliers blockaded virtually all the state's petrol and diesel fuel terminals.

The hauliers, who own their own trucks, are protesting that rising costs as well as shortages of diesel fuel are eroding profitability and forcing some hauliers out of business.

In addition to a higher surcharge to cover rising fuel costs and increased fuel allocations the hauliers are asking for a relaxation of federal and state regulations on the speed, weight and size of their trucks to permit them to carry bigger loads and improve profitability.

The Interstate Commerce Commission which regulates haulage rates in interstate trade has already granted hauliers a 3.6 per cent rate surcharge and on Tuesday announced that it would raise this surcharge to 6 per cent.

The hauliers are demanding a 10 per cent surcharge. One of the problems facing the Administration in dealing with the threat is the difficulty of deciding what concessions will satisfy the mainly non-unionised hauliers.

The disruption of fresh food supplies and the possibility of a strike resulting in higher prices are factors which the administration must weigh in the negotiations. In addition officials must be concerned about the further evidence the hauliers dispute provides of the difficulty facing the Administration in developing convincing and consistent policies to tackle the energy problem.

Tax move dismays oil industry

BY DAVID LASCELLES IN NEW YORK

THE U.S. oil industry is dismayed by the House Ways and Means Committee's approval late on Tuesday of a stiffer windfall profits tax than that proposed by President Carter.

The committee voted a 70 per cent tax rate on the extra earnings of oil companies make from the Administration's programme to decontrol U.S. oil prices, against the 50 per cent suggested by Mr. Carter. The shares of Standard Oil of Ohio, the EP subsidiary which owns 53 per cent of Alaskan oil, took a further dive yesterday, losing nearly \$1 to \$52, after losing over \$2 last week when the Committee's further proposal for a new tax on Alaskan oil first came out.

Mr. Michael Blumenthal, Treasury Secretary said yesterday that the committee had produced "a good bill" and that he was pleased with it. But Mr. Rawleigh Warner, chairman of Mobil, the world's second largest oil company, who is one of the most vocal opponents of the tax plan, said that it would "definitely harm the national goal of avoiding undue reliance upon foreign sources of oil."

The proposals now being put together by the Government would funnel to it "almost all the increased revenues accruing from the (oil price) de-control programme," he claimed. A spokesman for Standard Oil of Indiana said the tax was counter-productive and suggested that the committee was "taking a look at the popularity polls rather than the production possibilities."

The proposal for a new tax on Alaskan oil, drew a particularly sharp response from Sohio. Mr. Alton Whitehouse, the chairman, said he was "astounded," adding that if the tax found its way on to the statute books it would create another major disincentive to oil exploration in Alaska, where the Government itself has estimated 30 per cent of the undiscovered oil reserves of the entire U.S. are to be found.

Some oil companies preferred to keep a low profile on what has become a hot public issue. But privately most of them are resigned to the windfall tax, and accept it as the price they must pay for an end to controls which have kept U.S. oil prices well below world levels.

The tax would skim \$28.5bn off oil company earnings between 1980-84 against the \$21.5bn proposed by Mr. Carter. However, the committee also altered the emphasis of the tax so that it will bite harder into earnings from oil already under production, and allow oil companies to keep more of their earnings from newly discovered oil.

Solar Development Bank announced

BY JURK MARTIN, U.S. EDITOR, IN WASHINGTON

SYMBOLICALLY standing on the roof of the White House where a new solar heating installation system has been erected, President Carter yesterday announced a new plan to enhance the use of solar and other sources of energy. The centrepiece of his package is the \$400m (£190m)

Solar Development Bank, which would provide loans and other guarantees for the development of solar, water and wind energy systems.

According to the Administration, these sources of energy at present account for about 6 per cent of domestic consumption. The intention is to raise this share to 20 per cent by the end of the century.

Administration refuses to ease fuel economy laws

BY OUR NEW YORK STAFF

THE U.S. Transportation Department has turned down a request by the motor industry for a relaxation of the Government's fuel economy laws which, Detroit claims, are excessively costly and difficult to implement.

The four leading U.S. car companies are unlikely to be surprised that the Department's National Highway Traffic Safety Administration has refused to bend rules which require them to produce cars whose average fuel consumption has to improve from 19 miles a gallon this year to 27.3 mpg by 1985.

The decision will be seen in Detroit as another example of the Government's failure to understand the industry's technical and financial problems. The mileage regulations, with anti-pollution and safety rules, are forcing General Motors (GM), Ford and Chrysler to spend an estimated \$15bn over the next six years on technical development. GM claims that this will add \$945 to the price of a car by 1985.

However, Mr. Brock Adams, Transportation Secretary, said yesterday that "after much deliberation," he had decided that the standards originally set in 1975 were "most equitable for the nation as a whole."

The motor industry's basic aim was a change in timetable which requires average fleet fuel consumption to be improved by two miles a gallon in October, should emit no more than one gram a mile of nitrogen oxide over 50,000 miles, or 1.5 grams a mile over 100,000 miles.

The present Californian regulation limits this emission to 1.5 grams over 50,000 miles, while the Federal standard is a much more relaxed two grams a mile.

VW, which expects to sell 75,000 diesel-engined versions of its strong-selling small car, the Rabbit, during this model year, is now testing for the 1.5 gram-a-mile over 100,000 miles standard.

California is a large car market in its own right and VW thinks that it will sell 8,000 diesel Rabbits there in 1979.

Mercedes-Benz sells an even larger proportion of its diesel cars in California. The company expects total U.S. car sales this year of 50,000, of which 35,000 will be diesel-powered.

California requires that diesel-powered cars built for the 1980 model year, beginning in October, should emit no more than one gram a mile of nitrogen oxide over 50,000 miles, or 1.5 grams a mile over 100,000 miles.

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Shortage of diesel cars expected in California

By John Wyles in New York

CALIFORNIA, the first state to feel the pinch of this summer's petrol shortage, looks increasingly likely to find fuel-efficient diesel-powered cars in short supply because it has tightened its emission control regulations.

All three major manufacturers of diesel cars—General Motors, Mercedes-Benz and Volkswagen—have been having difficulty meeting California's anti-pollution rules for 1980 model year cars.

Although sales of diesel-powered cars are only a fraction of total car sales in California and the U.S., they have increased in popularity as a result of the petrol shortage.

The motor industry is arguing for a change of priorities, so that environmental rules do not handicap the widest possible marketing of vehicles which offer substantial fuel saving advantages over the petrol-engined equivalent.

The six-cylinder Mercedes 300 SD, for example, gives 26 miles a gallon, on average, compared with 16 mpg for the petrol-fuelled 280 SE.

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The present Californian regulation limits this emission to 1.5 grams over 50,000 miles, while the Federal standard is a much more relaxed two grams a mile.

Final action begins on legislation for Panama Canal

BY DAVID BUCHAN IN WASHINGTON

THE U.S. House of Representatives yesterday moved towards final action on the controversial legislation which sets out procedures for U.S.-Panamanian administration of the canal until the end of the century, but also focused on money needed to keep a contingent of U.S. troops in the canal zone.

Opponents of the treaty see a reason why Panama should not pay this, while President Carter has warned that, if Congress does not vote the money, the U.S. will lose any influence over the canal sooner rather than later.

AP adds from Managua: Bi Stewart, a New York-based correspondent for ABC Television, was shot in the head and killed yesterday in eastern Nicaragua. His Nicaraguan driver was also killed.

The first sketchy reports say Mr. Stewart and his driver were approached by Government troops, that Mr. Stewart identified himself as a reporter, he was ordered to his knees and shot in the stomach and back of the head.

Meanwhile, National Guard troops fought their way slow into eastern Managua, again heavy fire from Sandinista guerrillas.

Guerrillas claimed to have knocked out one of the Guard two remaining Sherman tanks.

Pay guidelines threatened by rubber settlement

BY OUR NEW YORK STAFF

THE CARTER Administration's concern about the impact of the recent rubber industry wage settlement surfaced yesterday with an admission by a senior official that the pay restraint guidelines may be "in serious trouble."

Although Mr. Robert Russell, Deputy Director of the Council on Wage and Price Stability, stressed that the rubber pay agreements had not yet been analysed by the Administration, he acknowledged that if they were as large as reported then they would "damage the viability of the pay standards."

In the last few days the United Rubber Workers union has struck three-year pay and benefits agreements with Goodrich, Uniroyal and Pirelli. The rubber agreements, however, seem too large to be accommodated in this way; the White House will be increasingly concerned that electrical goods manufacturer workers and motor industry workers will seek similar deals.

General Motors to spend \$500m on Brazil plant

BY OUR NEW YORK STAFF

GENERAL MOTORS yesterday announced plans to spend \$500m over the next four years on expanding and developing its Brazilian operations.

Mr. Elliot Estes, GM's president, flew to Brazil to make the announcement. He said most of the investment would be spent on developing a very much larger capability for building car engines.

To this end, General Motors do Brazil would convert the diesel engine production facilities of Detroit Diesel Allison do Brazil division to car-engine production.

By the time the programme is completed in early 1981, GM's engine manufacturing capacity in Brazil will have been increased from 49 to 119 engines an hour.

Mr. Estes pointed out that the Brazilian car market is expected to grow by 50 per cent by 1985, to 1.5m cars. The market is dominated by Volkswagen, which accounts for about half of all car sales, but GM outstripped Ford last year, with 188,000 cars sold and 7,000 more exported.

The Brazilian Government comes just a week after GM revealed plans to spend \$2bn on new European facilities designed to balance the increasing forces of gravity and atmospheric drag, so that if Skylab, or rather the debris that survives re-entry, looks likely to fall on areas with higher than-average population.

Skylab turned in orbit

BY OUR WASHINGTON STAFF

U.S. SPACE controllers have succeeded in turning the 78-ton Skylab space station around in orbit, to keep it relatively stable until the last few hours before it re-enters the Earth's atmosphere next month, according to initial tracking reports yesterday.

The manoeuvre, accomplished yesterday morning was designed to balance the increasing forces of gravity and atmospheric drag, so that if Skylab, or rather the debris that survives re-entry, looks likely to fall on areas with higher than-average population.

The Brazilian Government comes just a week after GM revealed plans to spend \$2bn on new European facilities designed to balance the increasing forces of gravity and atmospheric drag, so that if Skylab, or rather the debris that survives re-entry, looks likely to fall on areas with higher than-average population.

However, Mr. Brock Adams, Transportation Secretary, said yesterday that "after much deliberation," he had decided that the standards originally set in 1975 were "most equitable for the nation as a whole."

The motor industry's basic aim was a change in timetable which requires average fleet fuel consumption to be improved by two miles a gallon in October, should emit no more than one gram a mile of nitrogen oxide over 50,000 miles, or 1.5 grams a mile over 100,000 miles.

In Cairo, the talk of the town now takes to the air

Beyond the minarets you can spot the latest addition to Cairo's skyline—a microwave relay tower. Clearly, it will never rival the Pyramids as a tourist attraction. But to eight million Cairo residents, it is a welcome sight indeed.

For this ancient and rapidly growing city has a very contemporary problem: meeting urgent demands for telephone service.

The tower is part of the answer. Along with fifteen others located at Cairo's telephone exchanges, it is part of a new, all-digital microwave transmission system designed and installed by our Raytheon Data Systems Company.

Now telephone traffic between exchanges is beamed over the rooftops—electronically. The new network handles up to 18,000 telephone conversations simultaneously—a 400% increase over the present system of underground cables—and we are now at work to double this capacity.

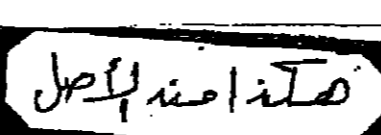
There's much more to Raytheon Data Systems

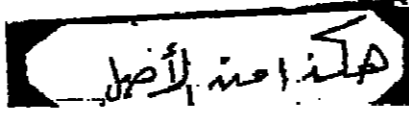
than microwave communications. Raytheon data terminals and processing systems, for example, speed travel reservations, insurance claims, and order handling. Lexitron word processing systems bring electronic speed and accuracy to business communications. It all adds up to a large and growing business—one that increased by more than 50% in 1978, for the second year in a row.

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Vest to gain from Third World trade: OECD report

BY DAVID WHITE IN PARIS

WESTERN INDUSTRIALISED countries stand to gain rather than lose from open trade with rapidly developing countries in southern Europe and Third World, in terms both of their commercial balance and employment.

and their exports to them will increase at least at the same rate as imports, as long as adjustment mechanisms in the developing countries function properly.

Korea, Mexico, Portugal, Singapore, Spain, Taiwan and Yugoslavia.

Hua foreign technology pledge

BY JOHN HOFFMANN IN PEKING

PREMIER HUA GUOFENG there is no contradiction between China's plans to import technology and the "period of readjustment" in the Chinese economy.

"If the co-operation in production, technology, compensation trading and joint capital enterprises with foreign countries is conducted on a rational way, that will promote the restructuring, consolidation and improvement of China's enterprises," he said.

Mapping the new course of China's economic modernisation, the Premier listed 10 measures which reaffirm that agriculture and food production will be the nation's principal interest.

China hints at delays on Dutch contracts

By Charles Batchelor in Amsterdam

CHINA HAS hinted at further delays in the placing of major contracts with Dutch concerns.

FRENCH AEROSPACE INDUSTRY

Strategy begins to pay off

BY TERRY DODSWORTH IN PARIS

THE WAVE of euphoria which has swept through the French aerospace industry in the wake of the Paris Air Show has not been generated only by the obvious signs of success—the new Mirage 2000 and 4000 fighters, the recent explosion in Airbus sales, and the range of helicopters which are claimed to command a quarter of the free world's market.

It is also based on the feeling that the Government's strategy for the aerospace companies, painfully supported through the dark days of the Concorde and Airbus programmes, is beginning to pay off.

markets in the last decade with sales rising by 600 per cent since 1967 and accounting, at FFR 4.8bn, for 37 per cent of French Aerospace exports last year.

example: SNECMA's new CFM-56 engine, aimed at a market for 10-tonne-thrust engines in another.

UK, Iran hold defence talks

BY ANDREW WHITLEY IN TEHRAN

UK and Iran are holding talks in Tehran to discuss the financial implications of the Iranian Government's cancellation of defence equipment and installations worth nearly \$2.4bn (bn).

costs of some 1,200 new-generation Chieftain tanks.

the setting up of a naval academy on the Caspian Sea coast are among the most likely programmes to survive the revolution.

Barclaycard Interest Rate

NOTICE TO CARDHOLDERS.

Barclaycard regret it is necessary to increase the monthly interest charge to £2.00%, equivalent to an annual rate of 26.8%.

Although money costs have risen and our main competitors increased their interest rate to £2.00% a month at the beginning of this year, Barclaycard holders have benefited considerably through the current rate of £1.75% a month being held until now.



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studies, interpretation of technical data, empathy with the non-banking experts involved in the project — our level of



involvement in this complex aspect of finance is only matched by the skills we can bring to bear.

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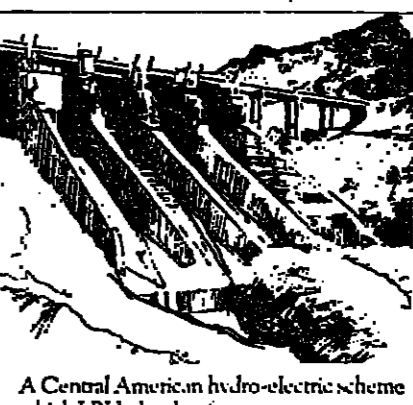
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finance from an international point of view, helping you to raise capital in the most efficient way or to make the best use of the money you already have available.

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A Central American hydro-electric scheme which LBI helped to finance.

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UK NEWS

Post service appalling says users' council

BY JOHN LLOYD THE Post Office's statutory consumers' body, the Post Office Users' National Council, has described the quality of the postal service as "appalling and unacceptable"...

Move to cover mounting loss of revenue

BY JOHN LLOYD THE POST OFFICE'S postal business has begun lending money to telecommunications to cover the mounting loss of revenue caused by continuing industrial action by computer staff...

Second electricity price rise in six months

BY RAY PERMAN, SCOTTISH CORRESPONDENT A SECOND price increase in six months is planned by the South of Scotland Electricity Board because of rising coal and oil prices, which will add an extra £20m to generating costs in the current year...

Grand Met group poised to sell drink to Chinese

BY COLLEEN TOOMEY INTERNATIONAL Distillers and Vintners, the wine and spirit subsidiary of Grand Metropolitan, is poised to take on the Chinese market with the formation of a new company in Hong Kong...

Government 'is backing small businesses'

BY NICHOLAS LESLIE A GOVERNMENT commitment to creating the conditions in which small businesses can prosper was given yesterday by Mr. David Mitchell, Parliamentary Under-Secretary at the Department of Industry...

Fossil fuel prices will double soon warns energy chief

BY DAVID FISHLICK, SCIENCE EDITOR THE WORLD price of fossil fuels will double in real money terms very soon, and Britain will be paying the world price, one of Britain's energy industry chiefs forecast yesterday...

Struggle for oil will 'grow more intense'

FINANCIAL TIMES REPORTER THE STRUGGLE between advanced industrial countries over increasingly scarce oil supplies has already begun and will grow more intense...

Plans to fight Channel oil spillage go ahead

BY OUR SHIPPING CORRESPONDENT ANGLo-FRENCH arrangements for fighting oil pollution in the Channel were yesterday given initial approval after a mock disaster exercise...

Sound economy essential-Jenkin

A "SOUND and thriving economy" must be the foundation of all welfare provision, Mr. Patrick Jenkin, Social Services Secretary, said yesterday...

Councils likely to oppose cuts plan

GOVERNMENT plans to cut local government spending are expected to be rebuffed by the key metropolitan authorities meeting in London today...

Subsidies for shipbuilding will continue

BY IAN HARGREAVES, SHIPPING CORRESPONDENT THE GOVERNMENT is to continue subsidising shipbuilding orders for UK yards and is to press for an early EEC decision on a scrap and build scheme...

Belfast shipyard loses £25.4m

BY IAN HARGREAVES, SHIPPING CORRESPONDENT HARLAND AND WOLFE, the state-owned Belfast shipyard, lost £25.4m last year and faces problems in getting Government subsidies for future orders because of European Commission resistance...

Port traffic increases but earnings fall

BY OUR SHIPPING CORRESPONDENT TRAFFIC through British ports last year reached its highest level since 1974, but the overall financial performance of the major ports declined...

Prime coin collection attracts foreign bids

ONE OF the best collections of Greek and Roman coins to be sold in London for some time made £262,817 at Sotheby's yesterday...

SALEROOM

BY ANTHONY THORNCROFT Two other auctions at Christie's were Japanese works of art, totalling £135,083, and antiques, which made £131,500...

John Smith

No second runway, but new Gatwick terminal

LYNTON McLAIN

BRITISH Airways has confirmed that it is to be no second runway at Gatwick Airport, London, in order to clear the way for a terminal and a boost in passenger capacity from 16m to 20m in six years.

In a legal move largely designed to ease the way for the proposed second terminal at Gatwick, the airports authority said yesterday it had reached a legally-binding agreement with West Sussex Council. This merely confirmed the White Paper policy that there should be no second runway.

In return for these almost superfluous assurances, the council has agreed not to pursue the issue of a possible second runway at the inquiry into the second terminal.

A floating airport to serve

the oilfields in the East Shetlands basin has been proposed by Seaforth Maritime.

The Seaforth "Stolport" would have a 2,000 feet runway, 230 feet wide, designed for handling the four engine de Havilland Dash 7 short take off aircraft.

The structure would be designed to steer into the wind to assist take-off.

A campaign to fight the siting of London's third airport at Langley, Hertfordshire, was started last night.

Mr. Ian Stewart, MP for Hitchin, told a meeting: "The whole concept of an inland site is disgraceful."

The meeting was also told that the airport plan would put 3,000 acres of farmland at risk.

Mystery voice warning to City

BY CHRISTINE MOIR

A "MYSTERY VOICE" has been ringing stockbrokers with bogus orders, and approaching companies with spurious invitations to bid talks, the London Stock Exchange said yesterday.

So persistent have the calls become that the Stock Exchange has taken the rare step of issuing a public warning to companies and member firms to be on their guard.

The warning says "a number of different names and addresses have been given, but there is reason to believe that the orders originate from a single source."

Bogus calls

A long list of the alleged "aliases" have been sent to member firms. They have also been reminded to be punctilious in checking new clients. The brokers operate a mutual reference society which cross-checks new clients against other brokers' lists.

A spokesman for the Stock Exchange said the bogus calls have been going on for many months "if not years" and are believed to be still happening.

There have also been several reports of spurious bid approaches to companies. Early last year details of two of these—to Senior Engineering and Marshall's Universal—were handed over to the Fraud Squad, but it seems unlikely that their inquiries will lead to charges being laid by the Director of Public Prosecutions.

The approaches to Senior and Marshall's both came originally from Manchester, from a "Mr. Isadore Gabel" and a "Mr. David Matz" respectively, each claiming to be acting as agent for an overseas company interested in making a bid.

Neither accepted an invitation from the Stock Exchange to answer questions about the deals.

Monsanto confirms plants must go

BY SUE CAMERON, CHEMICALS CORRESPONDENT

MONSANTO, the U.S.-based chemicals group, has confirmed its decision to close its nylon fibres business in the UK with a loss of 1,300 jobs.

The company said yesterday that it had looked carefully at employees' proposals for saving its four nylon plants but it had had to turn them down.

The company has two nylon plants in Ayrshire, the main one at Dundonald, and two more factories at Crook and at St. Helen's, Auckland in County Durham.

Mr. Eric Sharp, Monsanto's UK chairman, said a cost-saving proposal put forward by trades unionists and employees from the Dundonald plant had been "analysed carefully."

But although the plan would have helped to reduce losses, "it did not sufficiently improve the prospects for returning the plant to viability."

During the past four years, Monsanto's UK nylon fibres business has suffered pre-tax losses of £8.9m and the group says studies have shown that long-term prospects are "poor."

Monsanto said it would be holding talks with employees to arrange details of the forthcoming plant closures.

British Linen Bank to offer mortgages

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE British Linen Bank has become the first merchant bank to move into the mortgage market, with a scheme linked to endowment insurance policies offered by the Life Association of Scotland.

Like the English and Scottish clearing banks, who have recently offered home loans, British Linen wants to increase its share of an increasingly attractive and secure lending field.

Mr. Ian Brown, chief executive, said response to a pilot scheme had been so good that the bank expected home loans to become a significant part of its total lending.

Like other bank mortgages, the British Linen scheme is aimed at the top end of the housing market. There is a lower limit of £25,000, but no upper limit.

It differs from the schemes already on offer in that it is tied to Finance House base rates rather than to bank base rates. British Linen is offering 3 per cent above Finance House rate, giving a rate of 13 per cent at present levels, 11 per cent less than the figure on offer from the clearing banks.

Another difference is that the scheme will be offered through the Life Association's national brokers network which already has a substantial mortgage business.

Loans will be available for up to 25 years or to retirement age if this is earlier.

British Linen, part of the Bank of Scotland group, is a relatively young bank and is striving to build up its activities outside Scotland.

Mr. Brown said: "We would expect to do much business in any area of the UK where the escalation in house prices has caused a problem in obtaining housing finance. We think that as a merchant bank we may appeal to businessmen who do not necessarily want to get their mortgage from the same bank that handles all their other affairs."

Scots build more private homes

PRIVATE housebuilding in Scotland reached record levels last year, compensating for a decline in public sector housing starts and completions.

The annual Scottish Housing Statistics, published yesterday, show that more than 14,000 private homes were completed in 1978, an increase of 2,000 on the previous year, and work was started on another 16,500 houses, an increase of 4,000 on 1977.

In the public sector housing, completed fell by 3,700 to 11,300 while work was started on 9,000 new houses, a fall of 700.

Shell cuts its oil-based products deliveries by fifth

SUE CAMERON, CHEMICALS CORRESPONDENT

L. Chemicals, UK, has reduced force majeure on deliveries of polyethylenes, polypropylenes and a range of its other chemicals. Supplies to customers have been cut by a fifth.

However, the position had been made worse by the world shortage of oil. Normally Shell Chemicals would have been able to buy extra ethylene from other producers, such as Imperial Chemical Industries, but that had proved impossible.

Other manufacturers had no ethylene to spare because of the shortage of naphtha, a vital petrochemical feedstock used to make ethylene.

One of the Carrington plants, an ethylene cracker, was closed this year for modifications but the company met technical difficulties in restarting it.

Now Shell plans to put its low-density polyethylene plant out of commission throughout next month and August so that

its capacity can be increased by 80,000 tonnes a year.

The company said that it had overcome its technical trouble with the ethylene cracker, which was back on stream. It therefore hoped to resume normal deliveries of industrial chemicals, such as ethylene glycol, used in the manufacture of anti-freeze, and of polystyrene, a plastic, from the beginning of next month.

However, supplies of polyethylene would continue to be a fifth less than normal until the beginning of September. Shell said that it had chosen to shut the low-density polyethylene plant during the summer so as to cause the least inconvenience to customers.

State to sell Vauxhall Bridge site

ANDREW TAYLOR

MICHAEL HESELTINE, Government Secretary, has stated estate agents Jones Wootton to make the first offer of surplus Government land.

The 1.7-acre site at Vauxhall, London, will be sold by next year.

The site is in line with Mr. Healey's recent statement that the Government would make a stock-take of all its land and dispose of any it did not need.

The land was purchased in 1967 and earmarked for Government offices. Several proposals were considered, but building work was never started. The site is currently let as a car park.

There is no planning permission for office development and moves to build a complex would almost certainly arouse opposition from Lambeth Borough Council, the sponsoring local authority.

The Government's plans to develop the Vauxhall site were dropped in the mid-1970s.

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Kenitex weatherproofs and decorates. It is applied in one quick spray application, without inconvenience, up to 20 times thicker than ordinary paint. Kenitex seals holes and cracks and hides building defects, yet does not conceal the original architectural lines.

Shot from a gun Kenitex is factory guaranteed for 15 years against chipping, flaking and peeling. It is extremely flexible and withstands all normal building expansion and contraction.

Actually shot from a gun, Kenitex fuses to the building walls. It is available in a variety of beautiful modern colours. Kenitex performance is backed by Agreement Certificate 78/628. The cost is surprisingly low—obtain free information by phoning 01-570 4605 (24 hrs) or writing to Kenitex Chemicals (UK) Ltd., Dept. F, Freepost, Hounslow TW4 5BR (no stamp needed). Qualified contractors throughout the U.K. are prepared to quote without obligation and home improvement loans are available. A limited number of dealerships are open for enterprising companies to take on sales and application of Kenitex throughout the United Kingdom.

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Here are the facts about our DC-10-30s:

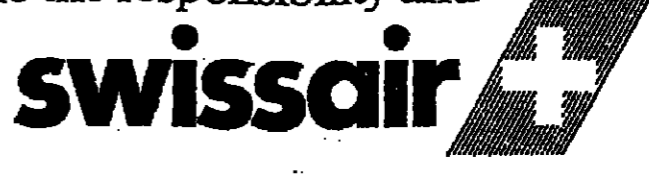
Swissair has flown them for seven years and knows them inside out. It operates them world-wide. The aircraft have accumulated 183,000 flying hours, carried 6,149,000 passengers and made 54,000 landings.

Swissair employs several thousand people who regularly check, maintain and overhaul the fleet. These people know their jobs so well that other airlines too entrust their DC-10s to them. In total we carry out the major overhaul of over 50 DC-10s.

Until now we have never discussed these matters because they are taken for granted. But if we ask for your trust, then it is our duty to tell you why we believe we have earned it.

We are sorry if you were inconvenienced during the past few days when some of our services had to be rescheduled.

Now Swissair's nine DC-10-30s are flying again. Not only because they are allowed to fly, but also because Swissair can assume the responsibility and justify the confidence you place in us.



Balance of payments puts rein on economic growth

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE BALANCE of payments may be an uncomfortably close constraint on faster economic expansion until the underlying trade performance can be improved, according to the Bank of England Quarterly Bulletin, published yesterday.

The bulletin suggests there will be little expansion until the longer-term impact of the Budget is felt. As retail prices continue to reflect more fully recent increases in earnings and the rise in oil prices, real purchasing power and consumers' spending may grow more slowly.

As a result of the cuts in public spending, Government purchases and employment should fall little. Weak demand will affect not only domestic output but imports, the rise in which should, therefore, also be restrained; and the current balance of payments might, after the deficit in the first quarter, return to balance or small surplus. Such a balance of payments performance would, however, given all the circumstances, be very poor.

After the one-for-all effects of the Budget, prices may rise only a little faster during the rest of this year than in earlier months. In the rest of the financial year, the effect on spending power of the Budget's increases in indirect taxation should be more than offset by the cuts in income tax.

Wage costs

Whether the pace of inflation can be reduced next year will mainly depend on wage costs. With company profits suffering check, the rise in earnings in the next pay round may be in many sectors less than in the current round. This is what is needed to bring inflation down. The prospect of economic growth in later years will be greatly enhanced if it is achieved.

The bank specifically gives strong support to the objectives of last week's Budget. "The longer-term effects of the considerable reduction in income tax and the restraint of public spending, should prove to be beneficial to enterprise and the economy."

The bulletin looks at the relaxation of exchange controls which the bank has been urging for some time within Whitehall.

PERCENTAGE INCREASE OVER PREVIOUS YEAR

Table with 12 columns: Year (1977, 1978, 1979) and 4 quarters for each. Rows include Unit labour cost, Import prices, and Consumer prices.

* Bank estimates. † Excludes effects of North Sea production on Gross Domestic Product. ‡ Includes North Sea production used as import substitutes.

It notes that "the retention of exchange controls has entailed some sacrifice of longer-term investment opportunities, a consideration now especially critical given the need to convert the benefits of North Sea production into durable form."

"After 40 years in which controls have been continuously in operation, it is difficult to assess in advance the exact reaction to major relaxations; and the recent relaxations, therefore, stopped well short of complete abolition. But they represent a major first step in areas where there appeared to be a longer-term benefit to the UK, or where controls have proved particularly irksome or difficult to administer."

In the commentary section of the bulletin, the Bank notes that profitability is again under pressure. For last year as a whole, non-North Sea companies' real rate of return was probably about 4 per cent before tax, little changed since 1977. Profitability was being eroded towards the end of 1978 because of increasing raw material costs, a firmer exchange rate, the increase in the national insurance surcharge and the stagnation of output and productivity.

"The squeeze on profitability has probably continued in 1979. Sharp increases in the price of oil have exacerbated cost pressures. Profitability will also have been adversely affected in the first quarter by industrial dislocation. The prospect is that the pressure on the profitability and financial position of companies will continue. Meanwhile, the improvement in company liquidity, which was particularly marked in the second half of 1977, came to an end last year. A special article in the bulletin updates estimates of company profitability and the cost of capital. This shows that post-tax real rates of return were last year lower than in 1974. The article also looks at the incen-

to invest as represented by the ratio of the real rate of return to the cost of capital—known as the valuation ratio.

Research in the bank suggests that investment has been low when the valuation ratio has fallen below one. This ratio recovered sharply in 1977 and was virtually unchanged last year. There was a higher level of investment in both years, but the incentive to invest is still more subdued than in any year before 1974.

Debt

The article also notes changes in the debt structure of industrial and commercial companies. In particular, the proportion of total nominal debt represented by bank borrowing has risen from 42.2 per cent in 1970 to 74.7 per cent in 1978. In the same period, the debt-equity ratio has risen from 47 per cent to 22.6 per cent, while preference share last year accounted for only 2.7 per cent against 10.8 per cent in 1970.

The commentary contains a detailed discussion of trade competitiveness—measured according to the International Monetary Fund's index of relative normalised unit labour costs (adjusting for cyclical variations)—most of the improvement during 1978 has now been reversed.

Exporters do not seem to have allowed this to cut into profit margins. Since the rise in margins in 1978 there has been little change in relative export profitability.

The bank points out that changes in relative labour costs appear to influence export volumes over a considerable period (four years). At any time, therefore, effective (that is currently operative) competitiveness is taken to be a weighted average of both cur-

Shift away from M3 suggested

SUGGESTIONS that the authorities should attempt directly to control the monetary base rather than attempt to control sterling M3, the broadly defined money supply, are discussed in a special article in the bulletin.

The article has been prepared by Mr. Michael Foot, Mr. Charles Goodhart and Mr. Anthony Holton of the Bank's Economics Intelligence Department.

The monetary base is effectively the liabilities of the monetary authorities, notably notes and coin held by banks and bankers' balances at the Bank of England. Sterling M3 is notes and coin in circulation plus time and sight deposits.

The authors note that critics of the authorities' present approach to monetary management often contrast this with what might be obtained if the authorities were instead to adopt monetary base control. But there are several variants of monetary base control which is in itself an imprecise term.

They argue that strict control of the base would continually threaten frequent and potentially massive movements in interest rates, if not complete immobilisation.

Even for control over longer periods than day-to-day regulation strict control of the base would throw onto financial markets the whole burden of adjustment at present shared by the Bank of England's lender of last resort facilities, its open-market operations, its foreign exchange intervention, and the permitted short-term variability in the level of balances held by the clearing banks at the Bank of England.

"More relaxed versions of such a control system might be accompanied by changes in the functioning of certain debt markets, though any such changes should perhaps be considered on their own merits quite separately, and might provide the authorities with additional information to allow prompt and firmer countervailing action. Any such putative benefits would, however, have to be weighed against the costs of making major structural changes in the system."

The key is to allow proper and sufficient adjustment for the banking system. A relaxed monetary base system might improve the authorities' control. This might imply if movements in the monetary base proved to be an informative leading indicator of future developments.

Another source of benefit might occur if a monetary base system entailed or encouraged a change in the structure of financial markets which allowed the authorities to control the volume of debt sales to the non-bank public more closely and effectively.

Need for change in gilts market is questioned

NET OFFICIAL SALES OF GILT-EDGED STOCK (£m)

Table with 12 columns: Year (1972-1978), Total, Other sector, and various Non-bank-private sector categories.

SCPTICISM about either the desirability or relevance of various suggested changes in the management of the gilt-edged market is expressed in a special article in the bulletin. The 12-page article explains the evolution of gilt-edged market management over the last decade and examines various possible changes.

The conclusion is that "erratic, short-run, month-to-month fluctuations in the rate month fluctuations of sterling M3 (the broadly defined money supply), or indeed of any other monetary aggregate, may derive from a number of causes, and are not likely in themselves to be important."

Monetary control is therefore properly directed to the trend of monetary growth over a longer period. As this emphasis becomes more widely understood, and provided that investors are convinced that the authorities are prepared to take the steps necessary to maintain this control, unjustified reaction in the gilt-edged market to erratic short-term fluctuations in monetary growth may diminish.

"While there may, nevertheless, be scope for further technical changes in gilt-edged market management, which are designed to improve the authorities' capacity for short-term monetary control, one cannot properly expect that such changes will serve in place of substantive policy changes that become necessary from time to time in other areas."

The article states that present policies have enabled the funding in the gilt-edged market of Government borrowing to make an important contribution to the objective of controlling the trend in the growth of the money supply. Closer month by month control is not achievable, partly because gilt-edged funding may be interrupted from time to time as a result of a weakening of investor confidence.

The Bank notes that steps have been taken to secure a smoother flow of funding to moderate the effect of such interruptions, notably the issue of partly-paid and variable interest rate stocks. The article discusses various suggestions for further changes put forward "with the aim of improving the authorities' capacity for short-term monetary control and of reducing the risk of the authorities having to accept interest rate fluctuations,

UK had year-end liability of £1.2bn

THE BALANCE sheet of the UK's external position shows a small net external liability at the end of 1978, for the fourth year running.

An inventory of the UK's net external position in the bulletin shows that the net liability last year was £1.2bn compared with £1.6bn at the end of 1977.

The net external assets of the private sector, which had fallen in 1977, recovered slightly in 1978 and offset a small increase in the net liabilities of the public sector.

The Bank notes that because of problems of valuation and identification—the absence of estimates for property at home or abroad—the figures should be taken as no more than broad orders of magnitude.

"When total assets and total liabilities are each estimated at over £150bn, the small differences between them, of just over £1bn, may be regarded as the position of approximate balance. This impression is strengthened when it is considered that the gold holdings in the official reserves were still valued, at the

end of 1978, at the official price. They would now be valued at nearer the market price, adding on more than £1.5bn at the end of last December. Changes in the UK's external balance reflect not only the current account surplus or deficit but also changes in price and exchange rates, and the revaluations. These latter influences were not as great in recent years because of the smaller movements in the exchange rate. The steady decline in the UK's net external assets in recent years has been reflected in sharp rise in interest, profit and dividends paid abroad—3.172 per cent since 1974—while receipts in this category had increased by only 49 per cent.

Copies of the Bank of England Quarterly Bulletin may be obtained from the Economic Intelligence Department, Bank of England, London EC2I 5AH.

NET EXTERNAL ASSETS (+) / LIABILITIES (-) SUMMARY. Table with 5 columns: £ billions, End-1975, End-1976, End-1977, End-1978. Rows include Investment, Banking and commercial, and Total net external liabilities of United Kingdom.



Improving your building could be the answer - so you get more space, and rents keep pace

There are several choices available when assessing your next move. Find a site and build... or simply refurbish your existing building... The latter can be the best solution to meet immediate needs and can prove to be an excellent investment. Higgs and Hill have wide experience of such work, coming with demanding specifications—working whilst normal business continues with minimal disruption. We have done this for public buildings, hotels and stores. Buildings like Harvey Nichols, the Knightsbridge department store, where we returned 50 years after completing the original building to refurbish the interior to the highest standards.

Higgs and Hill have unrivalled experience spanning over 100 years. This great wealth of knowledge and skill has helped us to evolve our Management Fee Service. It's a team approach that brings together the client, his professional advisors and our management, early in the pre-contract process. As a result we achieve an earlier start on site, and a job completed within budget, on time.

There's more. For the full story phone John Newton on 01-942 8921 or write for the Higgs and Hill Management Fee Service brochure.



Higgs and Hill Limited. Crown House, Kingston Road, New Malden, Surrey KT3 5ST. Telephone: 01-942 8921 Telex: 28345. U.K. London, Leeds, Coventry, Bristol, Manchester, Bath and Falmouth. Overseas: France, Bahrain, Egypt, Qatar and Trinidad.

Oil states may make \$20bn investments

THE CASH surplus of the oil-producing countries, available for investment is expected to rise sharply this year following the increase in oil prices.

The Bank of England bulletin estimates that the cash surplus may be in the region of \$20bn to \$25bn this year compared with just under \$12bn in 1978 and \$34bn in 1977.

The pattern will depend on developments in Iran and on the possibility that some oil exporters may increase their imports of capital goods once more because of the larger oil revenues at their disposal.

The sharp reduction in the cash surplus between 1977 and 1978 reflected a combination of a 4 per cent fall in the oil revenues of the oil-producing states and a 13 per cent rise in the value of these countries' imports.

"A notable feature of last year was that Saudi Arabia drew around \$3bn from her reserves, several factors were involved—a fall in the volume of oil exports, the weakening of the U.S. dollar and a continued high growth in imports.

The decline in the value of the dollar may have influenced the deployment of the oil-producer surpluses last year. There was a \$1.7bn outflow from the UK (following a \$4.1bn inflow in 1977). This was principally from foreign currency deposits (especially U.S. dollar) deposits with UK banks.

The surplus placed in the U.S. was small, with an outflow of funds from U.S. Treasury bonds and other short-term paper; bank deposits in the U.S. were built up in the fourth quarter when there was some recovery in the dollar. Total investments in the U.S. were \$1.3bn last year, compared with \$9.3bn in 1977.

ESTIMATED DEPLOYMENT OF OIL EXPORTERS' SURPLUSES \$ billions. Table with 6 columns: Year (1976, 1977, 1978, 1st half, 3rd qtr., 4th qtr.). Rows include United Kingdom, Treasury bills, Sterling deposits, Other sterling investments, British government foreign currency bonds, Foreign currency deposits, Other foreign currency borrowing, United States Treasury bonds, Treasury bills, Bank deposits, Other, Other countries bank deposits, Special bilateral facilities and other investments, International organisations.

Sunderland and South Shields Water Company. A YEAR OF CONTINUED PROGRESS. The following matters were referred to in the Report and Accounts presented at the Annual General Meeting on Wednesday, 20th June, 1979, and in the statement by the Chairman, Mr. Walter B. Allan: The average daily consumption of water in the Company's area of supply during the year ended 31st March, 1979 was 31.6 million gallons, an increase of 2.4 million gallons per day over the preceding year's consumption. This represents an increase of 8.3% and while some of the increase was due to the very large number of bursts which occurred during the severe winter conditions early this year, there was still a substantial increase in the total demand for water. An above average rainfall in December was followed by heavy winter snow which filled the Darwent Reservoir to capacity by March, 1979. For much of the year water was taken from the River Wear Scheme, and the overall water supply position is satisfactory. The River Wear Scheme works were inaugurated by Sir Ralph Carr-Ellison on 30th June, 1978, the expected total cost of the works being 7 1/2 million pounds. The immediate increase made to the Company's resources of 5 million gallons per day is very welcome in view of the increasing demand for water. The full capacity of the first phase of the Scheme will become available as soon as the Northumbrian Water Authority bring their Kielder Scheme and Tyne-Tees Tunnel into operation. The Scheme may be extended in the future to yield larger quantities of water. The year's accounts show a satisfactory result. The balance carried forward on Net Revenue Account is slightly higher than in the previous year. Water rates and water charges were increased from 1st April last by 12% and 8% respectively, mainly because of continuing inflation. This was the first increase in two years and it is well below the increase in the Retail Price Index for this period. The Contingency Fund balance is now just over 1 1/2 million pounds, representing the Company's only provision for depreciation of major assets. Your Directors intend to apply the provisions of the Accounting Standard on will substantially decrease the Company's depreciation arrangements in future years' accounts. Sunderland and South Shields Water Company 29 John Street, Sunderland SR1 1JT.

John Newton

TUC stands firm against employment law changes

By Alan Pike and Lisa Wood

THE GOVERNMENT'S first tentative steps towards changing aspects of the employment law which it inherited from Labour...

for complaints of unfair dismissal from 26 to 32 weeks, and to 104 weeks for people under 18. On redundancies he is considering reducing the period which employers must give for consultations from 60 to 30 days...

Left-wing man wins seat on electrical union executive

By Christian Tyler, Labour Editor

A LEFT-WINGER with a record of political opposition to the Right-wing leadership of the Electrical and Plumbing Trades Union has topped the poll for the South Wales seat on the union's national executive.

Mr. Wyn Bevan, works convenor at the British Steel Corporation's Port Talbot plant, defeated five other candidates. They included the union's favoured candidate, Mr. Don Jones, a full-time official from the Swansea office.

executive member would be to improve service and communications for members and to make the union more open and democratic.

Mr. Bevan said there was no reason why his election should not be endorsed. "I fought the election straight. There was no interference at all and it was strictly within the rules."

Steel men stand by pay policy principle

By Our Labour Staff

THE BIGGEST of the steel unions refused yesterday to abandon its faith in incomes policies, despite the Tory Government's dedication to free collective bargaining in private industry.

Mr. Bill Sirs, general secretary, urged the delegates not to change tack in case Labour was re-elected and sought their co-operation on wage and price controls.

Co-operation the key, says Prince

By Christian Tyler, Labour Editor

WIDER CO-OPERATION between workers and management in industry was the key to British competitiveness, Prince Charles told a trade union conference yesterday.

motivation and inspiration—but I know that if we tried, we could knock the stuffing out of all our competitors from here to Christmas.

Controversy Explaining that he was trying to learn about industry from both sides of the fence, Prince Charles delivered some flattering comments on the "ordinary British bloke" who seemed "outstanding in every way."

Disaster Invited by a delegate to give a tip from the Queen's racing stable, Prince Charles ducked tactfully. "I'm not a particularly good racing man. If ever I back one of my mother's horses, it's a total disaster. So I keep well out of that, and I advise you to do the same thing."

English clearing banks offer nine-month pay deal

By Nick Garnett, Labour Staff

ENGLISH clearing banks offering their staff a nine-month pay deal by changing its settlement date from July 1979 to July 1980.

The union has asked for a reopening of the deal for Scottish clearing bank employees who settled in April. The banks say they will consider this on the basis of the English settlement.

Wales TUC to fight for living standards

By Robin Reeves, Welsh Correspondent

THE General Council of the Wales TUC yesterday warned the Government it intends to fight to protect the living standards and jobs of Welsh trade unionists.

While emphasising there was no question of its taking political industrial action, the Wales TUC said it plans to co-ordinate action to ensure the success of strikes by affiliated unions defending their members' living standards or jobs.

UK ECONOMIC INDICATORS

Table with 7 columns: Ind. prod., Mfg. output, Eng. order, Retail value, Unempl. vol., etc. Rows for 78, 79, 80.

Union move to save Prestcold

WORKERS AT Prestcold's two Glasgow factories yesterday reversed their earlier decision and voted to support a union campaign to keep the plants open.

Magazine wins £500 damages

THE Union of Construction Allied Trades and Technicians agreed yesterday to pay token damages of £500 with costs after a trade magazine took out a writ against the union for an article in the union's journal, UCATT Viewpoint.

TERMINAL TRADE—Indices of export and import volume

Table with 7 columns: Export volume, Import volume, Visible balance, Current balance, Oil trade, Terms trade, Rev. trade. Rows for 78, 79, 80.

Right. From the start. JOSOLYNE LAYTON-BENNETT & CO. Recruitment and personal development services.

FINANCIAL—Money supply M1 and sterling M3, bank advances

Table with 7 columns: M1 advances, M3 advances, DCE, BS inflow, HP lending, MLR. Rows for 78, 79, 80.

URQUIJO INTERNATIONAL N.V. U.S. \$25,000,000 Guaranteed Floating Rate Notes Due 1981.

FLATION—Indices of earnings, basic materials and fuels, wholesale prices

Table with 7 columns: Earnings, Basic materials, Wholesale prices, RPI, Foods, FT commodity, Strig. Rows for 78, 79, 80.

Jobs decision soon for Times workers. By Our Labour Staff. LEADERS OF the National Graphical Association will discuss today whether they should advise their 600 members...

Race law probe

The Commission for Racial Equality is to begin a formal inquiry into Bondina, a Halifax area textile company, together with the National Union of Divers, Bleachers and Textile Workers (Bradford District).

Port walk-out

The Port of Liverpool was again at a standstill last night following a surprise walk-out by 2,500 dockers after a short return to work.

Phones strike

Installation engineers at Standard Telephones and Cables are planning a one-day token national strike next Wednesday to protest over delays in their pay claim.

Warning on jobs

A warning that unemployment in the North East could reach 450,000 by the early 1980s is given in a report by the area's Trade Union Studies Unit.

UNPRECEDENTED OFFER ONE WEEK ONLY £10% OFF TRS-80 MICROCOMPUTER The world's biggest selling personal microcomputer

Image of the TRS-80 microcomputer system with keyboard and monitor.

Jobs decision soon for Times workers. By Our Labour Staff. LEADERS OF the National Graphical Association will discuss today whether they should advise their 600 members...

TANDY Bringing High Technology Down to Earth. OVER 170 STORES AND DEALERSHIPS NATIONWIDE.

NOTICE OF REDEMPTION To the Holders of OTIS ELEVATOR INTERNATIONAL CAPITAL CORP. (now Otis Elevator Company) 8 3/4% Guaranteed Debentures Due 1985

COMPANY NOTICES

NOTICE OF RATE OF INTEREST
Banque Nationale d'Algerie
U.S. \$25,000,000
Floating Rate Notes 1985

BAYER AKTIENGESELLSCHAFT
PAYMENT OF DIVIDEND
NOTICE IS HEREBY GIVEN to shareholders that the annual meeting of the company will be held on 19th June 1979.

TEIJUN LTD.
NOTICE TO HOLDERS OF BEARER DEPOSITARY RECEIPT ("BDR")
NOTICE IS HEREBY GIVEN to BDR holders that the annual meeting of the company will be held on 19th June 1979.

FALCONBRIDGE
DIVIDEND NOTICE
Notice is hereby given that a dividend of One Dollar (\$1.00) per share on the outstanding Class A and Class B shares has been declared by the Board of Directors of Falconbridge Ltd.

TRANSVAAL CONSOLIDATED LAND AND EXPLORATION COMPANY LIMITED
Further to the Notice to Holders of Shares...
The company is pleased to announce that a dividend of One Dollar (\$1.00) per share on the outstanding Class A and Class B shares has been declared.

ENERGY INTERNATIONAL N.V.
Shareholders in the Fund are advised that a dividend of One Dollar (\$1.00) per share on the outstanding Class A and Class B shares has been declared.

GLOEJENFARBEKKEJEN
Established at Eindhoven, The Netherlands
The company is pleased to announce that a dividend of One Dollar (\$1.00) per share on the outstanding Class A and Class B shares has been declared.

AGENDA
1. Approval of the Annual Statements and the Proposed Appropriation of Profit for the 1978 Financial Year.
2. Election of 27 Directors.
3. Election of 2 Auditors.

THE "SHELL" TRANSPORT AND TRADING COMPANY, LIMITED
NOTICE IS HEREBY GIVEN that a balance of the register will be struck on Tuesday, 26th June 1979.

The war that never ends
We British are a peaceful people. When a war is fought we like to consign it to the history books - and forget it.
But for some the war lives on. The disabled from both World Wars and from lesser campaigns, now all too easily forgotten; the widows, the orphans and the children - for them their war lives on, every day and all day.

BOND DRAWINGS

MILEAN EXTERNAL LONG TERM DEBT
LAW No. 8382
CHILIAN AGENCY, LOAN 1987
NOTICE IS HEREBY GIVEN that a drawing of Bonds of the above loan took place on 19th June 1979.

LEGAL NOTICES
THE COMPANIES ACT, 1948
In the Matter of CHARLOTTE LIMITED.
Property Company. Winding-up Order made 14th May 1979.

THE COMPANIES ACT, 1948
In the Matter of MINIFORGE LIMITED
T/A TIMBER CRAFT, Manufacturers, importers, roasters and dealers in furniture. Winding-up Order made 14th May 1979.

ART GALLERIES

GALLERY GEORGE, 96-98, George Street
GALLERY GEORGE, 96-98, George Street, London W.1.
GALLERY GEORGE, 96-98, George Street, London W.1.
GALLERY GEORGE, 96-98, George Street, London W.1.

UK NEWS - PARLIAMENT and POLITICS

Benn seeks more grassroots power

BY RICHARD EVANS, LOBBY EDITOR
STARTLING PROPOSALS that would transfer effective power from a Labour leader to Labour MPs collectively, were put forward yesterday by Mr. Anthony Wedgwood Benn as part of his long term campaign to make the leadership subservient to the rank and file.

leader would be unable to select his own Cabinet or put forward his own policies. The move is the latest in a series launched by Mr. Benn, former Energy Secretary and now a backbencher, to alter party rules so that the rank and file has a much greater say over policy and so that the leadership's power of patronage is ended.



Mr. Anthony Wedgwood Benn

for the money to be controlled by party headquarters. The move by Mr. Benn yesterday is the first time since the election he has launched a campaign within the P.L.P. where his support is weaker than at the party conference or within the NEC.

Half-price fares plan rejected

LABOUR and Tory calls for a national half-price bus fares scheme for all pensioners were rejected by the Government in the Commons yesterday.

Unemployment 'will get worse'

ANOTHER ADMISSION that unemployment in Britain is likely to get worse before it gets better was made by Earl Gowrie, Employment Minister, in the Lords last night.

A woman's place...

MARRIED women should leave paid work to men and stay at home, Lord Spens told the House of Lords yesterday. This would solve the "unacceptably high level of unemployment," he told peers.

Castle wins leadership

MRS. BARBARA CASTLE was yesterday unanimously elected leader of Labour's 17-strong delegation in the European Parliament. No-one opposed her for the leadership but Mrs. Janie Buchanan moved that a chairman should also be elected.

Treason claim

TRADE unions who set out to sabotage Government policy were taking action "amounting to treason" said Tory Baroness Emmott of Amberley. She asked the Earl of Gowrie whether action such as mobilising a hospital was "a conspiracy, practically, to murder."

Tebbit vouches for DC-10s

FORMER BOAC pilot Mr. Norman Tebbit, Under-Secretary for Trade, yesterday declared the Government's confidence in the Civil Aviation Authority when MPs questioned its decision to reinstate certificates of airworthiness for the British-operated DC-10 airliner.

Efficiency plea

THE PRIME MINISTER has asked all Cabinet Ministers to make it their personal responsibility to promote efficiency and eliminate waste in their departments.

Mobility allowance

MOBILITY allowance will be paid next autumn to about 30,000 disabled people aged between 61 and 64. Social Security Minister Reg Prentice announced in a Commons written reply yesterday.

Tories defeat Scottish Assembly plan

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT
THE Scotland Act, which proposed a system of Scottish devolution involving a legislative assembly in Edinburgh, was finally killed off in the Commons last night.

Despite strong opposition from the Labour Party, the Liberals and the Scottish Nationalists, the Act was rescinded by a majority of 95 (301-206).

This was in accordance with the verdict given by the Scottish people in the advisory referendum held in March. On that occasion, 32.8 per cent of the Scottish electorate voted "yes" to the proposals and 31 per cent voted "no."

Mr. Millan, however, denounced the Tory proposals as "hypocrisy and humbug" and "a piece of intellectual dishonesty."

There were cries of "shame, rubbish" when Mr. Younger, opening the debate, emphasised that the Government gave greater priority to improving the British economy than to Scottish devolution.

George Younger

George Younger
George Younger
George Younger
George Younger

Bruce Millan

Bruce Millan
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George Younger
George Younger
George Younger
George Younger

Jefferson

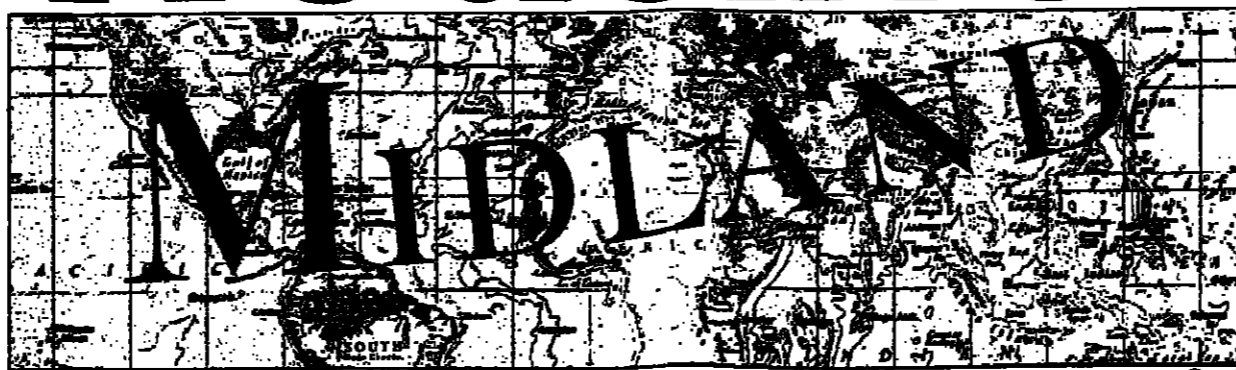
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Map by George Philip and Son Ltd. © 1978.

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and remember—we deliver a range of international services no other bank can offer.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

MEASUREMENT

Accurate marking out

VICKERS has been appointed exclusive distributor of four Measuring machines for working areas of 43 x 26 inches to 97 x 74 inches, each machine being equipped with two-axis Thorn Multipak electronic digital precision pacing. High-grade bearings give effortless movement, zero studder and zero backlash on the X and Y measuring arms.

A resolution of 0.005 inch or 0.1 mm, switchable inch to metric, is guaranteed with full incremental zero and dial-in preset facilities. A Multipak check axis, computing absolute position left or right of original datum, and as a memory display through dial-in facility, is included.

Linear positional accuracies are approximately ±0.005 inch or ±0.1 mm over any 28 x 28 inch area. Table flatness is within .002 inch and positional repeatability is ±0.005 inch or ±0.1 mm.

These machines have been designed specifically for the accurate marking out, drilling and inspection of all types of panelling and circuit board work. Ideal for the electronic industry and all industries employing sheet metal panelling, etc.

Special tables, and also special Z axis facilities can be made to order.

Vickers, Crawford Works, Crawford, Kent, DA1 4AX Crawford 526222 (Code 0322).

PROCESSING

Keeps it all moving

STIRRING equipment, which automatically reverses direction every six seconds, has a top plate covered in high density nylon to resist most spillages and abrasion.

Autorrev-H is a magnetic unit which measures 216 mm wide x 140 mm high x 210 mm deep and operates within the ranges of 100/110 volts a.c. 60 Hz or 200/250 volts a.c. 50 Hz standard.

The 145 mm diameter hot-plate is made of aluminium alloy in a natural finish, with the sheathed heating element moulded into the casting to ensure good heat transfer. The unit has a stirring capacity of up to 4 litres, depending upon viscosity.

Controls include a single-direction or automatic-reversing switch, a speed control which is continuously variable from 100 to 1450 revolutions per minute, an energy regulator control and a hotplate indicator light.

Provision is also made, as an optional extra, for a stainless steel retort rod 10 mm in diameter x 450 mm long.

Cabburn Sterilisers, 8 Towerfield Road, Shoeburyness, Essex. 03708 6366.

Removes oil and grease

ABLE TO remove oil and grease from machined components, fabricated metal, glass and plastic parts, is a degreaser comprising a solvent holl tank and vapour container, both constructed from stainless steel and insulated with mineral wool to prevent heat loss.

Solvent consumption is low, due to continuous recycling, and all oil, grease and insoluble particles are retained in the sump until clean-out is required, says Invicta Process, 18, Lake-dale Road, Plumstead, London SE18 (01-855 0134).

The degreasers can be heated by natural gas, steam, propane or electricity.

AUTOMATION

Industrial robots will be given 'sight'

AFTER five years' development work, Brown Boveri has announced that shortly production of an optoelectronic sensor for industrial robots will start.

Brown Boveri says the new system may, in future, be regarded as the start of a second generation of robots, with sensors able to "see" objects, compare them with pre-programmed instructions, and act accordingly, to accept or reject or rotate to the right position.

The new sensors will be built at Brown Boveri's Heidelberg plant in West Germany.

Initial aim is to sort components on a moving conveyor belt. A television camera mounted above the conveyor is linked to a microprocessor which controls a moveable grip arm. Depending on the requirements of a particular application, after each component has been identified, it can be lifted off the conveyor and sorted into various compartments, or can simply be positioned in the required place on the conveyor for the next stage in the production line.

Brown Boveri says major applications for new generation robots with sensors are expected to be in the automotive and electrical engineering industries, watch manufacture, the chemical industry, breweries and the canning industry.

They will offer particular advantages wherever work is hindered or made impossible for people to carry out, due to noise, exhaust gases, radiation, or even... boredom.

A robot using Brown Boveri sensors has been on trial at the Volkswagen plant in Wolfsburg since autumn 1978, sorting and positioning right and left hand studs for axle suspensions. The studs are placed by the unit in the correct position for an automatic welding machine.

Heart of the sensor is a television camera. The picture received by the microprocessor is analysed by examining the intersection points of the outlines of the objects with concentric circles superimposed on the picture. This technique effectively reduces the amount of data that is required to be stored, so that even a present-generation microprocessor can remember twenty different objects.

In use, the system determines the reference points of the object in front of the camera, and compares them with the pre-programmed points. It takes about 150 milliseconds to recognise an object.

British Brown-Boveri, Glen House, Stag Place, London, SW1E 5AH, 01-828 9422.

Hot work at TI Tubes plant

BRITISH INDUSTRY has been slow in adopting robots for forging applications. But one multi-divisional company, Tube Investments is pioneering work in this direction with the use of Unimate in forging and deep drawing operations.

TI Tubes first looked at robot possibilities in its Birmingham plant where an 18-billet rotary hearth furnace, designed to feed an Ajax upsetter, proved to be manually unworkable because the project could not keep pace with the capacity of the furnace.

Trials started with a heavy duty Unimate 4,000 in July last year. The robot quickly proved it could readily cope with the

capacity of both the furnace and the Ajax.

With one man to oversee it, the Unimate handles, in a shift, 400 forgings for automotive axle cases and hubs. A major benefit is the fact that men are relieved of a very tough job in a hot and dirty environment.

When the first of 18 billets in the furnace is at the right temperature of 1,100°C, the robot places it in descaler, at the same time re-positioning the tube in its gripper, because it will have moved slightly as a result of the heat. The Unimate then puts the billet into the Ajax which it triggers sequentially through up to four forging operations, each of which is interlinked to prevent malfunction. After forging, the billet is placed on to a conveyor and the Unimate swings round to repeat the cycle.

TI Tubes is investigating replacing a further manual tube forging operation in the plant with a robot working in conjunction with an induction heating furnace. Induction heating will give better heat-off, reducing irregularities in the shape of forgings and providing a more precise length of heat.

Following the preliminary study, TI's development services division investigated a robot application for the small cylinder division at TI Chester-division at TI Chester-division field. In the plant, high-pressure cylinders, which work in excess of 2,000 psi are produced to meet world demand for fire extinguishers, and-brewery and medical equipment.

Six months ago, following trials, a Unimate 2005 G was installed to handle hammer-necking on the cylinder. It has proved so successful, with less than 2 per cent downtime on the robot, that similar installations are now envisaged.

Another likely application is cylinder proof testing. Through-out the test a Unimate will handle the largest cylinders, filled with water, and pressurised for up to two minutes to nearly twice working pressure. After being examined for base end leakage they would be passed to a conveyor by the robot. If a cylinder was found to be faulty the robot would reject it automatically.

Unimation (Europe), Units A3/A4, Stafford Park 4, Telford Salop TF3 3AX, Telford 618931.

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HANDLING

Contents of pallet are secure

LATEST PRODUCT of Senior Engineering, Chanders-Ford Industrial Estate, Eastleigh, Hants. (042 15 69851) is a collapsible security pallet.

It has wire mesh sides and ends, in either 2 inch or 3 inch squares, according to customer requirements or choice, and a lid which may be padlocked.

Capacity of each pallet is 10 tons, and the overall size is 1,200 mm x 1,000 mm x 1,400 mm.

SOFTWARE

Support for design offices

MORE THAN 990,000 is to be spent under the National Computing Centre's software products scheme to complete development of Swift II.

Software Sciences Engineering will put the finishing touches to this comprehensive interactive computer-aided design and draughting system for the creation, production and amendment of engineering drawings, particularly suited to the needs of mechanical engineers. It aims at a three-fold increase in productivity over manual draughting methods.

The system combines all the hardware and software needed to establish an in-house computer-aided draughting system. It will support up to eight work stations, using interactive graphics terminals, and includes a plotter for the fast production

of hard copy output and a digitising board with "sketch pad" facilities. Swift II will be based on a Prime 300 mini-computer.

Specific applications include production of visualisations, detail drawings, conventional three view orthographic drawings, assembly drawings, precision outlines, tolerance structures, changes and amendments. As a design aid, for example, initial ideas can be "sketched" either free-hand or using the system's semi-precision geometry, and will then be automatically displayed for examination. Once the designer is satisfied with the geometry of the layout, the required degree of precision can be automatically incorporated. Flexibility is achieved through a comprehensive range of on-demand facilities including image rotation, isolation, translation, zooming, magnification, repetition and windowing.

Primarily conceived as a complete in-house system supplied on a turnkey basis, it can be tailored to special needs as required. Interfaces to a number of peripheral machines for numerical control machining and 3D finite element analysis will also be available.

The NCC scheme is intended to provide support for commercially viable products with good export potential that are based on the UK's internationally recognised computing expertise.

Software Sciences Engineering, Myson House, Railway Terrace, Rugby CV21 3HT. 0783 78497.

COMPONENTS

Big display panels as needed

BASED ON its recently introduced large-sized single character display, English Electric Valve Company can now offer custom-built multi-character displays for such applications as passenger signs, scoreboards and industrial process control.

Available panels have four- or six-inch segment numbers or four-inch alphanumeric characters formed from a 7 x 5 dot matrix. Consuming only two to three watts, the panels can be engineered to accept any digital or analogue input specified by the customer.

Low power five volt switching means that integrated circuits can be used directly to drive and decode, with relatively high reliability.

EEV has also developed a moving message panel with keyboard input which it believes will be used increasingly to provide up-to-the-minute information to passengers at airports and railway stations.

More from the company at Waterhouse Lane, Chelmsford, Essex, CM1 2QU (0245 83961).

SERVICES

Euro-law on demand

MUCH PUBLICITY has been attached to instant answers on legal problems in America. Now, a UK-based, on-line computer legal enquiry service called "EUROLAW" will be made available to the European legal and business profession in the spring of 1980.

It will provide a method of retrieving, quickly and accurately, information on the ever-increasing volume of case law and legislation from both the national courts and legislative bodies, and the European institutions. This all-British project is being developed with the close co-operation of the profession and follows closely the recommendations of the Society for Computers and Law, and the Commission of European Communities.

Eurolex is being set up using the computer-services subsidiary of BOC.

BOC Datasolve has the computing and telecommunications resources necessary to provide instantaneous response to this search service.

To be used in the new service retrieval system developed at AERE Harwell, and available as a bureau service from BOC Datasolve.

As well as being used by a number of companies for their own databases, this service is also running the National Hazardous Chemicals information service (HAZFILE) used by the fire services.

Public Relations Manager, BOC Datasolve, Datasolve House, 99 Staines Road West, Sunbury-on-Thames, Middlesex, Sunbury-on-Thames 85566.

PACKAGING

Sacks are easy to handle

STRONGER THAN a multiwall paper sack and cheaper than a woven plastic or laminated equivalent is one made from a spun-bonded plastic material which can be used for packaging items such as sharp-edged engineering components and items requiring a breathable sack rather than moisture barrier.

It is offered by Bowater Sacks, North Road Industrial Estate, Ellesmere Port, Cheshire (051 355 5611).

Special feature of the sacks is their good handling characteristics, says the company, and their inherent rigidity ensures that they retain their shape, particularly when gusseted. Low slip properties also make for easy loading and stacking.

Called the KSB, the sack has an outer ply of kraft paper laminated to a spun-bonded polypropylene inner. Another version, the K-W, employs kraft paper and woven plastic cloth.

Different levels of protection and economy can be achieved by varying the type of kraft used for the outer ply or the grade of the synthetic inner. In both versions, however, the laminated construction provides good moisture barrier properties.

LIGHTING

Power unit weighs less

PUT ON the market by Specfield, Jennings Buildings, Thames Avenue, Windsor, Berks (Windsor 53132) is a 300 watt mercury vapour are light source intended mainly for use with equipment such as endoscopes and fibre optical devices.

Compared with the 150 watt quartz iodine lamp conventionally used, the new lamp produces it is claimed, more than eight times the light output. It is powered by a lightweight solid state electronic circuit in place of the rather heavy 25 kg power unit previously required. A 60 per cent weight saving is achieved.

Two lamps are built into the unit (one is a standby), the front panel has an intensity control with coupled meter and a lamp changeover switch. The light output sockets are adjustable to accept a wide variety of fibre optic light guide fittings.

SAFETY

Causes the power to switch off

APPROVAL HAS been given by the British Standards Institute to the 002 thermal cut-off device introduced by 3M and which is now being incorporated in such products as transformers, showers and steam irons.

The device, not much bigger than a matchstick uses a resin system which, below the critical temperature, holds a spring and contact system in the closed circuit condition. If the design temperature is exceeded, however, the resin melts, allows the spring to move and the contact to open.

Approval covers devices within the 76 to 252 deg C temperature range for resistive loads of up to 25 amps at 250 volts ac.

Main object is to cut the electrical supply should the operating temperature of the product exceed a safe upper limit—before insulation breakdown, fire or other hazards can develop. The device is available for about two dozen specific cut-off temperatures. Cost is only a few pence.

More from the industrial electrical products group, 3M United Kingdom, PO Box 1 Bracknell, Berks, RG11 1LU (0844 26726).

LONDON DOCKLANDS: OVER £1,500,000,000 WILL MAKE SURE IT'S NOT JUST A PLANNER'S DREAM.



Situated in the heart of the city alongside the River Thames, London Docklands is the largest area for development in the world.

All the dreaming and a lot of the planning have been done.

And now we are getting on with it.

In the next three years alone over £200 million is being spent on new roads, railways, housing and, of course, new factories and sites.

This is just the start of the Docklands plans becoming reality.

It is also the start of a great opportunity for business.

NEW ROADS AND RAILWAYS WILL BRING IN MONEY AS WELL AS PEOPLE.

Already major road improvement schemes are underway. New bus services and rail links are being introduced.

And an underground rail extension is being considered.

All this will make it easier for everyone, be they Londoners, commuters, buyers or businessmen, to get to Docklands.

It will also make it a much more attractive place for investment.

BUILDING A NEW TOMORROW. FOR BUSINESS, AND FOR PEOPLE.

Before Docklands can become the ideal place to

live, it obviously has to have jobs to support its growing population.

That is why much of our effort is directed towards attracting new employers to the area.

At the same time, however, we are building new housing.

We are encouraging private housebuilding. We hope to open up much more of the riverside as attractive leisure areas.

And we are planning more parks, more shopping and community centres. As well as providing for the people presently living in Docklands, we are hoping to attract a wider cross section of new residents to the area.

Because in the end, it will be people who build the new tomorrow for Docklands.

If you would like to know more about the plans for London Docklands, write to **The Docklands Development Organisation**, 164 Westminster Bridge Road, London SE1 7RW

LONDON DOCKLANDS

WE'LL HELP YOU MAKE MORE OF YOUR CAPITAL



King George's Fund for Sailors looks after them all

In this Country of ours, there is no-one who is not connected with the sea.

Half the food we eat comes from across the sea. Many thousands of us, our relatives or friends are past or present members of one of the sea-faring services, or of an industry dependent on them.

There are many charities for seafarers and their families. One, only one, however, is the central charity, charged with collecting and providing funds for all other seafarers' charities, and with making sure that the money is distributed where it can be of most use.

That central charity is King George's Fund for Sailors. Launched in 1917 at His Majesty's personal wish, KGFS distributes funds without distinction of service, of rank or of creed. The sole criterion is to distribute the money to the areas of greatest need.

When you want to remember our seafarers who are in need, remember King George's Fund for Sailors. We'll see to it that not one penny of your money goes to waste.

Please send your donation to:-

KGFS King George's Fund for Sailors
1 Chesam St., London SW1X 8NE

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Japan Ltd

THE MARKETING SCENE

EDITED BY MICHAEL THOMPSON-NOEL

Low Colt fell at Becher's

BUT imbibed by its withdrawal from sponsor-ship of the Grand National, the beer company says it has other forms of ship under review...

SITTING IN the Hotel Meridien in Paris last November, I was reminded yet again of the ferocity of purpose with which U.S. marketing management seeks sales and share wherever it can find them...

There is too much uncertainty. Yet in a watered down version, the sentiments expressed above apply equally to Britain, where the gruesome business lessons of the middle-1970s at least reawakened, in many a management breast, the notion that sales equal profits...

Advertising and the bad news laundry list

BY MICHAEL THOMPSON-NOEL

Table with columns: Media, 1964, 1968, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1964, 1968, 1972, 1973, 1974, 1975, 1976, 1977, 1978. Includes sub-tables for Percentage of Total and Advertising Trends.

a far cry from the record £716m of 1973. As a percentage of total consumer spending last year, the ad spend, in current prices, reached 1.92 per cent...

big increase in classified ads, while the relatively poor showing by Fleet Street was probably yet another symptom of grave industrial problems.

profits are starting to accrue, still accounts for only 1.9 per cent of the total UK spend.

According to Delano/Kanter: "It appears that consumers have good reasons for becoming bored and annoyed by advertising..."

Everyone likes to accept a credit card from a Southerner.

AGB/Index shows 25% of Southerners have credit cards against 17% nationally. Southerners are way ahead of their national counterparts on almost every consumer buying count...

SOUTHERN TELEVISION. For further information contact Brian Henry, Marketing and Sales Director, Southern Television Limited, Glen House, Stratton Place, London SW1E 5AX. Telephone: 01-834 4404.

Director of Marketing London Based Salary £20-30,000. A well established international management consulting firm seeks an experienced sales/marketing executive...

The business of the future today. FINTEL is the leading supplier of business information on Prestel - a revolutionary new medium of two-way communication...

"Warrington is the best distribution point in the country" says John Birtles, Branch Manager, Goodyear Tyre and Rubber Company Ltd., Warrington.

To get things moving, contact Warrington! Ring Tina White on Warrington (0925) 51144 or write to Warrington New Town Development Corporation...

RIGGS ADVERTISING WORKS. Telephone Leslie Riggs on (0703) 24071. Riggs Advertising Ltd, 23-26 Carlton Crescent, Southampton.

OUT NOW GOLF WORLD JULY issue. OPEN PREVIEW ISSUE. You could win £700 worth of MacGregor golf equipment.

A major international company in the fast moving consumer goods industry requires an:

EXPORT SALES MANAGER (Childrens Wear)

This is an exciting "NEW" opportunity coming at a time of the expansion of our clients' already major activity world wide. It offers considerable scope for a person who can combine Export Sales Supervision and market planning and development, with strong entrepreneurial and negotiating skills. Linguistic ability and a following in the childrens wear retail trade are distinct advantages.

He/she will have full P & L responsibility for the divisions activities in West European markets especially the United Kingdom and Scandinavia. The prime task is developing sales and distribution through quality wholesale and retail outlets and agencies.

A PROVEN record of success in the childrens wear industry (ideally in the 3 month-14 year group) is required together with a knowledge of USA and Continental sizes and in-country labelling. Substantial travel is involved enabling flexibility of base location. There are attractive fringe benefits and a substantial bonus based on performance. My client wishes to make an early appointment.

London Age 30-40 Salary circa £30,000 + car

Candidates should ideally make initial contact by telephone quoting GY.

I. Robin R. Whalley
INTERNATIONAL APPOINTMENTS (LONDON) LTD
 (Executive Recruitment Consultants) Telephone: 01-839 1602/4
 Greater House, 66/68 Haymarket, London SW1 Cables: Interapp, London, SW1

Financial P.R. Executive

We are a recently formed Public Relations company, with substantial financial backing.

We are looking for an executive to handle, initially, the day to day liaison work on the P.R. account of a well known financial institution.

The ideal candidate, who will report directly to our Chairman, will already have experience of working in a P.R. agency, and will be able to deal with, and be briefed by, the top management of our client. In addition, he or she will have well established connections with city editors and journalists, as well as being thoroughly conversant with the mechanics of communicating with the media.

Ideal age is 30 to 40. Salary, which is for discussion, is not a limiting factor.

Applications, which should contain a full c.v. and details of current salary, and which will be treated in the strictest confidence, should be addressed, in the first instance, to the Company's Solicitors:

Neilson & Co., 17 Chapel Street, LONDON NW1.
 and marked for the attention of H. Tahta, Esq.

Research Assistants

Bank of Scotland Investment Department

Bank of Scotland has two vacancies for experienced Research Assistants to supplement the Pension Funds team within its Investment Services Department in Edinburgh.

The first position involves the analysis of the U.K. Equity Market and the preparation of written reports on holdings in particular sectors.

The second post covers the main sectors and overseas markets in which Pension Funds are invested and the successful candidate will be required to travel and meet with the managements of the companies concerned to assist in the preparation of written reviews on the Funds' holdings.

Applicants should have at least 4 years' post qualifying experience preferably in the Research Department of a Stockbroker's Office or an Institutional Investment Department.

This is a first class opportunity for young Research Assistants to widen their professional experience working within an expanding and soundly based Joint Stock Bank. Salary will be commensurate with experience and in addition there are other attractive benefits including a Non Contributory Pension Scheme and loans at preferential rates for house purchase and other approved purposes.

All replies will be treated in the strictest confidence and application forms for the posts may be obtained from:—
 Bank of Scotland, Staff Department, P.O. Box No. 5, The Mound, EDINBURGH, EH1 1YZ.

BANK OF SCOTLAND

Head of Group Pensions

With the accent on management skills

Central London ± £11-12,000 p.a.

Our Client, a major British Group of Companies with world-wide interests and activities, has 7,000 fund members in a self administered and actively growing pension scheme.

This position, at the head of an established professional department, reports to the Director of Personnel and carries responsibility for directing the overall management of the department and fund; organising and administering the scheme for the maximum benefit of its members, both current and retired; and ensuring that the trustees have the necessary information for the efficient execution of their duties.

An excellent range of benefits is offered including a significant staff discount scheme.

Men or women should apply to Irving Gordon quoting Ref HGP/764

IPG Personnel Consultants
 Jubo House 26-28 Gt. Portland St. London W1N 5AD Tel: 01-637 0212 (24 hrs).
 Professionals in Selection & Search

Opportunities at the centre of accounting developments

The Technical Directorate of The Institute of Chartered Accountants in England and Wales plays a central role in the development of accounting and auditing standards and in the provision of technical support to the accountancy profession.

During the past two years there has been a planned programme of expansion in the Directorate and there are now 19 qualified staff occupying some exceptionally interesting posts. Two further important vacancies now arise at under-secretary level in the following areas:

Accounting Standards

This position involves the drafting of technical papers and the administration of working parties and sub-committees dealing with particular projects. There are regular contacts with leading members of the profession in practice and commerce, as well as with the wider membership and outside organisations.

Technical Services

This new position requires commercial flair together with some experience in industry or consultancy. The successful candidate will report to the Head of Technical Services and will be responsible for:

- * initiating new titles in the successful Accountants Digests series,
- * seeking new publishing opportunities for the Committee,
- * supervising the Interfirm Comparison Scheme,
- * servicing a sub-committee which provides advice on the technical needs of members in industry and commerce, and
- * a certain amount of budgetary control work relating primarily to the services provided by the Technical Directorate.

Candidates for both positions should be qualified accountants, preferably graduates, and with at least three years' post qualifying experience. The starting salary is likely to be between £8,500 and £10,500 dependent upon age, experience and qualifications. The positions offer excellent experience for those with an interest in technical developments and will provide a valuable basis for further career development either within the Institute, in practice or in commerce.

For further details and an application form please write in confidence to:

R. G. Willott Esq., Technical Director,
 The Institute of Chartered Accountants
 in England and Wales
 P.O. Box 433, Chartered Accountants' Hall,
 Moorgate Place, London EC2P 2BJ.

MAJOR TRADE ASSOCIATION SEEKS TWO EXECUTIVES

United Kingdom Commercial Assistant

A graduate is required to provide a secretarial service to a number of Product and functional Committees. Clear expression and numeracy are essential qualities. He or she should be able to understand written French. Salary circa £3,250 plus car. Location, Birmingham.

International Commercial Assistant

A graduate with at least two years' commercial experience is required. He or she should be numerate, able to record meetings and write clearly and have a good command of French, and preferably also German. Duties will include servicing international bodies and Product Committees for which the trade association is responsible. Considerable overseas travel is involved. Salary circa \$4,250 plus car. Location, London.

Excellent pension scheme and other fringe benefits

Applicants should write with full details of qualifications and experience to:

Mr. I. J. Benson
 The British Non-Ferrous Metals Federation
 Crest House, 7 Highfield Road
 Edgbaston, Birmingham B15 3ED
 from whom further details are available

SECRETARY/ADMINISTRATOR

The British Group of the Inter-Parliamentary Union seek applicants for the post of Secretary, to work in and from the Palace of Westminster for an initial five-year engagement.

The successful candidate is likely to be over 50 years of age, must be adaptable and able to cope with a wide range of situations. French and other languages a great advantage.

Responsibilities include the organisation of incoming and outgoing delegations of Parliamentarians for visits and conferences, foreign travel, reports, memoranda and Group accounts—working under the direction of an All-Party Executive Committee.

For further details and an application form please write to: The Chairman, I.P.U. British Group, Palace of Westminster, SW1A 0AA. Closing date 5th July.

UNADVERTISED VACANCIES

INTEREXCO provide Britain's largest and most comprehensive confidential career advisory and job searching service for senior executives entering the employment market either in the U.K. or overseas.

Interexco clients are never expected to register with an agency, apply for a job, research an employer, prepare any written presentation, write a letter or even find vacancies.

Interexco trained staff undertake all this and more to assist executives to secure senior positions quickly and effectively.

If your future is in doubt, contact:

Interexco, 31 Southampton Row, London WC1B 5HL. 01-404 4321

Millburn House, Dean Street, Newcastle-upon-Tyne. Newcastle (0632) 29234

Investment Manager

Isle of Man £12,000+

As a result of a continuing expansion of business, our Client, a well-respected Private Bank based in the Isle of Man, seeks to appoint a Deputy Chief Executive.

Candidates, probably aged 28-35, must have a sound knowledge of all international investment markets, together with the ability to deal effectively with both institutional and private clients.

The successful applicant will work closely with the Managing Director in formulating investment strategy and will supervise a small team of executives responsible for portfolio management and investment research.

This position represents an opportunity to work in a pleasant environment where a competitive salary will be accompanied by substantial tax benefits.

Contact A. J. Tucker, M.A., A.I.E., in confidence on 01-248 3812

NPA Recruitment Services Ltd
 60 Cheapside, London EC2C Telephone 01 248 3812 3 4 5

Energy Adviser

for a large employer with numerous work locations throughout the UK. The Energy Adviser will survey and appraise the measures already adopted to conserve energy and limit expenditure on electricity, gas and oil and where appropriate recommend further action.

Candidates, probably Chartered Engineers, aged 50 to 60, must have wide experience of building services and engineering involving the economic and efficient use of these forms of energy and be prepared for extensive travel. An initial three year contract, extendible to five, will be offered, with a salary negotiable in five figures and a car. Location London or Birmingham.

Please send relevant details - in confidence - to P. Hook ref. B.26433.

This appointment is open to men and women.

MSL United Kingdom Australia Belgium Canada France Germany Holland Ireland Italy New Zealand South Africa South America Sweden Switzerland U.S.A.
Management Selection Limited
 International Management Consultants
 17 Stratton Street London W1X 6DB

Energy Lawyer

British Gas HQ, London

British Gas wishes to appoint a Senior Legal Adviser whose responsibilities will be primarily for contractual work in connection with its activities in exploration for and acquisition of natural gas.

The successful applicant will need to know or learn the operational side of the gas and oil industry. Preferably a graduate, he or she should be a solicitor or barrister with no less than five years' general commercial experience either in private practice or industry. Based at the Headquarters legal department at Marble Arch, there will be opportunities to deal with other commercial matters relating to the Corporation's national and international business.

A competitive salary commensurate with experience and qualifications is offered and the benefits are those normally associated with a large progressive organisation, including relocation assistance where appropriate.

Applications giving age, qualifications, experience, current salary and quoting reference number CH 23901 FT should be addressed to: Personnel Manager: HQ, British Gas, 59 Bryanston Street, London W1A 2AZ. Closing date for applications 5 July 1979.

BRITISH GAS

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

INTERNATIONAL INVESTMENT MANAGEMENT

A leading Accepting House requires a senior executive for its International Investment Department.

The successful applicant will be aged between 30/35 years and will have had experience in all international markets including both bonds and equities, with the possible exception of the United States.

Duties will include the management of international monies for U.S. citizens and U.S. based institutions and also assistance with the sales effort in the United States. A knowledge of French or German would be helpful.

An attractive salary will be negotiated according to experience together with the usual banking fringe benefits.

Please telephone in confidence, or write enclosing a full curriculum vitae to PETER S. LATHAM

First floor - entrance New Street
 170 Bishopsgate London EC2M 4LX 01-623 1266

CSL

GROUP

FINANCIAL CONTROLLER

London to £12,500 + bonus & car

The Client A substantial private group which is a market leader in its field of consumer products. The group has a consistent and impressive record of growth in sales and profits and has recently acquired more overseas subsidiaries.

The Job Initially to develop group financial reporting and management information systems to enable the Board to monitor and control the group's operations and developments, particularly overseas. The job will also embrace a working involvement with the group's financial planning, foreign currency and taxation matters.

The Candidate Probably in his or her thirties. Energetic, resourceful, with previous group accounting experience preferably with an international group.

Benefits are attractive and commensurate with the senior nature of this appointment. Bonuses and profit-sharing could produce total earnings well in excess of the advertised salary.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to E. H. Simpson, Executive Selection Division, Ref SF903, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES LTD.
Management Consultants
Shelley House, Noble Street, London, EC2V 7DQ.

Deputy to Finance Director

Major Publishing Group c. £13,000 + Car

Our Client, a major Publishing Group with diversified international interests, seeks a Chartered Accountant in his/her early thirties to join a small Head Office team in Central London. The company is committed to a policy of expansion through acquisition and the person appointed will need not only in-depth experience of finance and management accounting systems, but also knowledge and experience of UK and international taxation, foreign exchange matters, investment appraisal, acquisitions, disposals etc.

Above all our Client seeks a practical person who has the ability to initiate and see things through. This would involve the ability to 'do the work themselves'. Some travel is involved. The job is thought to have exceptional potential.

You will have five/ten years' post-qualification experience and will have already worked to Chief Accountant level in a similar diversified international company.

Please reply in absolute confidence (names not released without your permission) to Colin Barry at Overton Shirley and Barry (Management Consultants), 2nd Floor, Morley House, 26 Holborn Viaduct, London, EC1A 2BP. Telephone 01-353 1169.

Overton Shirley and Barry OSB

Financial Director

Leeds c.£12,500

EMI Social Centres is a thriving Division of EMI Leisure Ltd. and operates over 100 bingo and social centres throughout the country. Over the last few years the business has become one of the largest and most successful Leisure operators in the United Kingdom. Our Head Office is in Leeds and it is here that we need a thoroughly experienced Financial Director.

We are looking for a qualified Accountant with wide commercial experience and with the necessary qualities to quickly establish effective working relationships. You must have authority, maturity and be able to delegate and co-ordinate the work of the Department while developing your own role with the Company's Management team.

This is an excellent opportunity within a major UK organisation and carries a negotiable salary, probably in the region of £12,500. A company car, relocation expenses (if appropriate) and the full range of EMI Group benefits will be offered. Please apply in the first instance to D.S. Newton—Executive Personnel and Training, 170 Tottenham Court Road, London W1P 0HA.

EMI LEISURE

RC Recruitment Division

FINANCIAL CONTROLLER INTERNATIONAL

S.W. LONDON c. £10,000 + CAR

To be responsible for the financial and accounting activities of the overseas operations of the industrial subsidiary of a large, UK-based multinational group. The overseas operations cover a number of small to medium size companies with a combined turnover currently approaching \$40 millions. The Financial Controller must be a qualified Accountant with at least 5 years' experience in a senior financial position with a manufacturing company using modern costing, reporting and D.P. techniques. A working knowledge of consolidated accounts in an international business environment is essential. Some overseas travel will be required and a working knowledge of at least one other European language would be an advantage.

This appointment is seen as a vital part of the overall management of the overseas operations and the person appointed will be expected to play a broad commercial role within the senior management team.

Benefits include a company car, contributory pension scheme and generous relocation assistance if required.

Please apply in the first instance, including CV, and the names of any companies to whom you do not wish your application to be forwarded, to: Recruitment Division, Ref 514/FT, Lovell & Rupert Curtis Limited, 30 Boulevard Street, London EC4V 8DQ.

International Auditors

Under 30's - Fluent French or German
London Based, £10 - 11,000

A major American multinational is to set up a new audit function to service its world wide operations. Reporting to a young manager, the successful candidates will work in teams planning and conducting international audits to evaluate all activities for compliance with corporate thinking. Implementation of corrective action will assure full involvement.

N.P.S. Lilley, Ref: 22151/FT

Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

Hoggett Bowers
Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE AND SHEFFIELD.

Opportunity in Investment Management- Assistant Investment Manager Designate.

This new appointment is to be made to our London Investment Department. Its significance is reflected not only by the level of salary but also by the fact that it is a post offering rapid promotion to someone in their late twenties (or early thirties). Initially the appointee will be working under the direction of the Investment Manager but will be expected to justify promotion within a period of one or two years to the role of Assistant Investment Manager—a post which will involve considerable autonomous responsibility. Primary duties will include Gift and Prior Charge Portfolio Management, together with Ordinary Share Portfolio Management. In addition, the post involves liaison with Accounts Department to maintain and enhance cash flow, valuation and settlement procedures. The individual we seek should have some 3 to 5 years working experience of the Gift and Ordinary Share Markets. A degree, or professional qualification (economics, accountancy, actuarial), would be a distinct advantage but a person with the right practical experience will also be considered. A competitive salary will be offered together with the fringe benefits normally associated with a major International Insurance Company. In the first instance please write to tell us about yourself and your career, addressing your letter to:-

Mr. R.M. Farr,
Investment Manager,
Zurich Insurance Company,
Fairfax House,
Fulwood Place,
High Holborn,
London WC1V 6HX.

Zurich insurance

ASSET FINANCING

Merchant Banking

c. £10,000 + benefits

We are looking for a successful, ambitious person to join a newly formed team in the London office of one of America's major banking corporations. You will have the opportunity of developing big ticket leasing, and be capable of pursuing the business from initial client contact, through the documentation procedure, to the conclusion of the contract. To meet this challenge, our client invites applications from candidates in their mid/late twenties who have an ACA, MBA, or legal qualification, experience of business development within a banking environment, or experience of credit assessment, contract negotiation, or international taxation. The most important requirement is the ability to market a complex financial service.

Please contact
Richard Wilson, Consultant, ref: 2503

David Clark Associates
4 New Bridge Street, London E.C.4
Telephone: 01 353 1867

EXCEPTIONAL MANAGEMENT OPPORTUNITIES

Data Communications/Business Systems

£12-25,000

A leading multinational Company with headquarters in London and operating in electronic computer print systems, document creation, communications systems and related areas requires senior staff of various disciplines to plan and implement a major international expansion programme into the office of the future.

These new and challenging appointments cover a variety of functions including field operations, marketing support, systems planning and training. They will appeal to experienced and progressive executives already in the computer/business systems fields who can operate effectively on an international scale in a matrix situation. A knowledge of languages would be of considerable advantage.

Salaries will be related to individual appointments and will be in the range £12-25,000 p.a. plus generous fringe benefits. Opportunities for further advancement are excellent.

Please send brief details in confidence to:

OWEN-BROWNE ASSOCIATES LIMITED
29/30 ST. JAMES'S STREET, LONDON SW1A 1HA
TELEPHONE: 01- 339 4401

International Management Consultants

FINANCIAL DIRECTOR

The Duty-free Division of UDS Group Limited operates shops at Airports and on board ships in the United Kingdom and overseas. The Division's Headquarters is based at Southampton within easy access of the New Forest and the South-west Coast, and employs nearly 1,000 personnel in a variety of activities in Retail Distribution and associated services.

Our present Financial Director is shortly returning overseas and this creates a rare opportunity for an Accountant with proven ability to join our enthusiastic and professional management team. The successful candidate will probably be in his/her mid-thirties, with about ten years' experience in Commerce or Industry, preferably in a computerised environment.

Familiarisation with overseas trading would be an asset, but above all an ability to accept full responsibility for the Financial Management for the Companies within the Division is essential.

In return, we are offering a total remuneration package well into five figures including a car, BUPA, and contributory pension and life assurance scheme.

Applications with full details of qualifications and career should be marked "Confidential" and addressed to Mr. E. C. SYMES, Chief Executive, Ocean Trading Group, West Quay Road, Southampton SO9 4DE.

CORPORATE LOANS OFFICER

Commercial Banking

£12,500 + benefits

This is an excellent opportunity to join the London Headquarters of a major international bank, which is renowned for being aggressive in its lending, and pioneering in its techniques.

You will have had two years' experience of credit analysis and assessment, followed by a record of lending that demonstrates success in identifying, negotiating, and structuring a medium-term loan.

You are in your late twenties/early thirties, preferably with a professional qualification, and you are looking to use your UK lending experience in an active, internationally geared bank.

Please contact in confidence
Jack S. Pine, Consultant, ref: 2504

David Clark Associates
4 New Bridge Street, London E.C.4
Telephone: 01 353 1867

CROCKER NATIONAL BANK wishes to recruit a

FOREIGN EXCHANGE DEALER

to join its expanding London team. The ideal candidate will be aged 24-34 years with a good standard of education and have at least 3 years active dealing experience.

A competitive salary will be offered commensurate with experience plus fringe benefits normally associated with a first class Banking institution in London.

Applicants should write in complete confidence giving full details of their education, employment, present position and salary to:

Mrs. Helen Thompson,
Personnel Officer,
Crocker National Bank,
34, Great St. Helens,
EC3A 6EP.

DEVELOPMENT ACCOUNTANT

LONDON W.1. c. £9,500 + Car

Our client, a small progressive company forming part of a well-known group, wishes to recruit a qualified accountant to join a young management team. The position calls for an entrepreneur who, in addition to heading the small accounts function, will be involved in financial appraisals and feasibility studies for new developments, including recommendations on the tax and legal implications. Applications are invited from accountants, aged 25-30, preferably with commercial experience, but those in the profession at manager level will be considered. In addition to salary and car there are good benefits and excellent prospects within the group.

For further information contact A. B. Buchan.

Reginald Welsh & Partners Limited.
Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-600 8387

Jeff Smith

Career Opportunity for a Young Accountant

c. £9,000 + car

Scotland

This is an exceptional career opportunity with a leading company in its industry whose philosophy creates unusually good opportunities for young high calibre individuals. The successful candidate will be Chief Accountant for a company marketing its products throughout international markets and will be responsible for all management and financial accounts and the development of management information systems. The person appointed will report to a Main Board Director and will be expected to have the potential for further personal

development. Candidates, male or female, aged 25-30, must be qualified accountants who can demonstrate ability, flair and a strong desire to succeed in a demanding environment. Specific experience is less important than personal qualities. Starting salary is negotiable around £9,000 plus car and other first class benefits including assistance with relocation costs to an attractive part of Scotland.

(PA Personnel Services Ref. AA45/6946/FT)

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

127 George Street, Edinburgh EH2 4JN. Telephone: 031-225 4481



A member of PA International

Financial Director

Leeds, c. £12,500 + Car

Our client is a profitable autonomous subsidiary of a major international group; a market leader, it has a manufacturing base with a turnover in excess of £10 million which it plans to double by 1983. Reporting to the Managing Director, responsibility, through a strong management team and a staff of 60, is for all aspects of financial policy, data processing, sales administration, secretarial duties and management

services. The brief is both varied and challenging. Candidates, aged 30 to 40 should be qualified, preferably ACA and graduates. A proven track record in marketing-orientated manufacturing companies is required; a good working knowledge of DP and strong management skills are both essential. Prospects within the group are excellent, the generous benefits package includes full relocation assistance.

P.A. Adderley, Ref: 11190/FT

Male or female candidates should telephone in confidence for a Personal History Form to: LEEDS: 0532-448661, Minerva House, 29 East Parade, LS1 5RX.



BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Stockbroker

A development situation 25/35

Our Client, a leading Institutional Broker, with considerable international connections, seek a 'generalist' sales person on their UK Equity Desk to work at near partner level. Their marketing approach is based on a combination of personality, their knowledge of the Institutional market and their commitment to research - they feature strongly in research surveys.

You could already be a Partner but are more likely to be working in a senior capacity either in an Institutional Sales role or as a Private Client Fund Manager. The essential ingredient is that you will have some five years' S.E. experience, a great deal of personal charisma and the ability to sell at Principal level both to London and International clients.

Our Client offers a very generous remuneration package and a definite commitment to long term development.

Please reply in absolute confidence (names not released without your permission) to Colin Barry at Overton Shirley and Barry (Management Consultants), 2nd Floor, Worley House, 26 Holborn Viaduct, London EC1A 2BP. Telephone: 01-353 1169.

Overton Shirley and Barry OSB

Finance Director Designate

to £14,000

A fast-growing pharmaceutical company, part of a US group with world-wide interests, currently has a turnover of £5m and some 200 employees. It seeks a Finance Director Designate to be responsible to the Managing Director for all financial and management accounting and data processing. Applicants in their mid-30s will be qualified accountants with senior financial management experience in a manufacturing company, preferably in a process industry. Familiarity with computerised systems and the ability to contribute to company policy making are essential. Experience of working in an

international organisation is clearly desirable. Earnings of up to £14,000 are envisaged and other benefits include company car. Location: west of London.

PA Personnel Services Ref: AA3/6938/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 604 Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Top Executives

If you are finding your talents wasted - we can help.

In the serious business of marketing yourself, MINISTER EXECUTIVE provides the professional, individual and comprehensive career counselling service that has achieved outstanding results. After evaluating your full potential we direct you through every stage of the job search, furnishing you with material individually tailored to your specific needs, and counsel in the art of being interviewed. As professionals we have an acknowledged standing in the employment market. We invite you to a preliminary discussion to discover why our clients have been so successful.

MINISTER EXECUTIVE LIMITED

28 Bolton Street, London W1Y 8HE. Tel: 01-493 1309/1085

ARE YOU LOOKING FOR

A new position in London or Southern England?

BEE PROFESSIONAL STAFF

who have many openings in commerce, industry and the professions for qualified, part-qualified and experienced accountants. Telephone NOW 0273 202377 24-hour answering service

CHIEF ACCOUNTANT

WEST LONDON

c.£10,000

Due to promotion within this expanding group an excellent opportunity has arisen for a commercially aware Accountant to develop his or her career in a demanding environment where a positive contribution can be made as a member of the management team.

The Chief Accountant will be responsible, through a staff of 20, for the total accounting function and especially the timely production of financial/management accounts and information.

It is envisaged that the successful candidate will have had several years commercial experience with a record of achievement and the potential to develop further within an expanding group engaged in retailing, wholesale distribution and international trading.

Please apply to:

The Financial Director CHINACRAFT LIMITED

Parke House, 130 Barlby Road, London W10 6BW

INTERNATIONAL FINANCE

c.£10,000—Home Counties

with attractive fringe benefits

A University graduate/qualified accountant required for senior executive position reporting to Finance Director of International Division of substantial multi-national concern. Preferred candidate is likely to be within 30-40 years' age bracket having some industrial experience.

Please send your curriculum vitae in strictest confidence to:

Box A.6808, Financial Times, 10, Cannon Street, EC4P 4BY.

FINANCIAL ADVERTISING

FINANCIAL WEEKLY is seeking a self-motivated sales executive to sell financial advertising to a wide range of public companies. The successful applicant must be able to deal with people at senior level. A keen interest in the stock market would be an advantage.

Negotiable salary; other benefits include a company car, pension scheme, free life insurance and bonus.

If you would like to grow with the successful financial weekly, please write or telephone:

Brian Coleman-Smith, FINANCIAL WEEKLY 9 Holborn, London EC1N 2LL - 01-405 7254

Dr. Helmut Neumann Management-Beratung

Regional Manager - Near East Important German Bank

We are one of the leading commercial banks in the Federal Republic of Germany, having branches in all the economic centres. We are represented internationally through our own branches, subsidiaries and representative offices in important European and overseas banking centres.

We are looking for an experienced banker for the representative office in the Near East who has the necessary managerial ability, is well-versed in international commercial and investment banking, capable of attending to our existing contacts on the spot and of further expanding our activities. In addition to institutional and private customers, his business partners will be mainly banks. Our officer will be a man with personality. His position requires a fundamental knowledge of the local market as well as of the mentality of his business partners. He should be fluent in English and French, and possibly have knowledge of Arabic. A basic knowledge of German - which can be improved in language courses at our expense and on the job - is, of course, necessary for this position. Before taking over the new field, the successful candidate will be intensively trained in our headquarters in Germany and vested with the necessary powers before taking up his position. Salary and fringe benefits, which will be attractive, will be negotiable depending on the age, qualification and experience of the applicant.

Should you be interested in obtaining more details about this challenging position, please contact our management consultants: Dr. Helmut Neumann, Management-Beratung GmbH Niedena 36, D-6000 Frankfurt 1. Telephone 0611/723543. Or send your application together with curriculum vitae, which will be treated in strict confidence, referring to 3026/FT.



Brussels

c. US\$30,000

DEVELOPING OPERATIONAL AUDIT

The Company

An international American group, a brand leader in the casual wear market, with substantial world wide sales and a strong position in the European market.

The Role

To work closely with the Director of Internal Audit for Europe in further extending and improving the Internal Audit function with particular emphasis on operational audit. For those wishing to move into line management there should be opportunities in the group's manufacturing and marketing subsidiaries in Europe in about two years time.

The Requirement

For a qualified accountant, aged 25-30, with at least two years' post qualification experience gained in a large professional office or in a well managed internal audit department with a reputation for high standards. Some experience of U.S. accounting practice and of computer audit would be an advantage. Language is desirable rather than essential. Must be willing to travel extensively. Salary negotiable around US\$30,000 and excellent fringe benefits. Savings potential could be considerable.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to J. G. Cameron, Executive Selection Division, ref. C376, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES LTD.

Management Consultants

Shelley House, Noble Street, London, EC2V 7DQ.

New scope for Financial Control Managers.

C. London & Crawley Up to £7,500 p.a.

Two opportunities have arisen for Financial Control Managers to join Rank Xerox, a highly professional and dynamic company with a reputation for progressive policies and continued success.

The positions involve initiating the local disbursement of funds covering all internal areas from sales commission to financial analysis, monitoring financial performance, planning and budgeting, control of premises, all requiring a diverse range of accounting procedures.

Applicants will be thorough professionals, well versed in every aspect of accounting and capable of controlling a total budget in the region of £1.3 million.

The Financial Control Manager controls a small team of 4 and will report to the Area Controller in each case. Ideal candidates will be fully qualified Accountants, although an ambitious part qualified man or woman will be considered.

The positions, based in central London and Crawley, both offer tremendous scope for career development as well as a high degree of job satisfaction.

Starting salaries will be up to £7,500 per annum accompanied by an attractive range of benefits.

Please write, giving full details of career to date to Jo Macleod, Area Personnel Manager, Rank Xerox (UK) Limited, Norddale House, Abbeydale Road, London NW10 7TZ.

RANK XEROX

Chief Accountant

circa. £11,000+car+benefits—South Middlesex

The Hamlyn Publishing Group is one of Britain's leading publishing houses with interests covering trade book publishing, mail order and paperbacks. We are a division of Reed International whose activities also include household names in the field of newspaper, magazine and journal publishing.

We are looking for an able and thoroughly professional accountant, preferably aged 35-42 and with several years of post-qualification experience in commerce or industry.

You will be responsible to the Group Finance Director for managing the company's financial and statutory accounting functions and for overseeing the planning and management accounting functions in the context of a strong profit centre structure.

You will be accustomed to working to tight schedules within a highly computerised environment and be able to show a proven track record in motivating and training accounting personnel to provide an efficient and timely accounting service.

We offer an excellent reward package, including car and assistance with relocation where necessary.

Please write with career details and current salary to:-

Mrs. Pam Fitzgerald, Personnel Officer, The Hamlyn Publishing Group Ltd., Astronaut House, Hounslow Rd, Feltham, Middx.



COMMODITY MANAGER

A natural leader who has learned the commodities business through hard experience is required to head up the Futures Division of a market leader. The location is Australia where the Futures industry is undergoing dramatic expansion both in terms of types of contracts traded and market penetration. Robert Howes and Associates intend to continue leading the industry in a mature and responsible manner and the person we are seeking will play a vital role in attaining these objectives.

Don't pass over this opportunity either for reasons of unfamiliarity with Australia or the relative youth of the Australian Futures industry. The position is a head office appointment in Sydney, a cosmopolitan city of considerable financial and social sophistication, which is undoubtedly one of the world's most idyllic locations in terms of climate and surroundings. The successful applicant should certainly enjoy a considerably higher standard of living and the relative youthfulness of the market place will be seen by the right person as a positive opportunity.

The remuneration package envisaged will fully reflect the calibre of the successful applicant. Achievement incentives will be a component of this package.

The Job

Whilst the above has adequately portrayed the overall parameters of the position, what follows describes in more detail the actual duties involved.

- * National responsibility for the trading policies and performance of a team of account executives who presently number twenty. In addition, staff selection and training will be an important component.

We would like you to note that we are actively seeking experienced account executives, both in the UK and USA.

- * Responsibility for the projection of a professional image through seminars and the shared training of staff nationally in the area of giving effective seminars.

- * Responsibility for the setting of standards and the continual monitoring of performance at all levels.

- * It is envisaged that the job will entail high level client contact and possibly the management of a few select large client portfolios.

- * Familiarity with and broad supervision of the administration procedures associated with a large commodity broking operation.

It will be apparent that the successful applicant will need to be very experienced, not only in the area of commodity trading but also in the areas of business and staff management. Whilst not wishing to preclude any applicant who feels suitably qualified, we envisage a person in their thirties or forties who, put simply, has 'done it all'.

As an important career appointment, further advancement within the overall organisation is anticipated.

Interviews in London will be arranged with chosen applicants and should occur during July. Applications will be kept confidential.

Please address replies with full details of your track record to: Ingolf Eide, General Manager, Robert Howes and Associates Pty. Ltd., Bank of Adelaide Building, 275 George Street, Sydney, NSW 2000, Australia. Tel: 29 2911

International Manager Finance

Windsor
£15,000-£18,000

The joint venture operations of Continental Can in the Middle East and Africa are supported by a small team of professionals.

As a member of this team, the responsibility is to provide operational control and authoritative financial and accounting advice to established and new enterprises. Around 40 per cent travel is expected.

Candidates must have industrial experience and be able to show total financial

expertise to U.S. accounting standards plus an international business awareness including project control in developing countries. The ideal age is 30 to 35.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to A. C. Crompton quoting reference 800/FT on both envelope and letter.

Deloitte Haskins & Sells
Management Consultants
128 Queen Victoria Street, London EC4P 4JX

Senior Accounting Executive

Croydon c. £13,000 + full fringe benefits

Unusual circumstances create the need for a substantial group of companies, part of a public group, providing banking and financial services to recruit a senior accounting executive for its instalment credit and leasing activities (turnover £600m.).

The person appointed will be responsible for the day to day administration of a department of over 100 people responsible for most centralised accounting and administrative functions. In particular there is a requirement to produce regular divisional accounts and management information and keep systems and procedures in line with growth.

Suitable candidates, male or female aged at least 30, must be qualified accountants, preferably chartered, with strong managerial ability and experience gained in commerce, ideally in the credit finance field.

In addition to salary which is negotiable, there is a very comprehensive range of fringe benefits, including car, mortgage and personal loan facilities.

For an application form, write in confidence showing how you meet the specification and quoting reference 2097/L, to M. T. H. Cooney, Peat, Marwick, Mitchell and Co., Executive Selection Division,

165 Queen Victoria Street, Blackfriars, London, EC4V 3PD.
Peat, Marwick, Mitchell & Co.

FINANCIAL CONTROLLER

BUILDING INDUSTRY

£12,000-£15,000 p.a. and Quality Car

This West Country based house building group with an annual turnover approaching £20 million and ambitious expansion plans, has a need for a successful Executive with a good financial background.

Reporting to the Operations Director the new Controller will initially be responsible for providing a complete financial service to four separate Divisions, by setting up Divisional Accounting teams.

Thereafter the position will provide the opportunity to become involved in the General Management of the Company to ensure that the existing Directors can focus their attention on the opening of a U.S.A. subsidiary, leaving the U.K. operation to continue its impressive return on investment record.

Candidates should be in their 30s with a good track record and the ability to contribute to the General Management of a successful Company.

Please telephone for an application form:
Miss Jane Gregory.

WESTBURY ESTATES LIMITED,
Westbury House, Lansdown Road,
Cheltenham, Glos.
Tel: Cheltenham 36191.

INVESTMENT MANAGER HONG KONG

An excellent opportunity for a well-educated young man in his late 20's.

The Hong Kong Office of an International Investment Management Group has a vacancy for a position which will involve the successful applicant in all parts of the business, namely: Fund Management, Marketing and Administration. A knowledge of the Stock Markets of the Far East is not essential.

The successful applicant will be required to acquaint himself with the Group operations in London prior to going to Hong Kong.

Salary, housing allowance, etc. are negotiable according to experience.

Please write to Box A.6806, Financial Times, 10 Cannon Street, EC4P 4BY.

REQUIRED FOR A PROMINENT INSURANCE COMPANY IN THE GULF AREA

Ambitious young man willing to work in Saudi Arabia, United Arab Emirates or the State of Qatar. Age not less than 25 and not more than 35. Attractive remuneration plus housing, transport and termination of duty compensation. Applicant should have at least three years' experience in one branch of insurance.

Please apply to Box A6790, Financial Times 10 Cannon Street, EC4P 4BY

Business Analyst Systems Control

Slough to £7500

Our client, a very successful international group, manufacturing and marketing high technology business equipment is currently introducing a computerised parts distribution and warehousing system throughout Europe.

The project team now requires a further member to develop procedures and controls, testing methods and documentation for user subsidiaries. It is expected that this administrative back-up will be complete by mid-1980, hence there is considerable pressure on this department. There will be a small amount of travel to the subsidiaries in Europe, integrating the solutions to their particular problems in the operations manual.

You will ideally have been involved in parts/materials warehousing and distribution systems, with practical knowledge of computer applications and usage. You should be aged 24-30, either a numerate graduate with 2-3 years relevant experience, or have worked extensively in a computerised systems environment.

A mature, thorough, analytical approach combined with strong communicative skills is essential in this role, where the problems must be anticipated promptly and solved quickly. Please telephone or write quoting Ref. RG 2426.

Lloyd Chapman Associates
125, New Bond Street, London W1Y 0HR 01-499 7761

Financial Director, Designate Chartered/Certified Accountant Isleworth, Middlesex £12,500 + Car

Our client, a well established privately owned building engineering services company, want to employ an accountant who can demonstrate his/her ability to work at Board level.

The position is twofold, that of Treasurer/Accountant, who has the task of the preservation of and the reporting of the company assets, flow of funds, the preparation and monitoring of budgets, and that of Company Secretary.

The latter role demands a knowledge of within goals to gain it, of construction industry contract law plus an ability to safeguard the interests of the company in contract matters.

There will also be the statutory duties of Company Secretary to a group of Companies.

The Financial Director, designate, reports directly to the

Chairman, and will be expected to play a constructive part in decision taking in such matters as areas of expansion, introduction of an in-house computer and action following from the interpretation of management information.

The chosen applicant will have been able to demonstrate that their professional qualifications have been successfully applied in a commercial situation, and is likely to be aged 28-45 years.

Benefits including rights of share ownership, negotiable.

Please reply giving a brief CV in writing listing the names of any companies to whom you do not wish your application sent and quoting ref. 587 to Norman

MOXON DOLPHIN & KERBY LTD
MANAGEMENT SELECTION
Summerfield, Moxon Dolphin & Kerby Ltd, 80 St. Martin's Lane, London WC2N 4JB

Foreign Exchange Dealer

c. £9,000 p.a. Central London

Our client, the European Headquarters of a multinational energy company, requires an experienced Foreign Exchange Dealer to join a young and highly qualified treasury team. The successful candidate of either sex aged 24-32 will be a graduate or a qualified accountant. Experience of foreign exchange dealing gained in a bank or a large multinational company is essential.

The Foreign Exchange Dealer will be responsible for the foreign exchange and deposit transactions of the company throughout Europe and for co-ordinating available cash balances in each country.

Applications in confidence to B. G. Luxton (Ref. 6403).

mh Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants 01-404 5801

£6,000 accountancy appointments £9,000

These advertisements appeared in the Financial Times on 19th June

Job Title	Salary	Location	Advertiser
Financial Controller and Co. Secretary	£8,500 + Car	South Wales	Whitney Murray & Co.
Qualified Accountant	—	Central Croydon	Hedges Chapman Chartered Accountants
Deputy Accounts Manager	£8,500	City	Lloyds Syndicate
Group Accountant and Company Secretary	£9,000	NW London	Personnel Resources Ltd.
Financial Analyst	£9,000 + Car	South London	Personnel Resources Ltd.
Chartered Accountant	£9,000 + Car	—	Financial Times Box No. A6803
Chief Accountant	£8,500 + Car	Hampshire Coast	Mervyn Hughes Group
Financial Controller	£9,000 Neg + Car	—	Quest Advertising Ltd.
Financial Accountant	£7,500 + Car	West London	Dunlop & Badenoch Ltd.
Job Search Opportunities	—	—	Perry Coates & Co.
Accountant	£19,000	Bermuda	IPS Group
Financial Accountant	£6,000 + Car	Bedfordshire	John Willmott Group
Management Accountant	£7,000	West London	Peat Marwick Mitchell & Co.
Financial Accountant	£7,500 + Benefits	S. Suffolk	PER Chelmsford

For further information see the FT of that date or telephone 01-248 8000 Ext. 526 or 01-248 5597

Financial Director South West London

The Company, a subsidiary of a major US pharmaceutical group, has an annual turnover of £20 million and employs over 800 people in the UK. A considerable proportion of its production is exported to trade and affiliate customers worldwide.

The Financial Director will be responsible to the Deputy Managing Director for financial control of the Company and for the general management of the Financial Division which presents annual budgets, shorter term projections and periodic accounting reports. The essential need is for authoritative financial leadership at Company level and the post involves membership of the general policy making committee and close co-operation with the heads of the other operating divisions and with Euro-

pean and Corporate financial management.

Candidates aged around 35 must be Chartered Accountants with several years experience, at least at Financial Controller level, preferably in a multi-national company in a process industry.

The post will attract candidates earning over £10,000 per annum. Benefits are attractive and include a quality car and a non-contributory pension scheme.

Applicants should write with full curriculum vitae to Position Number ASF 7401, Austin Knight Limited, London W1A 1DS.

Applications are forwarded to client concerned therefore Companies in which you are not interested should be listed in a covering letter to the Position Number Supervisor.

AK ADVERTISING

FINANCIAL CONTROLLER

GULF STATE + substantial benefits c. £14,000

Our client, a major oil production company, experiencing considerable expansion of its activities requires to recruit a mature qualified accountant to join the capital project control team. He will be the financial member of a multi-discipline department involved in the co-ordination and control of multi-million pound developments. Applications are invited from accountants who have acquired broad financial experience and who would enjoy the challenge of a particularly attractive assignment. Previous project knowledge would be advantageous but is not essential.

In addition to attractive salary and bonus benefits include married accommodation, a car, free medical assistance with education and six weeks UK leave per annum, fares paid. There are two free air passages annually for children being educated in the UK. Social and educational facilities are particularly good.

For further information contact R. J. Welsh

Reginald Welsh & Partners Limited.
Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-600 8387

Handwritten signature/initials

International Tax Manager

Cadbury Schweppes is an international company in the front rank of manufacturers and distributors of confectionery, drink and food products. Its operations, either through subsidiary and associated companies or by franchise arrangements, cover most areas of the world.

The nature of the Group's operations creates complex tax problems that require recognition, planning and reflection in the published accounts.

This is a new appointment, the successful applicant will head up the U.K. Tax Department and will be based at the Group's Head Office at Marble Arch in London. An important part of the work will be to assess the taxation implications of new developments and their treatment in the accounts.

Only a man or woman who can build up effective working relationships that ensure advice being readily sought and who can effectively communicate with all levels of Management would be successful in this position.

- The required qualifications are:-
- at least ten years' experience either in a professional firm of accountants with a wide range of international clients, or in a central position with another international company with substantial overseas interests.
 - thorough knowledge of U.K. taxation legislation and a working knowledge of the taxation systems of the major countries overseas.
 - ability to recognise future problems and to plan their solution.
 - thorough knowledge of U.K. requirements for the treatment of taxation in accounts.
 - Chartered or Certified Accountant.

Salary will be c.£12,000 per annum plus car and normal benefits associated with a large company. Please write with career details to: Mrs. C. M. V. Griffiths, International Manpower Department, Cadbury Schweppes Limited, 1-10 Connaught Place, London W2 2EX.

Cadbury Schweppes

Financial Director Designate

Lancashire, c. £13,000 + Car

Part of an international group whose worldwide operations cover a wide range of activities, the Company is engaged in the marketing of specialised metal products. Reporting to the Managing Director, the Financial Director Designate's prime responsibility is the overall financial control of the business. Other important duties include the development of the accounting systems and

overall control and responsibility of the computer development programme. Applicants, probably around 40, should be qualified accountants with a proven record of financial management, ideally in a similar industrial environment. Knowledge of U.S. accounting and reporting requirements and previous experience in inventory control and evaluation would be advantageous.

C.G. Moores, Ref: 24185/FT

Male or female candidates should telephone in confidence for a Personal History Form to: MANCHESTER: 061-236 8981, Sun Life House, 3 Charlotte Street, M1 4HB.



BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD

COLD POINT AIRCONDITIONERS LTD.
HAMBURG
Manufacture all types of air-conditioners, 1000 to 22,000 BTU cooling capacity. SALES REPRESENTATIVES wanted for Middle East and North Africa. Please apply: COLD POINT LTD., Ruhrtstrasse, 2000 Hamburg 50 West-Germany

Business Analyst Project Coordination

Slough to £8500

Our client, a very successful international group, manufacturing and marketing high technology business equipment is currently introducing a computerised parts distribution and warehousing system throughout Europe.

The project manager now requires a young graduate, with 2-3 years broad business experience, to coordinate the development and implementation of the system, liaising regularly with project staffs and subsidiaries management at all levels.

You will be at the centre of this complex and tightly scheduled project, ensuring that both financial and time parameters are met; you will also report periodically on problems and progress of the financing and administration of the project, both to the manager and Headquarters.

You should have a numerate background combined with practical appreciation of finance, systems and business methods. Ambition, self motivation and good communicative skills will be essential personal attributes within this challenging environment. A small amount of travel to Corporate H.O. in America and to subsidiaries in Europe will be necessary. Please telephone or write quoting Ref. RG 2427.

Lloyd Chapman Associates
125, New Bond Street, London W1Y 0HR 01-499 7761

Deputy Managing Director

S. England c. £15,000 + car

For an autonomous sales and distribution subsidiary of a major EEC steel corporation.

Reporting directly to the board, this new appointment is being made to strengthen the company's organisation and administration.

Candidates, preferably in their early forties, must above all have the strength of personality, business acumen, and motivational skill demonstrated by a successful business management career. They must also have good financial knowledge. Experience in the metal fastener industry would be an advantage.

The company is attractively located, and there is an appropriate benefit package.

For an application form, write in confidence showing how you meet the specification and quoting reference 3352/L, to J. H. Cobb, Peat, Marwick, Mitchell & Co., Executive Selection Division,

165 Queen Victoria Street, Blackfriars, London, EC4V 3PD. Peat, Marwick, Mitchell & Co.

FINANCE DIRECTOR DESIGNATE

SUNBURY-ON-THAMES £10,000 + car

This post gives a career development opportunity on joining a successful Private Diversified Group.

Candidates should be over 28 and have an accounting qualification with experience in Industry, preferably Engineering.

The successful applicant will join a Management team at senior level to strengthen and structure the financial control and systems of three companies within the Plastics and Engineering Division.

Please write in strict confidence giving full details of career to date to:-

Chief Executive
HEWITT GROUP
212/216 Staines Road East
Sunbury-on-Thames
Middlesex

Company Secretary

City to £10,000 + car

For an established and actively expanding insurance company.

Reporting to the chief executive, the appointee will have responsibility for compliance with all relevant legislation including Exchange Control regulations, and also general administrative duties.

Candidates must be chartered secretaries, preferably between 30 and 40 and must have considerable experience in insurance, at a senior level.

A good benefit package is available. For an application form, write in confidence showing how you meet the specification and quoting reference 2070/L, to J. H. Cobb, Peat, Marwick, Mitchell & Co., Executive Selection Division.

165 Queen Victoria Street, Blackfriars, London, EC4V 3PD. Peat, Marwick, Mitchell & Co.

ISMS



The Chartered Institute of Public Finance and Accountancy (CIPFA)

We are retained by the Council of the Institute to advise on the appointment of

Director

As Head of the Institute Secretariat, the Director will be responsible for the efficient conduct of all Institute activities on a national basis.

Strong preference will be given to corporate members of CIPFA but exceptional candidates who are otherwise qualified and who hold senior management posts in the public sector are also invited to apply. A preferred age bracket of 40-52 is specified by the Institute, and a basic salary of £16,000-£20,000 with excellent fringe benefits.

Potential candidates are invited to submit details of their qualifications and interest in writing. In return they will receive full details of the appropriate specification. Please write to:

Neil D Margerison
ISMS International Limited
Executive Recruitment Advisers
115 Mount Street, London W1Y 5HD
Telephone 01-493 6807

Assistant Investment Manager York

We are seeking an Assistant Investment Manager (man or woman) to help manage our well-established pension fund, valued at about £50 million. The fund pursues an active investment policy in most sectors of the market and is still growing.

The position calls for a detailed knowledge of stock exchange securities and the ability to express a personal opinion on investment matters. In addition a knowledge of the property market would be useful but not essential.

The Assistant Manager will be required to provide reports on industries as well as companies and assist in the dealings and administration of the fund.

A degree or professional qualification is desirable and it is unlikely that those under 30 years of age will have the necessary experience for this position.

We offer an attractive salary, profit sharing and help with the costs of moving. York, an historic city, still offers reasonably priced housing, good schools and easy access to coast and countryside.

If you are interested please write for an application form (quoting ref. B.660) to: Miss E.A. Ellison, Staff Office, Rowntree Mackintosh Ltd., York YO1 1XY.



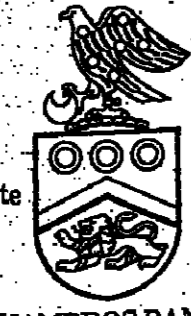
HEAD OF CREDIT ANALYSIS International Merchant Bank

Hambros Bank invites applications from qualified accountants, for immediate appointment as Head of Credit Analysis.

Credit Analysis is an important function within the Bank, providing a comprehensive service to the International Banking and Investment Divisions. The section also plays a very significant part in the training and development of graduate entrants to the Bank.

The successful applicant is likely to be a graduate who has had at least one year's post-qualification experience in a large firm of chartered accountants and who now seeks to develop a career in International Merchant Banking.

A competitive salary and attractive fringe benefits will be offered. Please apply, with curriculum vitae, to A.P. Brignall, Hambros Bank Limited, 41 Bishopsgate, London EC2.



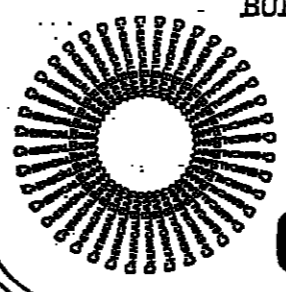
HAMBROS BANK

Two Senior Dealers required FX and Deposit

Chemical Bank is looking for an experienced FX Forward Dealer and an experienced Eurodollar Deposit/CD Dealer. Applicants should be aged between 21-50 with a minimum of 2 years' proven dealing experience.

An excellent salary with opportunities for promotion will be supported by a wide range of benefits, including low cost mortgage assistance, non-contributory pension, life assurance, free lunches, BUPA and profit sharing.

Applicants, male or female, should write giving educational and career details to date to: Barry Linsley, Vice-President & Head of Treasury, Chemical Bank, 180 Strand, London WC2R 1ET.



CHEMICAL BANK

Financial Controller

Essex to £14,000 + car

Our clients, a major retail company (T/O £250m) have, as a result of an internal reorganisation, created the role of Financial Controller. The successful candidate will act as the Deputy to the Finance Director and be regarded as an important member of the senior management team. Initially with three divisional heads and a staff of 60, he/she will be responsible for providing fast and accurate information and reviewing existing systems, as well as for the smooth running of the department. Applicants must be Chartered Accountants aged 28-32 with a proven record of success, including staff control, and be of the calibre to succeed eventually to the position of Finance Director. REF: 1121/FT. Apply to R. P. CARPENTER FCA, FCMA, ACIS, 3 De Walden Court, 85 New Cavendish Street, London W1M 7RA. Tel: 01-636 0781.

Phillips & Carpenter
Selection Consultants

JAPANESE OFFICER WANTED

Fast growing Japanese/German company, capitalised with Y258 million, 200 employees, invites applicants with Japanese nationality, presently employed abroad, and seeking big opportunity in Japan as follows:

MANAGER

General Administration Department

(Sooma Sucho) University graduated, between 30 and 39 years of age, with successful background, experienced in accounting, financing, personnel controlling and some experience in legal matters; must be good in speaking and writing English and Japanese and should have at least three to four years' experience in Europe or U.S.A.

Attractive remuneration and benefit for qualified candidate. Further detailed terms will be negotiable. Please send resume confidentially to Messrs. ORGANA GmbH & Co., 2 Hamburg 76, Hans-Henny-Jahann-Weg 41-45, West Germany.

The P-E Consulting Group Appointments Division
1 Albemarle Street, London W1X 3HF Tel 01 499 1948



Group Financial Controller Surrey

P-E is a long-established successful and expanding international management consultancy. We are seeking an experienced Chartered Accountant for the post of Financial Controller reporting to the Chief Executive and based on our Group Headquarters at Egham.

The successful candidate will have experience of controlling the financial and management accounting functions, preferably in a service company. An outgoing personality and the ability to contribute to policy formation are other important qualities; knowledge of tax, company law and secretarial practice would all be helpful.

We would be particularly interested in hearing from candidates who have had substantial management consulting experience and who could therefore from time to time also become involved in our financial consulting practice.

An attractive five figure remuneration package will be negotiated reflecting both the importance of the position and the past achievements of the candidate appointed. There are good career prospects and scope for progression within P-E.

Male and female applicants are invited to write in confidence to Mark Lomas, or telephone (24 hour answering service) for a personal history form quoting reference L/157/7.

Loughborough University of Technology

MIDLAND BANK RESEARCH FELLOWSHIP

Applications are invited for a Midland Bank Research Fellowship in the Department of Management Studies of the University. Starting salary for this three year post will be within the scale £4,200-£7,145 per annum. Applicants should possess a relevant degree and/or professional qualification, preferably with economics and/or corporate finance experience. The person appointed will be mainly involved in research projects on aspects of bank management policy and operations. Requests for further details and application form to Paul Johnson, Establishment Officer, ref. 79/25 MS, Loughborough Leicestershire

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You will play a major role in the continued success of the Group and must possess a thorough knowledge of the UK motor industry. Aged around 40, you should already have acquired general management experience in a profit conscious environment and be keen to assume wider responsibilities.

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If your future lies in general management at the highest level within the motor industry then contact Graham Morgan, ACA quoting Reference 2431.

Lloyd Chapman Associates
125, New Bond Street, London W1Y 0HR 01-499 7761

INTERNAL AUDIT

Age 24-27 c. £7500

A world-renowned International Bank with a substantial presence in London seeks to appoint an ambitious and capable young Banker to fulfil an important role in the development of the Bank's audit function. The job entails working in close liaison with the Chief Auditor, conducting extensive procedural and systems audits, and developing new accounting methods.

The successful Candidate will possess a minimum of four years international banking experience, and a knowledge of computer-based accounting. Previous auditing experience, whilst preferred, is not essential. Career prospects are excellent in a rapidly-expanding bank, and the fringe benefit package is extensive.

Please contact, in strict confidence, Mark Stevens.

BANKING PERSONNEL
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To join an established and expansion-minded group of companies with a broadly based range of industrial products. Turnover is in excess of £20 million.

Candidates should be qualified accountants, probably in their twenties or early thirties with experience of computerised manufacturing accounting systems, sufficient to justify their joining a small head office financial team whilst holding specific responsibility for the accounting aspects of one or more of the subsidiaries. A second language would be a distinct advantage.

Tax Assistant - £7,000 plus

To join a major British insurance Company with numerous subsidiary and associate companies both in the UK and overseas.

Candidates should be recently qualified or part-qualified accountants aged up to 30 with at least two years corporate and personal tax experience gained within a professional firm, industry or commerce. Some experience of corporate tax as it affects companies doing life assurance business is not essential but would be a distinct advantage.

The above appointments are London based and offer excellent opportunities to extend both existing professional experience and to broaden future career opportunities.

For further particulars write or telephone:-

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Telephone: 01-836 1707 (24 hr. service) quoting ref: 0929/FT. Reed Executive Selection Limited, 55-56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.

London Birmingham Manchester Leeds

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Salary Negotiable

To be responsible for our London Foreign Exchange dealing.

Applications in writing with full curriculum vitae to:
Ivor R. Goddard, General Manager, Foreign Exchange,
Wells Fargo Bank, N.A., 80 London Wall,
London EC2M 5ND.

AUTHORISED DEALER

Partner member firm requires Authorised Dealer. The position offered is interesting and would appeal to a forward-looking person. Good salary and prospects. Please telephone on private line 01-588 7695. Strictest confidence observed.

SITA

SOCIETE INTERNATIONALE DE TELECOMMUNICATIONS AERONAUTIQUES
seeks for its Paris Head Office

junior accountant

The successful candidate should be:

- capable of assuming responsibilities in the domain of accounting and management control,
- a newly qualified Chartered Accountant,
- bilingual English/French,
- prepared to travel abroad and, following proper training to be stationed outside France

Knowledge of Data Processing applications would be appreciated.

Please write giving full career details to:
Director of Personnel - SITA
112, avenue Charles de Gaulle, 92222 Neuilly-sur-Seine France

MANAGEMENT ACCOUNTANT

West End, London circa £7500

Due to expansion of our diverse operations in the catering field we wish to appoint a qualified Management Accountant. As part of a young team and reporting directly to the Divisional Chief Accountant you will be responsible for the production, management and statutory information and ensuring the smooth running of a number of departments including sales and bought ledger, wages and cash control, stock taking and auditing. You must have had some commercial experience coupled with the ability to motivate staff. A knowledge of integrated computer accounting would be an advantage, but is not essential.

Please apply with full curriculum vitae to Box A.6809, Financial Times, 10, Cannon Street, EC4P 4BY.

Financial Manager

Greenford, N W London
£10,000-£13,000 pa - Company Car

A newly formed Company specialising in the production of high quality confectionery wishes to appoint a Financial Manager to provide the expertise necessary in the formulation of Company policies in all financial matters. Educated to degree level, you will be a fully qualified accountant, preferably chartered. Considerable experience in an industrial environment, preferably food, is required. The ability to undertake ad hoc feasibility projects is essential. Reporting directly to the Managing Director the successful applicant will be crucial in the establishment and development of this Company.

For further information contact John Hooper.
PER, 4/5 Grosvenor Place, London SW1X 7BS.
(01) 235 7030 Ext 232.
(Answering service out of hours (01) 235 6938).

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Applications are welcome from both men and women.

INTERNATIONAL DEALER

A major UK stockbroking firm has a vacancy for an experienced international dealer in its Overseas Department. Candidates, either male or female, should have a proven record of at least three years' experience of dealing in the North American and Far East stock markets and have good contacts in those areas.

Salary and other benefits will be commensurate with age and experience and be fully competitive.

Please apply in confidence giving fullest details of experience and education to:
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10 Cannon Street, EC4P 4BY

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Salary is excellent and progressive, and career opportunities are well defined, both in Head Office and with trading subsidiaries. You will have recently qualified with a major international firm, and preference will be shown to graduates.

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Percy COUTTS & Co.
01-839 2271
140 Grand Buildings, Trafalgar Square, London WC2.

THE UNIVERSITY OF THE SOUTH PACIFIC

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Investment and Financial Analysis

J. Henry Schroder Wagg & Co. Limited are looking for an experienced analyst to join its established Research Department. The successful candidate will assume responsibility for research in a specialist area within a short time. Career prospects within the Schroder Group are excellent.

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A fully competitive salary is offered together with an attractive range of benefits.

Applications in writing, with full curriculum vitae, should be made to:

L. M. Bromberg, Esq.
J. Henry Schroder Wagg & Co. Limited
220 Cheapside
London, EC2P 6DS.

SCHRODERS

INVESTMENT ANALYST

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This opening exists within the consumer non-durable group. The successful applicant will probably have had about two years research experience and will be keen to take on additional responsibility. This is a challenging opportunity for the right person and ability will be well rewarded. Initial salary and profit related bonus is negotiable. Applicants should submit full C.V. in confidence to:-

Walter Judd Limited (Ref: L212)
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Indicating the names of any Companies to whom you do not wish your reply to be sent. If the list includes the Company involved, your application will be destroyed.

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c. £7,500 + car West London

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DUNLOP & BADENOCH LTD. (Agr)
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25 Lime Street, EC3 01-623 3544

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REF. 40994

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SALARY \$19,000 PER ANNUM

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£7,500 + +

—First-class Merchant Bank
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Application forms and further details from

THE SECRETARY, T.H.I.R.
TAVISTOCK CENTRE
BELSIZE LANE, NW9 5BA
(Tel: 01-435 7111, ext. 238)

Application

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THE ARTS

Record Review

Pollini, Barenboim, Katchen

by DOMINIC GILL

1. Piano concertos nos. 1-4. Maurizio Pollini, Decca, DG 2530 (25.08).

2. Piano trios 1-3. Julius Katchen, Decca, DG 2531 (25.08).

3. Piano trios 1-3. Julius Katchen, Decca, DG 2532 (25.08).

free. The austere andante, with all its echoes of the piano sonata, emerges wonderfully simple, exact, unlaboured; the finale soars suddenly into the stratosphere, seamless, glittering.

Barenboim too has been unusually busy with new recordings, in both of his roles as conductor and pianist.

Character of his Concerto, and the most keenly drawn-in the intimacy and heart-searching of the 'Valse noble' in the wistful turn of the 'Letras danzantes', even in the detached presto of 'Pantalon et Columbine', tremulously glittering.

resonance remains, subtly hinted. Intriguing performances, for their special insights warmly recommended.

Those who have regretted the long absence from the catalogue of the eight records of Brahms's complete piano works which Julius Katchen recorded in 1964-65 will welcome Decca's decision to re-issue the whole set at bargain price on Ace of Diamonds.

Decca have also taken the opportunity to reissue at the same time the three Brahms piano trios, the three violin sonatas and the 27 major cello sonatas which Katchen recorded in the Snape Mafdings during the late 1960s and early 1970s with Josef Suk and Janos Starker.

Festival Hall

concerts by the Berlin Philharmonic

Olivier

Undiscovered Country by B. A. YOUNG

No one sees the weaknesses of romance so piercingly as Schnitzler. The flirtations in which his plays proliferate are not pretty caprices; they are affairs in which one side at least is totally committed, usually with sorry results.



Emma Piper, Dorothy Tutin, John Wood and Sara Kestelman

Genia tell their lovers how hard to be young after his youth has departed. People like him are always fun. When he challenges Otto, he does so at a tennis party with his face in a towel. There is a terrible scene where Otto's mother, unaware that her son is lying dead, calls on him, and he greets her with unadmitted gaiety.

Berlin Philharmonic

by DOMINIC GILL

The South Bank slutter, gaping crowds at the artists' entrance, stall seats at £20 each, ticket-touts hunting in packs—a visit from Karajan and the Berlin Philharmonic these days is as much wagon as band.

Karajan is a conductor who has elevated exquisitely-tailored grooming into an art form: the king of musical dandies. In his hands, deep rubies turn to diamonds, cotton to silk.

Soho Poly/ICA

Lunchtime theatre

When lunchtime theatre started up about ten years ago, it answered a definite need on the part of young dramatists to say brave things loudly in a small room. Too often nowadays, we are served up rehearsed radio scripts, unambitious dialogues and push-button sociology.

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Coliseum Nureyev Season by CLEMENT CRISP

The real Nijinsky tragedy is not the cruelly short career and the ruined years after 1917, but the fact that dancers persist in trying to recreate his roles.

There is now a lack of elasticity, of muscular resilience, in Nureyev's dancing, but—and here Nureyev makes sense where no other contender I have ever seen has done more than posture—he has realised one essential quality about Nijinsky's artistry.

lost cause, for all concerned, with Festival's ladies smirking relentlessly in the belief that Bournoisville is a synonym for winsomeness. The Conservatoire set features a large portrait of Louis XVIII looking somewhat put out: his displeasure is understandable. In The Sanguine Fan which completed the programme Festival's artists—sans Nureyev—were charming, and Patricia Ruams—too sophisticated in appearance to suit the Girl in Spectre—was admirably musical and wordily as the lucky recipient of a diamond necklace.

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF

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Thursday June 21 1979

Europe's stake in SALT III

NOW THAT Washington and Moscow have finally signed their second strategic arms limitation treaty (SALT II), the West will have to concentrate even more seriously on its position for the next round of negotiations that lies ahead (SALT III). The desire of both superpowers to push ahead with SALT III was confirmed in a joint statement adopted alongside the main SALT II Treaty in Vienna last week...

First aim It is often thought that SALT III will be concerned predominantly with restricting shorter range weapons in the so-called European "theatre", whereas its predecessors concentrated exclusively on the "strategic", intercontinental arsenals of the two superpowers. This will not necessarily be the case. The first aim of the negotiations, as agreed by Presidents Carter and Brezhnev in Vienna, will be to achieve "significant and substantial reductions in the numbers of strategic offensive arms". There is no doubt that the Americans, at least, see SALT III as the opportunity to start real negotiations in inter-continental nuclear forces, following the attainment of a rough balance in SALT II. Nobody believes that SALT II has done more than set limits for a continuing arms race...

The Old Lady's old methods

SEVEN WEEKS ago a new Government took office, including several ministers who have taken a lively interest in the various proposals being canvassed in the City for changes in our methods of funding and monetary control. Today, in its first available quarterly bulletin, the Bank of England offers its own comments on these proposals. It is a coincidence, it is a similarity: one of the official sides of this debate has been carried on for too long in strict privacy. Now the Bank's own arguments in favour of its present methods are public, and although the message is essentially negative, this could help to stimulate a debate which is long overdue. The issues look dry and technical: but at bottom they involve such down-to-earth questions as the value of money, the cost of credit, and the burden of taxes. Finance, like war, is perhaps too important to be left to the professionals. Arguments The fact that the Bank defends its present methods can be taken for granted; it could hardly be expected to condemn itself. The issue is not the conclusions, but the arguments which support them. These are not uniformly impressive, to put it politely, both in terms of what is said and what is left unsaid. The most striking omissions suggest indeed that the Bank itself underestimates the importance of what is at stake. There is no discussion at all of the servicing cost of the debt that the Bank has to sell: yet this is in a sense the whole problem. The entire public sector borrowing requirement can now be accounted for by debt service payments - as was indeed normally the case before the inflationary explosion of the early 1970s. This means that more expensive funding now means bigger and worse funding problems in the future; and the longer the maturity of the stocks issued, the longer these problems will persist. Cost should therefore be a prime issue in the debate. The Bank prefers to concentrate almost exclusively on market structure and market psychology, of which it has close knowledge. Nobody should be

ONE OF the pleasanter features of Mrs. Thatcher's Government so far has been the extent to which it is outward-looking. Mrs. Thatcher herself has pleased and surprised many people by the way she talks about Europe as if she actually believes in it. She appears to have got on well both with Chancellor Schmidt of West Germany and President Giscard d'Estaing of France, making all the necessary gestures to show her interest in other people's enthusiasms - such as her visit to the French-based European uranium enrichment plant. The British with a chip on its shoulder, always pleading its own special circumstances, seems to be at least temporarily, a thing of the past. Of course, these are early days and they have been concerned more with style than with substance. Mrs. Thatcher will be on an entirely new ground when she attends the meeting of the European Community heads of Government in Strasbourg today and the economic summit of the main industrial democracies in Tokyo next week. It remains to be seen how she will stand up. It could be, however, that the circumstances are ripe for Britain to find that new role in the world which the late Dean Acheson once said had been missing since the end of the empire.

No counterweight It is not yet easy, however, to see what kind of bargain could usefully be struck, given that Western Europe has no counterweight to the SS-20 missiles and Backfires bombers that are lined up against it. France has firmly declared that it will not place its deterrent on the table as a bargaining chip, and the UK has yet to be convinced that there is a worthwhile deal in the offing. But there is a growing feeling that something must be done, particularly about the SS-20, at European level in SALT III. The search is already on for new forms of consultation that will bring West European Governments more closely into the negotiating process, even if all or most of the actual negotiations continue to be conducted bilaterally between Washington and Moscow.

Modernisation The problem is intimately linked with the debate that is now going on in NATO on the modernisation of the Alliance's nuclear forces in Europe. Nobody is suggesting that the Soviet Union's new weapons should be matched one for one by the West. But by the end of the year, NATO hopes to have reached agreement on the siting of new, updated missiles in a number of European countries, including the UK. Past experience suggests that the West will need cards in its hands if it wants to persuade the Soviet Union to restrict the SS-20 - the mere threat to deploy new Western missiles will not be enough. But the decision on the new missiles must be taken with the maximum tact if public opinion is not to be antagonised. The current approach of most NATO Governments, to combine the decision with an offer of further arms control negotiations, is on the right lines though it could still go wrong. It is important that they should face squarely up to the problem and not postpone decisions for too long.

Dominant subject The thesis depends on adversity bringing the western allies closer together. The dominant subject at both the Strasbourg

THE FRENCH PROPOSALS

Giscard's way

WHEN FRANCE took over the chair of the EEC Council of Ministers at the beginning of this year, President Valéry Giscard d'Estaing made no secret of his desire to put his own personal stamp and that of his country on the whole European enterprise. In common with Herr Helmut Schmidt, the West German Chancellor, he felt that the Community had bogged down in technical squabbles and that major political initiatives were required to push it along the path of unification. To symbolise his determination, President Giscard appointed as his Foreign Minister, M. Jean Francois-Poncet, previously his chief aide at the Elysee Palace, whose European credentials were impeccable. At the beginning of his diplomatic career, M. Francois-Poncet had led the French delegation in the negotiations leading up to the Treaty of Rome. It, together with many other early Euro-

pean enthusiasts the Foreign Minister has long ago abandoned the supranational ideals of the founding fathers of the Community, that fits official French policy. President Giscard has made it very clear that his European ambitions are limited, in the foreseeable future at least, to a confederal organisation of the Community. Final decisions must remain in the hands of the Governments of the member states. The new European Parliament, though elected by universal suffrage, must not be allowed to exceed its powers as defined by the Treaty of Rome. The Community cannot progress by quantum jumps. If ever it is to graduate to something more like a federal structure, it would be quite unrealistic to believe that such a prospect is already looming on the horizon. Within those limits President Giscard has undoubtedly achieved some of the major objectives he set himself at the beginning of the French presidency of the Community. In spite of early snags the European Monetary System is now a going concern.

Embryonic package

Neither ministers in the present Government, nor the officials who serve them, like talking of package deals. But it is already clear that an embryonic package is under consideration. The time-table is not for agreement at Strasbourg today, though it depends on Strasbourg as an agreement at the European summit meeting in Dublin next November. The Government wants to repair Britain's relations with the Community. At the same time it believes that the country's contribution to the Budget is manifestly unfair. It also realises, however, that it is unlikely to achieve equity on the Budget without offering something in return. In other words, it will be necessary to resolve the other outstanding disputes between Britain and the Community as well. Certainly all aspects of British relations with the Community are now being considered.

As it happens, the first review of the workings of EMS is due in September. That will be an appropriate time for the British Government to consider its own

election of the European Parliament. He sees the new assembly playing an important role, which has more to do with the indirect influence it can bring to bear on Governments than with its actual powers. With two important achievements under his belt, most of President Giscard's attention at the Strasbourg Summit will be devoted to winning his partners' approval for a common energy position to be put to the other participants in the Tokyo Summit the following week. The French have not been discouraged by the fact that some of their proposals, such as the setting of ceilings on EEC imports of crude oil and curbs of the Rotterdam spot market have

not, so far, been approved by their Community partners. The feeling in Paris is that good progress was made at the meeting of the energy ministers of the Nine in Brussels. President Giscard is confident that a joint front can be established at Strasbourg. In particular, the French believe they have good reasons to hope that the U.S. will accept the EEC proposal that oil companies should be required to register officially all their international transactions. President Giscard looks upon such a dialogue as an important element of his Grand Design for a new Euro-Arab-African

THE FRENCH PROPOSALS

relationship, the foundations which would be laid at a summit conference of the three regions. The proposal has not been greeted with noticeable enthusiasm by his European partners. As far as the President concerned, Europe can play most useful role in international affairs in those regions where it has long historical links - where super-power rivalry produced a stalemate. Finally, it is in this field that much greater scope exists - Anglo-French co-operation which, while it would replace the Paris-Bonn axis could do much to transform into a less exclusive relationship. Robert Mauthon

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MEN AND MATTERS

Saving sails for Yamani era Every extra dollar on the oil price makes airlines look harder at fuel-saving propositions. So British inventor John Spillman thinks that time is on the side of his "wingtip sails", which, he claims, can cut a plane's fuel consumption by as much as a tenth. This week Spillman returned to Cranfield Institute of Technology, Bedford, where he is reader in aerodynamics, after a round-the-world trip. "Several foreign companies are showing interest in my design," says the white-haired Spillman, "but the British aircraft industry is not falling over itself to get involved." Spillman's "sails" are raised projections on the ends of a plane's wings. In the U.S., a similar device, called the "winglet", is being tested by NASA, for experimental use on a Boeing 707. The Israelis are also trying out the U.S. design. So far, Spillman has been limited to light aircraft to prove

improbable surroundings of the Royal Festival Hall. The object of their attentions was the two-day visit of the Berlin Philharmonic under Herbert von Karajan. "The prices must have been a record," said a spokesman for the administration wryly. "They were well up to the Sinatra level." A pair of £2.50 tickets were going for £20 and the most expensive seats (£20) were being taken at £100 for a pair on the evening when Bruchner's eighth was being performed. Moving up-market, the touts did not insist upon cash on the nail. They were quite willing to take a cheque - providing it was covered by a current guarantee card.

Rising gas As with every Budget, the upheavals caused by the Chancellor create roughly the same effect as a mass short-circuiting of pocket calculators. It is a frenzy I have, I fear, done little to defuse. In Tuesday's peasan to gas-propelled cars I failed to make clear that duty on propane, relative to petrol remains unchanged. As before, the duty on gas will be half as much as on petrol, going up from 2.5p to 4.05p per litre. VAT on fuel also rises to 15 per cent. Like everything else, gas did not escape.

Leaving quietly The public expenditure are being welded with such gusto by Tory ministers, is about to rob the Manpower Services Commission of its favourite Jobcentre, at 215 Piccadilly. Its opening in January 1977 was meant to set the seal on the campaign to transform the tawdry image of the old down-town employment exchanges. The cost of the lease on the very undrah building in Piccadilly was so high no one would admit what it was. It is now up for renewal, and the Manpower Services Commission will say only that a substantial increase in the rent is being demanded - "enough for it to be cost-effective." (That is, it is more expensive still).

Phantom flights A friend of mine woke up one morning and said to his wife: "I had a terrible night - kept dreaming that the house was full of aeroplanes." "What do you expect," she said. "You left the landing light on."

Salad days The Manx Millennium seems to have given publicity men more employment than a major takeover bid. Press releases about insurance brokers dressed up as Vikings rowing across the North Sea swamp my office, as do lengthy accounts of how the Isle of Man has made the first heptagonal coins with an edge inscription to commemorate the Queen's visit on July 5, how the issue will be limited to 500 in platinum... I could go on. The latest from Douglas is

Bruckner bonus The familiar ticket touts of Wimbledon and Wembley have made a killing this week in the

position about joining. It should not be taken for granted that it will agree to go in. Sir Geoffrey Howe, the Chancellor of the Exchequer, has always been something of a skeptic with a preference for freely floating exchange rates. Yet the question of British participation is at least likely to be considered sympathetically and there is one strong argument that is likely to be put in favour of joining: it could help to keep down the pound at a time when oil revenues are helping to push it up. If Britain did decide to go in, entry could be conveniently timed to follow the November summit.

The problem with fish is essentially that it has gone on so long that it has become highly emotive. The issue has always been regarded by officials as soluble, but it may be necessary now to find the solution as part of a package. After all, the rest of the Community is not going to give way easily on the budget without Britain seeming to do its share elsewhere. As it happens, the first review of the workings of EMS is due in September. That will be an appropriate time for the British Government to consider its own

position about joining. It should not be taken for granted that it will agree to go in. Sir Geoffrey Howe, the Chancellor of the Exchequer, has always been something of a skeptic with a preference for freely floating exchange rates. Yet the question of British participation is at least likely to be considered sympathetically and there is one strong argument that is likely to be put in favour of joining: it could help to keep down the pound at a time when oil revenues are helping to push it up. If Britain did decide to go in, entry could be conveniently timed to follow the November summit.

As for the Common Agricultural Policy, that will be less of an issue if the budgetary problem is resolved. The real battles could be fought out in the annual prices reviews as they are being today. That leaves energy. It is uncertain how far Britain has an energy card to play at all. Supplies from the North Sea are small when measured against world or even European demand. But at least it would be an advance if Britain could stop talking of having to save its oil

from the Community, and there are certain gestures that could be made in the way of Community preference in the case of an emergency. There is in any case no harm in letting the Community think there is an energy card, as there might be something to be said for floating the idea. Strasbourg of a common energy policy on the lines of the agricultural policy. Britain, of course, would be the net gainers but at least it would be commonautaire. It remains to be seen whether any of this will turn out to be more than good intentions. The Strasbourg meeting ends in chaos rather like another European summit meeting in Copenhagen in the wake of the crisis of 1973, one can probably forget about the rest. Yet it also true that the time is ripe for a new start.

The French are not quarrelling with the Germans. Britain is not quarrelling in principle with Europe, and the Europeans are not quarrelling in principle with the U.S. As a French diplomat remarked this week, it was an American (Benjamin Franklin) who coined the phrase about it being better to have together than to have separately. That could be a motto for both Strasbourg and Tokyo. Malcolm Rutherford

As far as the President concerned, Europe can play most useful role in international affairs in those regions where it has long historical links - where super-power rivalry produced a stalemate. Finally, it is in this field that much greater scope exists - Anglo-French co-operation which, while it would replace the Paris-Bonn axis could do much to transform into a less exclusive relationship. Robert Mauthon



Mrs. Thatcher and President Giscard hit it off when she went to Paris this month.

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STASBOURG

Johnnie To

Advertisement for The Famous Grouse Scotch Whisky. The text reads: 'The exception that could prove to be your rule.' It features an image of the whisky bottle and a glass. The bottle label says 'THE FAMOUS GROUSE', 'FINEST SCOTCH WHISKY', and 'Matthew Grog & Son Ltd., Perth, Scotland'. The glass contains whisky and has '70° PROOF' written on it. At the bottom, it says 'Quality in an age of change' and 'Observer'.

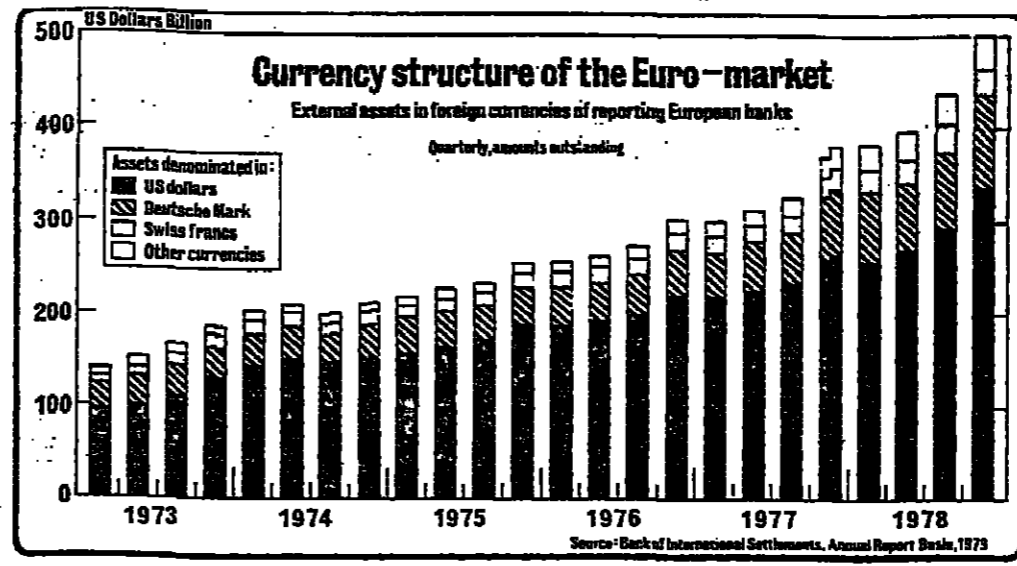
Tokyo, energy and world money

POLITICIANS cannot think it to do, they engage in a "hunt for the speculator". EEC countries apparently suggest to the western world in Tokyo next week that companies should register all added transactions in an attempt to curb speculative trading.

that all prices rise by 30 per cent in 1979 and thereafter by between 7 and 12 per cent per annum. An alternative variant in the report assumes that the oil price will rise by another 30 per cent in both 1980 and 1981 before settling down.

UK energy demand has been artificially stimulated by "grossly underpriced natural gas". Unfortunately all the leeway - and more - which existed for revenue-yielding increases in the Retail Price Index was absorbed by a tax switch to VAT, decided months ago in totally different economic conditions.

dollar coincided with a severe tightening of U.S. monetary policy. The thesis that both actions were essential to the dollar's recent recovery will remain forever untested.



reserve requirements which exceeded their own prudential judgments by avoidance tactics - such as expanding liabilities that do not count in the calculation of the required ratio.

The 'dangerous precedent'

ANY BELIEF that central bankers can improve on the work of politicians - still less that they should fulfil the role of a national or an international House of Lords - will not easily survive the perusal of some of the documents which have been arriving in the last few days.

But it surely must have occurred to the learned author that there may be a connection between the inflationary upsurge which he deplores and the foreign exchange intervention which he adores - especially as the latter by no means started in November.

attempted defence of selling gilt-edged stock by giving periodic shocks to interest rates so that gilts can be sold on a temporarily rising market.

Even though it is admitted that indexed stocks would "almost certainly" contribute to a smoother pattern of gilt-edged sales (together with far more important benefits), these are cast aside on the principle of "the dangerous precedent."

Behind the technicalities, there are two basic points of principle. The first is simply that you cannot control both the quantity of money and the rate of interest.

Letters to the Editor

Value of competition

Mr. J. W. West. I look as if the social times is becoming a sea of the new and strange economics. A few days ago of your contributors told us that because the price has risen the price of coal would go up too.

which involved living in tied accommodation would now find that, however much he had been able to save by occupying such accommodation and however well he had invested his savings (I say "invested" not "gambled"), he would be unable to meet his needs.

purchase of a house? Or what about extending Mr. Riddell's idea for council house tenants of granting them an equity in their accommodation - which of course would have to be centrally financed.

has had any period in which to work? The fact is that we do not know what result the codes will have. Moreover, as we look to the OFT for guidance in these issues it is not reassuring to have it pre-judging the outcomes.

GENERAL

UK: CBI president Sir John Greenborough speaks at CBI south region lunch, Henley. Mr. Michael Pocock, Shell Transport and Trading chairman, speaks at American Chamber of Commerce lunch, London.

Today's Events

CAR AND commercial vehicle production (May, final). Bricks and cement production (May). PARLIAMENTARY BUSINESS. House of Commons: Debate on the effects on unemployment of the proposed cuts in manpower services.

shipping industry and the 12th report of the European Communities Committee on EEC shipping policy. COMPANY MEETINGS. Aigiate Industries, Charing Cross Hotel, W.C. 12.

Hay, Excelsior Hotel, Heathrow Airport, Bath Road, West Drayton, Middx, 11, Highgate Optical, Clarendon Court Hotel, Maida Vale, W. 11.

Compensation for lost mail

From the Director, Mail Users' Association. Sir, - In his reply to my letter (June 16), Mr. Borrie, director general of the Office of Fair Trading appears to have overlooked a number of points.

Return of space debris

From Mr. B. J. L. Ridout. Sir, - While most people can feel sympathy for the aborigine whose boomerang wouldn't come back, from a discussion on the BBC's "World at One" programme today, Monday June 18 between an interviewer and an American space scientist it appears that there is similar unpredictability regarding "Sky-lab" which is being well break up during July and will return to Earth in pieces.

The sins of the Post Office

From Mr. K. T. Potts. Sir, - For those who believe the pinnacle of frustration has been breached when dealing with the vehicle licence centre, Swansea - all is not lost.

I am reliably informed, a further six months will elapse before installation. Alienated intermediary measures to obtain a switch device from the Post Office to transfer from GPO modems to private modems are subject to a 12-week lead time!

even more weary foreboding. Monopolies are now being run for the exclusive benefit of their employees - service to its much-neglected subscriber is apparently a secondary issue.

ENTERING THE MAIL ORDER MARKET

Trends in Mail Order Twenty-five years ago it was not considered quite respectable to buy by mail order. But today, along with hire purchase, bank loans and overdrafts, mail order has achieved respectability and reaps spectacular benefits.

But although the mail order catalogue houses dominate the market, there has been a trend towards specialist and other mail order houses. The importance of the product and the media. In setting up a mail order operation, you must make sure that the product lends itself to mail order. Which means that it should embody some special advantage.

It is confidently predicted that mail order will continue to grow and out-perform other methods of retailing. 1978 figures show an increase of £270 million up to £2,075 million. Forecasts are that mail order will have reached £2,365 million by 1979. (Department of Industry and Economist Intelligence Unit forecasts.)

Table with 2 columns: Year, All retail sales, Non-food retail sales. Data for 1971-1977.

Law and ethics There are certain legal and voluntary codes of practice which now apply to mail order advertising and trading. These involve the Newspaper Publishers Association, the Trade Description Act, the Unsolicited Goods Act and the Mail Order Traders Association.

Prospects are certainly bright for those contemplating expansion of their mail order activities, and also for newcomers on the mail order scene.

Source: Economist Intelligence Unit estimates based on Department of Industry statistics. The mail order houses had credit sales of about £1,570 million in 1977, which was a rise of 20% on 1976. In 1977, credit sales accounted for 86.9% of all mail order houses' turnover.

Good opportunities for starting or expanding 90% of all parcels distributed by post come from the business sector, and the Post Office gives special terms to regular users.

Form for requesting copies of articles, including fields for Name, Title, Company, Address, and Postcode.

UK COMPANY NEWS

Asset sales surplus bolsters Tate & Lyle at £13.5m

AS ANTICIPATED trading performance of Tate and Lyle, was weaker in the first half of 1978-79. However, the pre-tax result, benefiting from £7.2m surplus on sale of assets and £1.8m more from associates, showed an advance of £3m to £13.5m for the half-year to March 31, 1979.

heet sugar in the Community and failure, to date, of the U.S. to ratify the International Sugar Agreement have prevented any price increases. This has limited opportunities for profitable trading, the chairman says.

and some over capacity in the refining industry depressed earnings in Canada, but market share is being expanded in the U.S. and better second half performance is forecast.

Holt Lloyd raising £3m: forecasts 9p dividend

IN A MOVE to raise nearly £3m net, Holt Lloyd International, maker of car-care and aerosol products, is proposing a rights issue of 2,007,575 shares at 155p each on the basis of one-for-five.

ISSUE NEWS

Holt Lloyd raising £3m: forecasts 9p dividend

The new shares will not rank for 1978-79's net final dividend of 4.245p. Depending on the level of trading, the directors propose to pay at least 9p for the current year to February 28, 1980—equal to 12.887p gross.

The directors point out that earlier this month the company announced it had acquired LPS Research Laboratories of the U.S. for \$10m cash (£4.8m), financed by a medium-term variable interest rate loan from the National Westminster Bank.

Ferranti held back to £10m

A DROP in profits at Ferranti-Packard, a loss on the engineering side and increased interest charges held back Ferranti in the year to March 31, 1979. The electronics group is controlled by the National Enterprise Board.

On turnover well ahead at £192.1m, compared with £156.9m, taxable profits were £800,000 up at £9.9m. At midway when pre-tax profits rose 17 per cent to £3.22m the directors warned of lower margins in Canada, higher interest charges and the significantly higher wage and salary costs.

INDEX TO COMPANY HIGHLIGHTS

Table with columns: Company, Page, Col., Company, Page, Col. Lists companies like Anglia TV, Baker's Stores, British Vending, etc.

Table with columns: 1979, 1978, £m. Lists financial data for various companies.

Overseas side aids Hawker

PROFITS FOR the first half of the current year are likely to be "a bit down" on the interim figures in 1978, Sir Arnold Hall, chairman of Hawker Siddeley warned shareholders at the annual meeting.

August 1, the day after restrictions expire. Together with the interim already declared and the final now approved, this amounts to a total of 7.5p per share.

year to March 31, 1979. The surplus rose from £218,797 to a record £239,424 on turnover 20 per cent ahead at £2m against £1.86m. And the group is looking for a year-end record.

WGI plans more expenditure

A rights issue to raise £1,095,000 on the basis of one-for-four at 87p per share, is announced by WGI, the Wilmslow-based engineering and construction group.

WEEKS ASSOC.

Weeks Associates announces that of the total of 2,978,236 ordinary shares comprised in its recent rights issue, acceptances

PMA SUCCESS

The rights issue by PMA Holdings of 1,991,866 new ordinary shares has been taken up in respect of 1,926,079 shares, representing 96.71 per cent of the issue.

Williams Lea almost doubled

PROFITS BEFORE tax at Williams Lea Group, the food printing concern, were almost doubled from £24,000 to £43,000 for the six months April 1, 1978, on sales £7.5m higher at £5m. For the previous year the record £794,400 surplus was achieved.

The directors say business activity in most of the company's specialist markets has continued to be buoyant during the period with resulting profits providing a firm base for the year.

Mansfield Brewery advances

ON TURNOVER up from £18.9m to £21.85m, taxable profits of Mansfield Brewery finished the March 31, 1979, year at a record £3.23m against a previous £2.82m.

The interim dividend per 10p share is hoisted from 0.297p net to 0.65p. Last year's total pre-tax profits of £424,225 was 1p. Stated earnings are up from 7.29p to 10.88p.

Christopher Moran tops £2m despite weak dollar

ALTHOUGH THE weak dollar hit earnings, taxable profits of Christopher Moran Group, insurance broker, rose from £1.76m to £2.04m in the year to January 31, 1979. Turnover was higher at £3.25m, against £3.51m.

committee to recommend its own investment and environmental programme to 1985.

Halved profit for British Vending

Taxable profits of British Vending Industries slumped from a peak £746,786 to £377,112 for 1978, on increased turnover of £16.59m compared with £13.56m.

DIVIDENDS ANNOUNCED

Table with columns: Company, Current payment, Date of payment, Corres. Total, Total last year. Lists dividends for various companies.



BPC: with all this print, are you sure you've got the right impression.

Our change of name - from British Printing Corporation to BPC - reflects the fact that the 'P' now stands for other things besides Printing: Publishing, Packaging and Paper Products account for about half our turnover and profit.

Reed Paper: no dividends before 1985

Reed Paper must achieve profits of £25m each year until 1985 before it can pay dividends, president Mr. Donald A. Maciver told the Standing Committee on Resources Development of the Ontario Government.

Halved profit for British Vending

Taxable profits of British Vending Industries slumped from a peak £746,786 to £377,112 for 1978, on increased turnover of £16.59m compared with £13.56m.

Record Results

* Group sales for 1978 amounted to £207,936,000 with a profit net before tax of £10,038,000. Both of these figures exceed our previous best performance.

Mallinson-Denny LIMITED International Merchants and Manufacturers of Timber and other Products

ANSATATIC Telephone answering systems

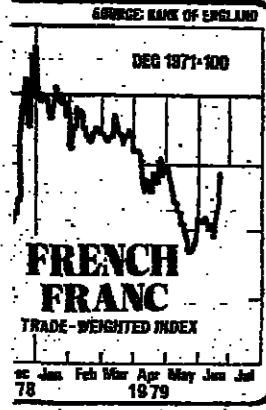
Senior Secretaries A perfect match for every boss. 2/6 Trump Street, EC2V 8DD, 128 New Bond Street, W1P 9P.

CURRENCIES, MONEY and GOLD

Dollar weak

dollar continued to lose yesterday but recovered its earlier losses during the afternoon.

Sterling remained firm, reflecting a general switch back into sterling after Tuesday's trade figures.



and money supply as well as the more recent towards lower interest rates.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns for Currency, ECU amount, % change from central, % change adjusted for divergence, and Discrepancy rate.

CHANGE CROSS RATES

Table showing exchange rates for various currencies including Pound Sterling, U.S. Dollar, Deutschmark, Japanese Yen, French Franc, Swiss Franc, Dutch Guilder, Italian Lira, Canada Dollar, and Belgian Franc.

CURRENCY INTEREST RATES

Table showing interest rates for various currencies and terms, including Sterling, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, West German Mark, French Franc, Italian Lira, Asian \$, and Japanese Yen.

INTERNATIONAL MONEY MARKET

French money rate change

Bank of France lowered its market intervention rate 8 per cent from 8 1/2 per cent yesterday.

rates were unchanged at 8 1/2 per cent for one month; 8 1/2 per cent for three months; 8 1/2 per cent for six months; and 9 1/2 per cent for 12 months.

balance with the central bank totalled F1 466.4m at the beginning of this week, compared with F1 71m the previous week.

GOLD

Further rise

Gold continued to improve in the London bullion market yesterday, and closed \$1 an ounce higher at \$281.28.

MONEY MARKET

adequate credit supply

of England. Minimum Rate 14 per cent since June 12, 1979.

a small excess of Government disbursements over revenue payments to the Exchequer, and a small decline in the note circulation.

developing in the money market. Discount houses paid 12 1/2 per cent for secured call loans in the early part, with closing balances taken at 1 1/4 per cent.

ON MONEY RATES

Table showing money rates for Sterling, Local Authority deposits, Finance House deposits, Company deposits, Discount market deposit, Treasury Bills, Eligible Bank Bills, and Fine Trade Bills.

THE POUND SPOT AND FORWARD

Table showing pound spot and forward rates for various currencies including U.S., Canada, Belgium, Denmark, Ireland, Portugal, Spain, Italy, Norway, Sweden, Japan, Austria, and Swiss.

THE DOLLAR SPOT AND FORWARD

Table showing dollar spot and forward rates for various currencies including U.K., Ireland, Canada, Belgium, Denmark, Ireland, Portugal, Spain, Italy, Norway, Sweden, Japan, Austria, and Swiss.

CURRENCY RATES

Table showing currency rates for various currencies including Sterling, U.S. Dollar, Canadian Dollar, Australian Dollar, New Zealand Dollar, Hong Kong Dollar, etc.

CURRENCY MOVEMENTS

Table showing currency movements for various currencies including Sterling, U.S. Dollar, Canadian Dollar, Australian Dollar, etc.

OTHER MARKETS

Table showing other market rates for various currencies including Argentine Peso, Australian Dollar, Brazilian Cruzeiro, etc.

EUROBONDS

The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times.

There is a limited amount of advertising space available each month; if your company is interested in taking advantage of this offer please contact:

IDRIS HYDRAULIC TIN LIMITED

Extracts from Statement of the Chairman, Mr. J. N. Savory, MBE. The gross profit for the year 1978 amounts to £271,466 from an output which was much reduced at 215 metric tons.

Before you trade in U.S. Government Securities talk to Lanston in New York.

Advertisement for Aubrey G. Lanston & Co., Inc. featuring a photograph of a large industrial building and text describing their services in U.S. Government securities.

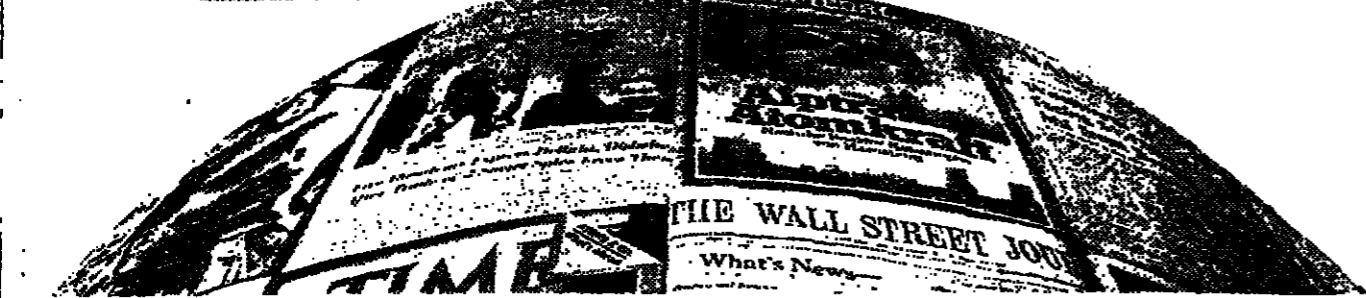
Banco Nacional do Desenvolvimento Economico

U.S. \$50,000,000 Floating Rate Notes 1989. Notice is hereby given pursuant to the Terms and Conditions of the Notes that 21st June, 1979 is 21st September, 1979.

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8 Days

MIDDLE EAST/INTERNATIONAL



8 Days is a new weekly International Magazine with a strong Middle East flavour. It covers politics, economics and, of course, energy. The second issue is out now.

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Armitage, a former diplomat in the Middle East.

8 Days is founded by H. E. Mohamed Mahdi Al Tajir and is independent of all governments or political groups, rare in publications in this field. With Riad Shuaibi, a major media personality in the Arab World, as Managing Director and Colin Chapman as publisher, 8 Days will provide the most informed view of world affairs from the Middle East.

For those whose business interests are linked to the Middle East 8 Days will be essential reading and 8 Days provides, at long last, a powerful and effective advertising medium. Get your secretary to send for 8 Days now.

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How Grand Metropolitan has mended its ways

BY NICHOLAS COLCHESTER

ALTHOUGH a series of major takeovers in the early 1970s had severe repercussions for Grand Metropolitan, the hotels, brewing and leisure group, the acquisitive glint is now returning to the eye of its 69-year-old chairman and founder, Mr. Maxwell Joseph.

This month the company is raising £80m by means of a rights issue. It explained this move chiefly by reference to the need for capital spending on its existing businesses. But Mr. Joseph has since confirmed that the capital spending of Grand Met's operating divisions will be financed from their cash flow.

The rights issue, he explains, is to have "something in reserve" for the purchase of new businesses. Mr. Joseph is determined that new takeovers must be made possible without recourse to the heavy gearing which almost put his group onto the rocks in 1974-75.

Acquisition, especially with a property content, is really what Mr. Joseph is all about. The hotels which Grand Met bought in the 1950s and 1960s were bought for chicken feed," he says. "Between 1950 and 1965 there wasn't a real estate man in the country who knew the value of hotels. I knew. I had a feel. After a time other hotel groups would come and ask me to value their hotels for them."

"You can't devise a formula to value an hotel," he adds categorically. "You need a feel for the combination of property value and profit. I know hotels. The last one I bought was the Hotel d'Angleterre in Copenhagen. I knew the hotel and I didn't need to visit it again. I knew £15,000 a room was right."

Mr. Joseph somehow manages to combine his entrepreneurial flair with chairmanship of a business which has an annual turnover of £2bn. "I know my limitations," he says. "I'm not a manager and I don't interfere—except in hotels. I keep an eye on the hotel side because I know the business."

"Otherwise, I personally decide on property sales," he continues. "We have 13,000 properties, as much as the largest property companies, and some 50 or 60 purchasers, or sales cross my desk every week. If they look right I let them through but one in every 20 or 30 I will inspect personally."

The fever chart of Grand Metropolitan's indebtedness tells how Mr. Joseph's eye for a bargain put Grand Met onto the critical list for a period in

the middle of this decade. He admits today that this experience taught him a lesson and that never again will he "load the company with debt."

"I was bought up with cheap money," he explains. "I do not think anyone could have predicted that interest rates would go from 8 per cent to 15 per cent." Volatile interest rates hit Grand Met just as it moved into the most ambitious phase of its existence. Having expanded through the buying and development of hotels in the 1950s and 1960s, the new phase started with the purchase of Express Dairies in two parts in 1969 and 1970. In that deal, Mr. Joseph produced the mixture of borrowed money and convertible loan stock, which was later to make the company's gearing so formidable.

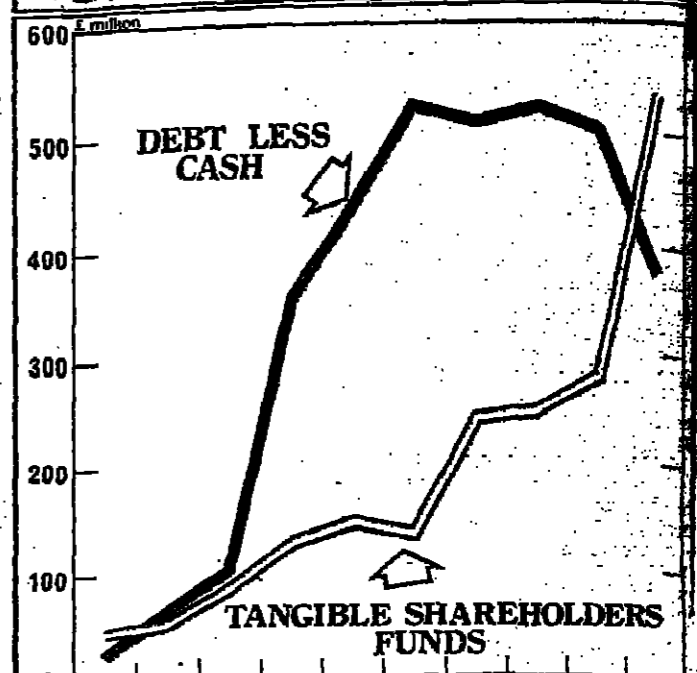
The Express deal was followed by the purchase of Mecca, Berni Inns (mainly for shares), Ron Nagle (Turf Accountants) and, a business I was determined to get into," Grand Met's first brewery, Truman Hanbury and Buxton. This was followed by an epic struggle to take over Watney Mann. The payment in shares and convertible loan stock amounted to over £400m, the largest takeover deal ever clinched in Britain.

Mr. Joseph convinced himself that the price he paid for Watney was a fair one simply by totting up the property value of its pubs and properties. But he overestimated the quality of the management of the company and—as with Truman and Express Dairies—the debt incurred in buying was quickly undid by the borrowing needed to meet existing capital spending commitments.

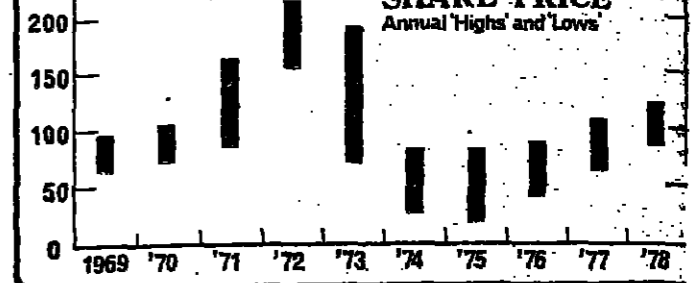
The company's debt reached a maximum of £528m at the end of 1974 when it was set against shareholders' funds of £134m. During that year the stock market became increasingly perturbed by the way in which Grand Met's interest costs were eating into earnings. The shares lost four-fifths of their value. That in turn made Grand Met's convertible look less and less like delayed equity and more like debt.

Mr. Joseph says that there was never any pressure on him from his bankers, but that he was at one time wondering which part of the business he could sell to reduce Grand Met's indebtedness. In the event the widely predicted large sales did not take place. The company

THE FEVER CHART



SHARE PRICE



sold some of its smaller businesses. It was a net seller of hotels and pubs. And once the immediate requirements for capital expenditure on the new acquisitions had been satisfied, the company was able to keep its spending down to a level which could be funded from cash flow.

A fall of the interest rates and a rise of the stock market in 1975, caused the worries of institutional shareholders to evaporate. Grand Met, raised £25m by a rights issue in the autumn of 1975 and after the shares had been floated without difficulty Grand Met suddenly became a popular "recovery stock." Thereafter the share price was supported by consistent growth of profits, so that in 1978 £124m of convertible loan stock was converted easily into shares. As the chart shows this, together with a part property revaluation, put tangible shareholders' funds far above debt for the first time since 1969.

Mr. Joseph says that his experience "has not changed attitude, though it may have made me a bit more cautious. He is determined that, whatever take-overs he now decides upon, he will preserve "a sober ratio." The company I already examined a number possible acquisitions in U.S. and elsewhere. But I Joseph is not bent on investing in the U.S. at any price. In fact he appears rather wary about it. "I understand the UK, a ket," he explains, "it's unlike that I would ever be sold a) in the UK. I know less about U.S. and I don't like to rely other people's judgment."



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INTERNATIONAL COMPANIES and FINANCE

Companies and Markets

NORTH AMERICAN NEWS

U.S. Steel reaffirms plan to construct \$4bn works

By Stewart Fleming in New York

Mr. David Roderick, the newly appointed chairman of U.S. Steel, the largest steel producer in the country, has reaffirmed the company's intention to build a large new facility at Conneaut, Ohio.

Somehow ambivalent about the plant, and at times the company's enthusiasm for the project has appeared to be waning. The company has been debating the prospects of building a new greenfield plant for several years.

It has been suggested that because of past inadequate profitability and heavy borrowings, U.S. Steel would find it difficult to finance the plant. Mr. Roderick remarked that the expected future economic growth of the U.S. and the implied demand for steel make it mandatory that new steelmaking capacity be built. He pointed out that the company is already dependent on imports for at least part of its steel requirements, and some studies suggest that dependence could double by 1985.

Accounting firms agree to merge

By Michael Lafferty

MAIN LAURENTZ and Hurdman and Cranston, two leading U.S. accounting firms, have agreed in principle to merge. The move is regarded as the first link-up in a chain which will eventually stretch around the industrialised world, creating a major international accounting group.

AMERICAN MEDICAL INTERNATIONAL

A private medicine pacemaker

By David Lascelles in New York

THE NEW Conservative Government's promise to boost Britain's private health service was good news for at least one big American corporation: American Medical International.

Founded as a laboratory company in 1957, it moved into the hospital business in the early 1960s when it bought two hospitals. "There was no body of knowledge on hospital management at the time," said Mr. Diener. "In a sense, we founded the industry and made it viable."

The company's first contact with a client might be a request to prepare a feasibility study for a hospital, or to open a step towards financing the project. AMI will then supervise the design of the hospital, let out the contracts and purchase the equipment for it.

He denies that this is because Americans get more perfunctory care than Europeans. "Access to the system and treatment are much faster in the U.S., he claims. "We can also install systems more quickly."

Asbestos takeover Bill passed

QUEBEC CITY — A Bill to expropriate the assets of Asbestos Corporation has now been passed into law by the Quebec legislature. The Quebec Government has indicated, however, that it will not move immediately to take over the company, which is 54 per cent owned by General Dynamics of the U.S.

Mr. Maurice Taschereau, president and chief executive of Asbestos Corporation, said the passage of expropriation legislation will not have any immediate effect on the company's operations, but he declined to discuss what actions Asbestos would take if the expropriation powers are used.

Mr. Berube stated: "We are interested in really taking over the whole of Asbestos Corporation's operations because it is an introduction to the German market." The acquisition would make Quebec the main supplier to Enertec in West Germany, which he described as "the largest processor of asbestos in the world."

Owens-Corning sees downturn

TOLEDO — Owens-Corning Fiberglass Corporation expects earnings for the second quarter ending June 30 to be well below its earnings for both the first quarter of this year and last year's second quarter.

sales of \$448.7m. In the first quarter of this year, net income was \$32.3m, or \$1.06 on sales of \$302.3m.

current quarter, thus imposing a penalty on earnings. The company said that these results were further influenced by additional depreciation taken on capacity increases made during the last year, and by significant charges for LIFO reserves as a result of higher materials costs.

Rival bid for Florida Mining

MOORE McCormack Resources, the shipping and mineral resources concern, yesterday announced a rival \$40 per share offer for Florida Mining and Materials Corporation, the Tampa-based producer of cement, concrete products and aggregate.

Prices ease in unsettled Eurodollar market

By Our Euromarkets Staff

EURODOLLAR BOND prices slipped a further point in unsettled securities markets yesterday. The weakness of the dollar in currency markets and the size of the current issue calendar in dollar bonds, totalling more than \$1bn of new flotations, prompted a marking-down of many prices.

Mr. Blumenthal added that a further narrowing of differentials is not expected, a comment taken in markets as indicating that the U.S. authorities will adhere to tight monetary policies and prevent any further softening in short-term U.S. interest rates.

terms otherwise unchanged—a five-year bullet maturity and a coupon of 8 1/2 per cent.

average of 4 point, with trading volume described by dealers as very satisfactory.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Table with columns for U.S. DOLLAR STRAIGHTS, DEUTSCHE MARK STRAIGHTS, SWISS FRANC STRAIGHTS, and YEN STRAIGHTS. Each column lists various bond issues with their respective prices and yields.

OTHER STRAIGHTS

Table listing various international bonds under the heading 'OTHER STRAIGHTS', including issues from countries like Argentina, Brazil, and Mexico.

FLOATING RATE NOTES

Table listing floating rate notes from various international issuers.

CONVERTIBLE BONDS

Table listing convertible bonds from various international issuers.

Handelman decline

Handelman Company, distributor of records and tapes, blamed the decline of earnings and sales in the fourth quarter ended April 28 on a lack of new releases for customers.

Monsanto withdrawal

Monsanto said that senior management recommends that it implement an early withdrawal from the nylon segment of the European fibre business.

Echlin ahead

Echlin Manufacturing, the car components group, has lifted third quarter earnings from a corresponding \$5.27bn or 36 cents a share to \$6.33bn or 40 cents a share.

Paccar/Harnischfeger

Mr. William I. Spencer, president of Citicorp, said yesterday that Citibank gave no financing numbers and offered no financing in Paccar's \$178m takeover bid.

Caesars opening

The New Jersey Casino Control Commission has granted Boardwalk Regency, a subsidiary of Caesars World, a certificate of operation to open 50 per cent of its gaming tables and about 67 per cent of its slot machines on June 26.

Finland bond issue

Finland is considering floating a \$100m 10-year bond on U.S. markets. Reuter reports from Helsinki.

Advertisement for ENAGAS (EMPRESA NACIONAL DEL GAS, S.A.) featuring a logo and text: U.S. \$190,000,000 TERM CREDIT FACILITY. INSTITUTO NACIONAL DE INDUSTRIA (INI). Includes a list of participating banks and financial institutions.

INTERNATIONAL COMPANIES and FINANCE

Companies and Markets

U.S. \$150,000,000
NATIONAL WESTMINSTER BANK
LIMITED
Floating Rate Capital Notes 1990



In accordance with the provisions of the Notes notice is hereby given that for the six months interest period from 21st June, 1979 to 21st December, 1979 the Notes will carry an Interest Rate of 11% per annum. The interest payable on the relevant interest payment date, 21st December, 1979 against Coupon No. 3 will be U.S. \$55.92.

By Morgan Guaranty Trust Company of New York, London, Agent Bank

Weekly net asset value on June 18, 1979

Tokyo Pacific Holdings N.V.
U.S. \$64.91



Tokyo Pacific Holdings (Seaboard) N.V.
U.S. \$47.29

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson NV Haringracht 214, Amsterdam.

VONTOBEL EUROBOND INDICES

	14.5.76 = 100%				
PRICE INDEX	12.6.78	18.6.78	AVERAGE YIELD	12.6.78	18.6.78
DM Bonds	98.88	99.40	DM Bonds	7.920	7.403
HFL Bonds & Notes	98.11	96.28	HFL Bonds & Notes	9.045	9.018
U.S. \$ Str. Bonds	98.70	97.73	U.S. \$ Str. Bonds	9.421	9.411
Can. Dollar Bonds	98.58	98.54	Can. Dollar Bonds	9.281	9.319

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Volvo and Valmet in tractor venture

By Lance Keyworth in Helsinki
VALMET of Finland and Volvo BM of Sweden have reached a draft agreement on co-operation in research and development, design, production and marketing of farm tractors. Final approval by the boards of the two companies is expected by the autumn.

The two companies are the leaders in tractor production in their respective countries and together have the largest share of the tractor market in Scandinavia. Their combined net sales of tractors in 1978 was about Fm 1bn (\$250m). They have also signed a letter of intent on the application of the present draft agreement to the production of forest machines, such as forwarders and processors. Valmet and Volvo now plan to develop a new line of tractors for the 1980s. Valmet will be responsible for overall design, while the expertise of Volvo will be used in engine, transmission and cab design. Each party will be assigned the task it is best equipped to do, said Mr. Jaakko Ihamuotila, managing director of Valmet, yesterday. The new tractors will be assembled in Valmet's Suolihit works in mid-Finland. The new venture will be managed by a joint company to be established in Eskilstuna, which will have a starting capital of Skr 40m, subscribed in equal shares by the two companies. It is not expected to produce "perceptible results" until the early 1980s. Until the new tractor series has been developed, each company will continue to make its own existing models. Ultimately, the joint company—the name has not been registered yet—will be aiming also at markets outside Scandinavia.

Alfa Romeo seeking foreign links

BY PAUL BETTS IN ROME

ALFA ROMEO, the car manufacturing group of the Italian state IRI-Finmeccanica holding company, is seeking international partners for eventual joint ventures. Sig. Ettore Massaccesi, chairman, said yesterday.

This is effectively a departure from the company's relatively insular policy of the past years, and reflects what Sig. Massaccesi described as "the need to increase the group's productive volumes" to meet the challenge of rival car manufacturing groups. Although preliminary talks had begun with a number of foreign and Italian groups, these had so far not been very encouraging, the Alfa Romeo chairman claimed. The company, he added, was also considering rationalising its manu-

facturing structure in the north and south of the country. Sig. Massaccesi also warned of the possible serious repercussions of the group's current strained labour relations in view of the renewal of the three-year national labour contract of the Italian engineering and metal-workers union. In the first five months of this year, labour unrest at the group's plants had caused a 3.7 per cent drop in productivity, compared to the same period last year. Over the past years, Alfa Romeo, and particularly the Alfa Sud subsidiary near Naples have been crippled by absenteeism and wildcat strikes. Despite a relative improvement, Alfa Romeo and Alfa Sud remain one of the main loss-making sectors of the state IRI-Finmeccanica holdings company. The two companies' over-

all losses last year totalled L125.9bn (\$148.3m), compared to L150bn in 1977. To meet some of these losses, Alfa Romeo proposes to write down its capital from L250bn to L180bn and subsequently increase it again to L250bn through a fresh funding of some L70bn. However, Sig. Corrado Innocenti, Alfa Romeo managing director, reported yesterday an improvement in the net turnover in the group's car sector. This rose by about 20 per cent to more than L1,200bn last year. Car production also increased from 201,000 vehicles to 220,000 last year.

MONTEDISON could shortly discuss its U.S. subsidiary, Novamont Corporation (Wilmingt.). Discussions are consistently good sales outside Europe (sales in this area rose by 12 per cent last year) cannot conceal the fact that the domestic market remains noticeably sluggish (recording only a 1 per cent rise in turnover) and that European sales are also weakening with growth last year limited to 3 per cent. The group is pinning hopes for domestic sales on glue and adhesive production. Henkel is now one of the largest manufacturers in Europe of these products, turning out adhesives for industry and household use. Turnover in this sector has almost reached DM 1bn and thus accounts for one-third of the chemical wing of Henkel. Henkel is keeping a roughly equal balance between the chemical side and the detergent (Persil is a Henkel product) and cosmetic brand products division. Henkel blames currency devaluations—that is the strength of the Deutsche Mark against the dollar—and political uncertainties in the Middle East and elsewhere for the slow

First-half advance at PUK

By Our Financial Staff
SHARP GAINS in first half sales and profits lead Pechiney Ugine Kuhlmann, the French metals, engineering and chemicals group, to expect a substantial recovery in earnings during 1979. After the first six months of this year, sales look as if they are running some 17 per cent ahead of the comparable 1978 period. M. Philippe Thomass, PUK president, told shareholders at yesterday's annual meeting. He added that profits were "driving" even sharper percentage increases. Last year, PUK suffered a major setback as a result of losses in chemicals and reduced earnings in the metals industry. Net profits emerged at FF 261m (\$60m) at the attributable level, compared with FF 27m in 1977. Higher profits from light engineering and the over-processed activities helped offset the reduction in earnings from PUK's two problem areas. The higher profit was accounted for by a 20 per cent of overall pre-tax profits in 1978. This year, according to M. Thomass, consolidated profits depend largely on a solution to the current difficulties in the special steels industry. The group's sales in 1978 had moved up 6 per cent to FF 27.6bn. Of the increase, three points had been accounted for by higher selling prices, with the balance arising from actual gains in sales volume.

Earnings recovery for West German detergents producer

BY ROGER BOYES IN BONN

NET PROFITS of the Henkel group, one of West Germany's leading producers of detergents, cosmetics and household chemicals, jumped by over 19 per cent to DM 67m (\$26m) last year, thus recovering much of the ground lost in 1977. Total world turnover rose by 4 per cent to DM 6.3bn. Henkel has made see-saw progress over the past few years with profits rising from DM 27m in 1975 to DM 75m in the following year and dropping again in 1977 to DM 56m. Although exchange rates and different investment levels have played their part, the central dilemma appears to be reconciling a dependence on demand with a distinct satiation in the domestic detergent market. The company has tried to tackle this problem by extending its overseas operations and diversifying its range of goods on the German market. The decision to extend the strength of the Deutsche Mark against the dollar—and political uncertainties in the Middle East and elsewhere for the slow

Sales leads Krupp nearer to return to profit

By Our Financial Staff
REPORTING solid sales gains for the first five months of this year, Fried. Krupp Huettenwerke yesterday told shareholders to expect an early return to profit. The company has benefited from the recovery of the rolled steel market, especially during recent weeks, with order inflow increasing strongly. Herr Wilhelm Scheider, managing board chairman, declared. He explained to the annual meeting that the recovery had led to a higher capacity use in Krupp's factories. In the first five months, 1979 sales were 5 per cent and crude steel production was 5.3 per cent ahead. However, seasonal factors "will dampen business during the second half, and raw material costs continue rising". The rising share of special and stainless steel in shipments was due to structural changes, resulting in higher demand for this type of steel. Special and stainless steel were contributing more than 30 per cent of turnover. "The situation in the European steel market, Herr Scheider noted that prices would show further increases during the rest of this year. Order inflow in the rolled steel sector rose nearly 15 per cent during the first five months of 1979, over the year-ago period, with demand for special and stainless steel disproportionately large. Herr Scheider said: "The steel manufacturing sector inflow of orders was up 16 per cent. Shipments of rolled steel were up 5 per cent, of special and stainless steel up 17 per cent and around 12 per cent higher in the manufacturing sector. The company had proved to be "highly resistant" during the recent steel crisis and it was expected to return to profitability soon in generally improved economic conditions. Krupp will return to dividend payments as soon as profits allow. Meanwhile, new orders for Brown, Boveri and Cie in the first five months of 1979 rose 8 per cent on the year-ago period, compared with the same 1978 period, according to Herr Hans Grottel, management board chairman. Domestic orders rose 27 per cent, while orders from abroad fell almost 24 per cent. The West German economy, upturn is leading to increased demand for heavy-duty electrical production, but the benefit is being felt to a lesser extent in nuclear power station construction, he said.

RSV yard plans to specialise

BY CHARLES BATCHELOR IN AMSTERDAM

THE VDSM shipbuilding yard of the Rijn-Scheide-Veerolme (RSV) group would concentrate on the assembly of large-scale offshore structures and specialised vessels such as gas tankers, according to a plan drawn up by the Economic Ministry. This is the broad outline of which has already been rejected by the unions, would mean that 665 of the yard's 2,470 personnel would have to find work elsewhere, while 220 would be placed in other jobs within the RSV group. This would allow RS to maintain the skills of workers and would require a more unified approach to management and planning. It would, however, reduce the yard's flexibility to respond to shipbuilding demand, and mean that capacity would be maintained at several different sites. The unemployment problem would be concentrated in one area, at Rozenburg, near Rotterdam. The financial advantages of the plan would be that it would cut hourly costs and allow various overhead sectors to be integrated. There would be a considerable capital loss caused by the shutdown of capacity, and transport costs between the different sites would be higher. The unions' objection to the latest plan to save the loss-making new-construction division of the VDSM yard is that it would so weaken the yard's position that total closure would ultimately be necessary. Under the proposals, the yard would cease to build complete vessels, but would assemble parts, hulls at other RSV yards or at other yards in the Netherlands. Mr. Gijs van Aardenne, Economics Minister, has not released any details of the amount of aid needed for his plan, but it is estimated at about Fl 300m (\$145m).

Belgian short-term foreign borrowing tops \$1bn

BY JOHN EVANS

SHORT-TERM external borrowing by Belgium, which has been used to defend its currency within the European Monetary System, has now reached more than \$1bn equivalent. Belgium began to borrow in the international banking market again in May, after a 10-year absence. The Treasury in Brussels confirmed to Reuters on Monday that borrowings had risen to the equivalent of BFR 3bn (\$1.2bn), after further borrowings of around BFR 4bn last week. The latest borrowings had been mainly in Deutschmarks. The little doubt that a portion of these borrowings have been used to support the franc in foreign exchange markets.

Improving outlook for Outokumpu

BY OUR HELSINKI CORRESPONDENT

OUTOKUMPU, the Finnish state-owned mining and refining company, reports an improving profitability for 1978, despite world prices for its main products—copper, stainless steel, zinc and nickel—remains low for most of the year. Sharply rising cobalt prices and the 129 per cent increase in the sales of the technical export division sustained the company's overall performance. Turnover increased by 27 per cent to Fm1.75bn (\$433m), of which exports accounted for 78 per cent after taxes, transfers to the pension reserve and less than the permissible full deductions. Outokumpu booked a net profit of Fm 6.3m and declared a dividend of 7 per cent.

Belgian short-term foreign borrowing tops \$1bn

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Finnish accounting law under attack

BY OUR HELSINKI CORRESPONDENT

A CRITICAL assessment of Finnish accounting principles has been made by the retiring managing director of the country's largest industrial company, the "state-owned" oil refinery Neste. Making his final contribution to the company's annual accounts, Mr. Uolevi Raade complains strongly of the distorting effects of Finnish accounting law. For its part, Neste is taking a fresh line on disclosure standards with Mr. Raade publishing for the first time a figure for undervaluation of stock. Mr. Raade begins his statement by saying: "This is the last time that I shall be writing these comments as managing director," and claims the right therefore "to make my com-

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Finnish accounting law under attack

ready for the diversification that inevitably lies ahead is, however, an extremely difficult task. "But progress is inevitable for the company," says the managing director. The company's turnover rose by 5 per cent to Fm 6.56bn (\$1.66bn) in 1978. Earnings net of taxes and maximum permissible depreciations came to Fm 42.7m, compared with Fm 17.3m in 1977. The financial result was weakened by Neste's purchase of the 50 per cent share of Pekema (plastic production) held by private companies. The share of oil in total energy consumption in Finland fell from 53 per cent in 1977 to 50 per cent last year. Purchases of crude oil were distributed as follows: Soviet Union, 67.5 per cent; Saudi

This announcement appears as a matter of record only.

O.P.M. \$21,037,791

O.P.M. Leasing Services, Inc.
Computer Lease Financings

Since May 7, 1979, the undersigned has arranged the private placement with institutional investors of Secured Notes of O.P.M. Leasing Services, Inc. in the above aggregate principal amount.

Lehman Brothers Kuhn Loeb
Incorporated
NEW YORK • ATLANTA • BOSTON • CHICAGO • DALLAS
HOUSTON • LOS ANGELES • SAN FRANCISCO • LONDON • TOKYO
June 21, 1979

This Advertisement complies with the requirements of the Council of the Stock Exchange in London

National Westminster Bank Limited

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County Bank Limited Orion Bank Limited Credit Suisse First Boston Limited
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The Notes of U.S.\$1,000 each constituting the above issue have been admitted to the Official List of The Stock Exchange in London subject only to the issue of the Notes. The issue price of the Notes is 100 per cent. Interest on the Notes is payable after an initial three month period and semi-annually in arrears thereafter in April and October, it being expected that the first such payment will be due on 11th October, 1979.

Particulars of the Notes are available from Extel Statistical Services Limited, and may be obtained during normal business hours on any weekday (Saturdays, bank and public holidays excepted) up to and including 5th July, 1979 from:-

County Bank Limited, 11 Old Broad Street, London, EC2N 1BB. Strauss, Turnhall & Co., 3 Moorgate Place, London, EC2R 6HR. Cazenove & Co., 12 Tokenhouse Yard, London, EC2R 7AN.

21st June, 1979

Markets **INTNL. COMPANIES and FINANCE**

Underwriting loss causes NZ Insurance downturn

JOHN ROGERS IN SYDNEY

SHORT-TERM underwriting losses of NZ\$1.50m (U.S.\$1.59m) incurred in Australia, by affected branches of Zealand Insurance Company in the year to March 31, 1979, the multinational re group fell 33 per cent to NZ\$29.27m from NZ\$43.62m. Directors have decided to "dividend" at 20 per cent, with a 14 per cent higher capital.

Directors lay the blame for profit downturn on an increase in short-term underwriting experience, particularly in Australia where there is considerable over-capacity and indiscriminate and irresponsible competition. In the previous year, the underwriting division scored NZ\$1.80m surplus.

Hassneh to quadruple capital

DANIEL IN TEL AVIV

ISRAELI — Israel's largest re company, controlled by Labour Federation — is to quadruple its capital, from 1,100m to 4,400m (some £1.1m to £4.4m). The decision has been taken by the board, but the prospectus to be worked out. The Federation will retain since it has a founder's right 50 per cent of the rights, while the company that its balance sheet

Domestic sales boost Isuzu earnings

JOHN ROGERS IN SYDNEY

ISUZU Motors, the motor vehicle manufacturer which has links with the U.S., reported a net profit of \$36.82m for the half ended April 30, up 237 per cent from the previous period. Sales totalled 7,390m, some 16 per cent higher than last year's 6,360m.

Mayne Nickless in offer for Loomis

JOHN ROGERS IN SYDNEY

MAYNE Nickless, the large security and transport company, has joined other firms rushing into the American market with an announcement of a \$13.5m (US\$15m) offer for Loomis, from the Seattle-based service group. The offer is \$10.50 a share to certain principal shareholders receiving cash and notes. Loomis have already pledged shareholdings to the offer. The offer is subject to approval by shareholders of both companies and certain government review bodies.

This announcement appears as a matter of record only.



KEANG NAM ENTERPRISES, LTD.

Syndicated Guarantee Facility in connection with construction contracts in the Kingdom of Saudi Arabia

Saudi Riyal equivalent of **US \$100,000,000**

Guaranteed by **KOREA EXCHANGE BANK**

Managed by **The National Commercial Bank Saudi Arabia**

Bank America International Group
Bank of Montreal
Bankers Trust International Limited
Union Bank of Switzerland

Co-managed by
Crocker National Bank
Mellon Bank, N.A.
Security Pacific Bank

Agent Bank
Bankers Trust Company
London

May 4th, 1979

Bigger role overseas for Japan banks urged

TOKYO

An expansion of operations by overseas subsidiaries of Japanese banks—to allow them to compete more effectively with European banks, U.S. investment banks and Japanese securities companies—has been recommended by the Financial Problems Study Committee, a private Japanese advisory body.

In a report prepared for Mr. Hiromi Tokuda, director-general of the Ministry's Banking Bureau, the committee had noted that the overseas supply of syndicated loans by Japanese banks had been rising sharply.

The committee warns Japanese banks against cutting margins below break-even point in order to secure loan business, but proposes they be placed on an equal footing with western banks in the international market.

It suggests that overseas subsidiaries of Japanese banks be allowed to become syndicate lead managers to underwrite the flotation of external bonds by Japanese enterprises, which they cannot do now because of administrative controls.

Mitsui Bank and Dai-ichi Kangyo Bank, two of Japan's leading City banks, said yesterday that they have obtained a top rating for issuing certificates of deposit (CDs) in the U.S.

The granting of the top grade by Moody's Investor Services is considered likely to boost the capacity of the two banks to attract U.S. investors.

Mitsui and Dai-ichi Kangyo have been in the CD market in the U.S. since 1977.

The two banks said that the rating was made for their CDs payable in less than 130 days.

This is the first time that Japanese banks have joined a U.S. grading list. Agencies

SAINT-GOBAIN-PONT-A-MOUSSON

1979 News Bulletin No 4 Assuring the Future

Excerpts from the Statement by Mr. Roger Martin, Chairman, to the Annual General Meeting on June 13, 1979

A new organisation; a new generation of managers
An analysis of our consolidated accounts for 1978 confirms that the fears I shared with you last year were well founded. For the first time, our French operations have incurred significant losses at every level, and it is only thanks to our operations outside France that our financial results still stand comparison with those of other groups in France or elsewhere.

In order to cope with the persistent economic crisis with which we are confronted, we adopted a new internal organisation in 1978. Without abandoning the principle of decentralisation, which the structure and geographical diversity of the group requires, we reinforced the role of the parent company. At the same time we restructured the group into operational divisions based on product lines, with a view to making both responsibilities and performance easier to define and measure. We have also accelerated the rationalisation of production units, while making every effort to mitigate the consequences of this on employment. Finally, we have seen a change of generation in our management, and it is with a new and younger team that the group will enter the 1980's.

New activities and established ones
After an analysis of the outlook for the group, we have decided to pursue our fundamental strategy. We continue to have a significant share of the world market and solid technological positions in our principal sectors — in particular flat glass, insulating fibres, fibre-cement products and ductile iron pipe. Even if these sectors do not experience high growth rates in the coming years, they should provide us with satisfactory profit levels.

We have also continued to seek diversification for the group for the sake of its future expansion. The electronics industry, with its vast potential, is one possibility, and we have set up a joint venture with the American company National Semiconductor Corporation, to produce integrated circuits in a plant to be built near Marseilles. We are also examining the possibility of acquiring a shareholding in CII-Honeywell Bull, which has become the leading European computer company. This is a major project, whose realisation is not certain at present.

The outlook for 1979 and beyond
In 1979 consolidated sales, on a comparable basis, should increase by some 10% while profit levels begin to improve. If the world economy does not further deteriorate, we hope to see the results of our efforts in 1980 and subsequent years.

Financial highlights (in millions of francs)	1978	1977	1976	1975	1974
Net sales	34,203	31,829	28,539	21,164	20,881
Gross margin	4,017	4,156	3,749	2,170	2,703
Operating income	1,310	1,557	1,494	220	1,025
Net income	413	642	471	120	704
Cash flow	2,154	2,382	2,082	1,234	1,586
Shareholders' equity (in francs)	8,104	7,406	7,017	6,794	6,920
Net income per share	14.73	23.04	18.90	4.28	25.08
Cash flow per share	76.78	85.39	74.62	43.97	56.53
Shareholders' equity per share	247.88	265.51	251.57	242.13	246.65
Net dividend per share	9.70	9.70	9.10	8.50	8.80
Total revenue per share	14.55	14.55	13.65	12.75	13.20

SAINT-GOBAIN-PONT-A-MOUSSON

For further information, write to: The Director of External Relations,
Compagnie de Saint-Gobain-Pont-à-Mousson, 54 Avenue Hoche, 75365 Paris. Cedex 08.

ANNOUNCEMENT

البنك الأهلي التجاري
THE NATIONAL COMMERCIAL BANK
— Saudi Arabia —

announces the opening on Thursday, 21st June 1979,
of its Representative Office in
LONDON.

The Bank's representative is
Mr Kamal A. Al Shallouf

99 Bishopsgate,
London E.C.2.
Telephone: 01-638 4477/8/9
Telex: 8952594 NCBLON

Head Office: P.O. Box 3553, Jeddah, Saudi Arabia

This announcement appears as a matter of record only

BANCO DEL ESTADO DE CHILE

US \$31,000,000
Medium Term Loan

Provided by

EURO-LATINAMERICAN BANK LIMITED
-EULABANK-
THE BANK OF TOKYO, LTD.
DRESDNER BANK AKTIENGESELLSCHAFT
MIDLAND BANK LIMITED
SECURITY PACIFIC BANK
STANDARD CHARTERED BANK LIMITED

Manager and Agent Bank
EURO-LATINAMERICAN BANK LIMITED
-EULABANK-

June 1979

WORLD STOCK MARKETS

Wall St. slightly firmer after a fair trade

INVESTMENT DOLLAR PREMIUM Effective \$2.60 to \$1.11... WITH THE approaching OPEC oil ministers meeting...

The Dow Jones Industrial Average finished 0.43 firm... The NYSE All Company Index gained 7 cents to 587.66...

Table of stock prices for various companies including Abbott Labs, Alcoa, Amstar, and others, with columns for stock name, price, and change.

Active Charter Co. rose afresh by 31 to \$35... Sterling Drug continued to weaken on worries about its heart drug...

Markets closed on a strong note yesterday after a rebound... The Toronto Composite Index rose 9.0 to 1,582.2...

Table of stock prices for Canadian companies including Revlon, Reynolds Metals, and others, with columns for stock name, price, and change.

Table of stock prices for Japanese companies including Nippon Printing, and others, with columns for stock name, price, and change.

Germany Still depressed by the Bundesbank's latest monthly report... The Commerzbank index retreated 9.7 more to 723.0...

Paris Following the recent strong upward trend, the market closed on a mixed note yesterday... The Paris CAC 40 index edged up 0.2...

Table of stock prices for various European companies including Williams Co., and others, with columns for stock name, price, and change.

Table of stock prices for various Asian companies including AEG, and others, with columns for stock name, price, and change.

Indices

Table of New York Dow Jones indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of Standard and Poors indices for June 15, 14, 13, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of N.Y.S.E. All Common indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of Montreal indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of Toronto Composite indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of JOHANNESBURG indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of AUSTRALIA indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of STOCKHOLM indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of JOHANNESBURG MINES indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of PARIS indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of BRUSSELS/LUXEMBOURG indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of SWITZERLAND indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of MILAN indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of EUROPEAN OPTIONS EXCHANGE with columns for series, vol., last, and stock price.

Table of BASE LENDING RATES with columns for bank name, rate, and other details.

Table of AMSTERDAM indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of SPAIN indices for June 20, 19, 18, 15, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, with columns for index name, value, and change.

Table of FINANCIAL RISK U.S. \$50 with columns for index name, value, and change.

COMMODITIES AND AGRICULTURE

S. maize harvest eased

INGTON — The U.S. Department has released the farmer's report on the 1978/79 season...

W. Germany plans raw materials stockpile

BONN — The West German Cabinet has given the go-ahead to a scheme for the limited stockpiling of five key raw materials...

gradually to avoid sudden pressure on world prices. Under the formula agreed by the Cabinet...

Further fall in cocoa market

By Our Commodities Staff
COCOA FUTURES prices fell further on the London market yesterday as fears about the effect of the political situation in Ghana on supplies continued to ease.

METAL MARKETS

Aluminium price fall forecast for 1980

AN ALUMINIUM supply crisis, forecast for the early 1980s, now seems unlikely according to the new aluminium trends report issued by the Amalgamated Metal Corporation.

and severity of the economic slowdown in the U.S. is the most crucial element in its forecast. It believes a recession would start in the fourth quarter of this year and continue into 1980.

Bigger cotton crop expected

EXPECTATIONS OF an increased world cotton crop in the 1979/80 season have kept prices down despite a progressive tightening in supplies throughout the 1978/79 season...

But foreign production could total 49m to 52m bales, assuming a return to more normal yields from the low level of 1978, when the world crop was down 6 per cent, FAS said.

U.S. sugar import fee to be increased

WASHINGTON — The U.S. sugar import fee will rise by at least 0.50 cent a pound in the third quarter, from the 2.76 cents now for raw sugar and 3.28 cents for refined sugar, administration officials said.

Sterling rise hits copper

THE RISE in the value of sterling brought a generally easier trend on the London metal markets yesterday. Copper cash wires closed 27.5 lower at 590.2 a tonne...

Profit-taking sales continued to pressure the market, offsetting reports of further buying interest from Eastern Europe, as did a wildcat strike at Amax's lead mine-mill smelter at Boss, Missouri.

mediate a pound urged

LARD BUTLER, president of the National Farmers' Union, called for implementation of a deal to devalue the pound...

Hard winter hits UK lamb supplies

THE HARSH winter and the wet spring have reduced and delayed the UK lamb crop, according to the Meat and Livestock Commission's quarterly survey.

Home production of mutton and lamb was 7 per cent higher in the first quarter of 1979 but total supplies are provisionally estimated to have been 5 per cent less than in the same period last year.

UK deer farming unit formed

THE ROYAL Agricultural Society of England has just set up its first deer unit at the National Agricultural Centre at Stoneleigh. The 20 red deer were brought from Whipsnade Zoo, and the hinds should all have calved before the Royal Show on July 2.

UK deer farming unit formed

land Agricultural College, has suggested they could produce a similar output to sheep at roughly the same stocking rate on good grassland.

The prime attraction of deer as a farm crop has up until now been the very high prices paid for venison in Continental markets, particularly West Germany.

SH COMMODITY MARKETS

Table with columns for Metals, Tin, Zinc, Lead, Silver, Nickel, and various commodity prices.

Table with columns for Coffee, Soyabean Meal, and various commodity prices.

Table with columns for Rubber, Sugar, and various commodity prices.

Table with columns for American Markets, Price Changes, and various commodity prices.

CORAL INDEX: Close 487-488

INSURANCE BASE RATES

Table showing insurance base rates for different types of policies.

INVEST IN CURRENCIES WITH DUNN & HARGITT

A new profit opportunity. Participate in the Dunn & Hargitt currency and gold pool.

BY POST! LINE SLIMMING AND EXERCISE CLUB

600 members nationally. 12 months membership. Includes exercise program and diet plan.

PUBLIC NOTICES

Various public notices including council meetings and legal notices.

SILVER

Silver was fixed 5.5p an ounce higher for spot delivery in the London market yesterday at 405.4p.

WHEAT

Wheat prices were steady in the UK market yesterday, with a slight rise in the price of soft wheat.

COTTON

Cotton prices were steady in the UK market yesterday, with a slight rise in the price of upland cotton.

COFFEE

Coffee prices were steady in the UK market yesterday, with a slight rise in the price of Arabica coffee.

CLUBS

Various club notices including sports and social events.

WOOL FUTURES

Wool futures prices were steady in the London market yesterday, with a slight rise in the price of New Zealand wool.

MEAT/VEGETABLES

Meat and vegetable prices were steady in the London market yesterday, with a slight rise in the price of beef.

INDICES

Table showing various financial indices including Dow Jones and Moody's.

MOODY'S

Table showing Moody's credit ratings for various companies.

REUTERS

Table showing Reuters market news and prices.

FINANCIAL TIMES

Table showing financial times data and market news.

DOW JONES

Table showing Dow Jones index values and market news.

LONDON STOCK EXCHANGE

Companies and Markets

Markets subdued by balance of payments perplexities Equity leaders little changed but Short Gilts rise

Account Dealing Dates... First Declara- Last Account... Markets subdued by balance of payments perplexities...

Household put on 6 to 80p... following the chairman's... expected Arsenal profits and Ernest Jones (Jewellers) also responded to good interim figures with a rise of 10 to 23p.

Household put on 6 to 80p... following the chairman's... expected Arsenal profits and Ernest Jones (Jewellers) also responded to good interim figures with a rise of 10 to 23p.

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Household put on 6 to 80p... following the chairman's... expected Arsenal profits and Ernest Jones (Jewellers) also responded to good interim figures with a rise of 10 to 23p.

FINANCIAL TIMES STOCK INDICES. Table with columns for various indices like Government Secs, Fixed Interest, Industrial, Gold Mines, etc., and rows for different dates.

HIGHS AND LOWS. Table showing high and low prices for various stocks like Govt. Secs, Fixed Int, Ind. Ord, Gold Mines, etc.

Support was forthcoming for selected secondary issues among which Fairview Estates added 6 at 180p and Mountview Estates 5 at 126p. Speculative counters Bernard Stanley and Lamy firmed 5 pence to 350p and 65p respectively, but Bradford shed that much to 415p following the annual results and proposed scrip issue.

LONDON TRADED OPTIONS. Table with columns for Option, Ex'cise Closing offer, Vol., Closing offer, Vol., Equity close, and rows for various options like SP, BP, Cons. Gold, etc.

Household put on 6 to 80p... following the chairman's... expected Arsenal profits and Ernest Jones (Jewellers) also responded to good interim figures with a rise of 10 to 23p.

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Household put on 6 to 80p... following the chairman's... expected Arsenal profits and Ernest Jones (Jewellers) also responded to good interim figures with a rise of 10 to 23p.

NEW HIGHS AND LOWS FOR 1979. Table listing new highs and lows for various sectors like BUILDINGS, ELECTRICALS, etc.

APPOINTMENTS

Senior Midland Bank posts for P. J. Nicholson

Mr. P. J. Nicholson has become chairman of Midland Industrial Investments and Midland Montagu Industrial Finance and a director in Midland Bank Industrial Equity Holdings, Moracrest Investments and Newtown Securities (Northern). This follows his recent appointment as a general manager, MIDLAND BANK, sharing responsibility for the bank's corporate finance division with Mr. K. B. Cox, a general manager. Mr. Nicholson has also joined the Board of Midland Bank Finance Corporation.

Mr. Peter Packham, operations and administration. Mr. Peter Donkey has been appointed manager and vice-president of NATIONAL WESTMINSTER BANK'S San Francisco Branch. He succeeds Mr. Roger Wainwright who is returning to the UK upon completion of his tour of duty.

Mr. John Pozniak has been appointed treasurer of BANCO DI ROMA, London branch, and his responsibilities will cover money desk and foreign exchange dealing operations. Mr. D. H. D. Murray has been appointed to the main board of JOHN F. RENSCHAW AND CO. At the same time Mr. E. B. Beadle, Mr. F. O. Firth, Mr. R. Gardner and Mr. H. F. Weeks will become associate directors.

Mr. Hugh Simon has been appointed finance director of TI TOWER HOUSEWARES. He was previously with TP's domestic appliance division. Mr. David Roberts, general manager of MIAC, has been appointed to the Board of that company which is a subsidiary of the Lonrho Group. Mr. Nick Harris has become marketing manager of MIAC leisure division.

Mr. A. J. S. Harding has been appointed a director of DALGETY INTERNATIONAL TRADING, a subsidiary of Dalgety. Mr. C. C. H. Barker is to become managing director of PLASTASPRAY INTERNATIONAL (HOLDINGS) from July 1. The Treasury has re-appointed Sir Oliver Miller as a trustee of the NATIONAL PORTRAIT GALLERY on the expiry of his term of office.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, FIXED INTEREST PRICE INDICES, and FIXED INTEREST YIELDS. Rows include various equity groups and interest indices.

LEADERS AND LAGGARDS

Table showing the top 10 and bottom 10 performing stocks in the FT Actuarial Share Indices as of December 29, 1978.

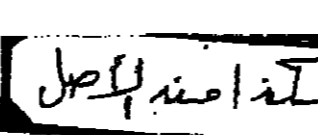
Table showing the top 10 and bottom 10 performing stocks in the FT Actuarial Share Indices as of December 29, 1978.

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AUTHORISED UNIT TRUSTS

Table listing various unit trusts under the 'AUTHORISED UNIT TRUSTS' section, including names like 'Mintor Fund Managers Ltd.', 'MLA Unit Trust Mgmt. Ltd.', and 'Friends Provident Unit Trs Mgrs-V'.

Table listing various unit trusts under the 'INSURANCE AND PROPERTY BONDS' section, including names like 'Abney Life Assurance Co. Ltd.', 'Aberdeen Life Assurance Co. Ltd.', and 'Aberdeen Property Investment Co. Ltd.'.

Table listing various unit trusts under the 'INSURANCE AND PROPERTY BONDS' section, including names like 'Aberdeen Property Investment Co. Ltd.', 'Aberdeen Property Investment Co. Ltd.', and 'Aberdeen Property Investment Co. Ltd.'.

Table listing various unit trusts under the 'INSURANCE AND PROPERTY BONDS' section, including names like 'Aberdeen Property Investment Co. Ltd.', 'Aberdeen Property Investment Co. Ltd.', and 'Aberdeen Property Investment Co. Ltd.'.

Table listing various unit trusts under the 'OFFSHORE AND OVERSEAS FUNDS' section, including names like 'Alexander Fund', 'Allen Harvey & Ross Inv. Mgt. (C.I.)', and 'Aurthur Securities (C.I.) Limited'.

OFFSHORE AND OVERSEAS FUNDS

NOTES: This section contains explanatory text regarding the data presented in the tables, including details on fund performance, currency, and investment objectives.

FOOD, GROCERIES—Cont.

Table listing various food and grocery items with columns for stock, price, and other financial metrics.

Table listing hotels and catering services with columns for stock, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Large table listing various industrial companies with columns for stock, price, and other financial metrics.



FT SHARE INFORMATION SERVICE

BRITISH FUNDS

Table listing British funds with columns for stock, price, and other financial metrics.

INTERNATIONAL BANK

Table listing international banks with columns for stock, price, and other financial metrics.

COMMONWEALTH & AFRICAN LOANS

Table listing commonwealth and African loans with columns for stock, price, and other financial metrics.

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FOREIGN BONDS & RAILS

Table listing foreign bonds and rails with columns for stock, price, and other financial metrics.

AMERICANS

Table listing American stocks with columns for stock, price, and other financial metrics.

CANADIANS

Table listing Canadian stocks with columns for stock, price, and other financial metrics.

BANKS AND HIRE PURCHASE

Table listing banks and hire purchase services with columns for stock, price, and other financial metrics.

BANKS & HP—Continued

Table listing banks and hire purchase services (continued) with columns for stock, price, and other financial metrics.

BEERS, WINES AND SPIRITS

Table listing beer, wine, and spirit companies with columns for stock, price, and other financial metrics.

BUILDING INDUSTRY, TIMBER AND ROADS

Table listing building industry, timber, and roads companies with columns for stock, price, and other financial metrics.

CHEMICALS, PLASTICS—Cont.

Table listing chemical and plastic companies with columns for stock, price, and other financial metrics.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies (continued) with columns for stock, price, and other financial metrics.

CHEMICALS, PLASTICS—Cont.

Table listing chemical and plastic companies (continued) with columns for stock, price, and other financial metrics.

DRAPERY AND DRESS

Table listing drapery and dress companies with columns for stock, price, and other financial metrics.

ELECTRICAL AND RADIO

Table listing electrical and radio companies with columns for stock, price, and other financial metrics.

ENGINEERING—Continued

Table listing engineering companies with columns for stock, price, and other financial metrics.

ENGINEERING MACHINE TOOLS

Table listing engineering machine tools companies with columns for stock, price, and other financial metrics.

ENGINEERING—Continued

Table listing engineering companies (continued) with columns for stock, price, and other financial metrics.

FOOD, GROCERIES, ETC.

Table listing food, grocery, and other companies with columns for stock, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Table listing various industrial companies with columns for stock, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Table listing various industrial companies (continued) with columns for stock, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Table listing various industrial companies (continued) with columns for stock, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Table listing various industrial companies (continued) with columns for stock, price, and other financial metrics.

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INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and ICI, with columns for stock price, price change, and volume.

INSURANCE—Continued

Table of insurance stocks including companies like Royal Indemnity and Commercial Union Assurance.

PROPERTY—Continued

Table of property stocks including companies like British Land and National Westminster.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British Venture and British Venture.

FINANCE, LAND—Continued

Table of finance and land stocks including companies like City of London and National Westminster.

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MINES—Continued AUSTRALIAN

Table of Australian mining stocks including companies like BHP and Anglo American.

TINS

Table of tin stocks including companies like Anglo Tin Mines and Anglo American.

COPPER

Table of copper stocks including companies like Anglo American and Anglo American.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo American and Anglo American.

NOTES

Notes regarding stock prices and market conditions, including information on dividends and interest rates.

TEAS

Table of tea stocks including companies like Anglo American and Anglo American.

Sri Lanka

Table of Sri Lanka stocks including companies like Anglo American and Anglo American.

MINES

Table of mining stocks including companies like Anglo American and Anglo American.

CENTRAL RAND

Table of Central Rand stocks including companies like Anglo American and Anglo American.

EASTERN RAND

Table of Eastern Rand stocks including companies like Anglo American and Anglo American.

FAR WEST RAND

Table of Far West Rand stocks including companies like Anglo American and Anglo American.

O.F.S.

Table of O.F.S. stocks including companies like Anglo American and Anglo American.

FINANCE

Table of finance stocks including companies like Anglo American and Anglo American.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like Anglo American and Anglo American.

CENTRAL AFRICAN

Table of Central African stocks including companies like Anglo American and Anglo American.

LEISURE

Table of leisure stocks including companies like British Leisure and British Leisure.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like British Aerospace and British Aerospace.

Commercial Vehicles

Table of commercial vehicle stocks including companies like British Leyland and British Leyland.

Components

Table of component stocks including companies like British Leyland and British Leyland.

Garages and Distributors

Table of garage and distributor stocks including companies like British Leyland and British Leyland.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like News International and News International.

PAPER, PRINTING

Table of paper and printing stocks including companies like News International and News International.

ADVERTISING

Table of advertising stocks including companies like News International and News International.

SHIPPING

Table of shipping stocks including companies like British Shipbuilders and British Shipbuilders.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Shoe and British Shoe.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American and Anglo American.

TEXTILES

Table of textile stocks including companies like Anglo American and Anglo American.

TOBACCO

Table of tobacco stocks including companies like Anglo American and Anglo American.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like Anglo American and Anglo American.

PROPERTY

Table of property stocks including companies like Anglo American and Anglo American.

INSURANCE

Table of insurance stocks including companies like Anglo American and Anglo American.

REGIONAL MARKETS

Table of regional market data including information on various international markets.

OPTIONS

Table of options data including information on various financial instruments.

3-month Call Rates

Table of 3-month call rates including information on interest rates and market conditions.

